

CASUAL/TEMPORARY EMPLOYEE DISCLAIMER

This AGREEMENT made on 8/07/25 between WEB TRIBE LIMITED trading as JAMBOPAY (hereinafter referred to as the 'Company'), P.O Box 15478-00100 Nairobi and

Mr/ Mrs Miss ATAMAS O JIAMBOD HILARY of

P.O Box 50404 - 005 ID NO. 377629HJ

Whereas the employee has approached the Company with a request to be allowed to work on casual basis in ICT department at a rate of (Kshs. 1,000 Per day). It is understood and agreed that:-

1. Casual employment is not an obligation for permanent employment by the Company.
2. The employee will be expected to take care of all the equipment that will come under his/her charge in course of duty. He/her will pay for any damage arising from his/her negligence.
3. The Company Ltd will not be held responsible for the employees medical, taxation and accidental or any other liabilities and by signing this agreement, the Company is full indemnified against all the sundry claims. This agreement will thus serve as an **UNEQUIVOCAL DISCLAIMER** by the casual employee of any monetary value arising from his/her relationship with this institution whether imagined or real.
4. The employee shall at all times whilst on duty conduct himself/herself subject to the Standard Company Rules governing all staff.
5. Termination of employment will not require notice by either party.
6. This employment will be from 8/07/25 To 12/07/25

PLEASE SIGN AND RETURN A COPY AS SIGN OF ACCEPTANCE. ATTACH A COPY OF YOUR ID.

Signed by Mr/Mrs/Miss ATAMAS O HILARY

Sign [Signature] Date 8/07/25 ID NO. 12109/25

In the presence of Section Head Mr/Mrs/Miss:

Sign Date ID NO.

Signed Date
HUMAN RESOURCES MANAGER
(For and on behalf of the Company)