Contact

www.linkedin.com/in/swapnil-jaiswal (LinkedIn)

Top Skills

Social Influence

Strategy Implementation

Market Knowledge

Languages

Hindi (Native or Bilingual)

English (Professional Working)

Certifications

Learning Personal Branding

Tech Recruiting Foundations: 3 Recruiting Software Developers

Working with Staffing Agencies, Recruiters, Headhunters, and Career Coaches

Tech Recruiting Foundations: 4 Recruiting for the IT Department

Talent Management

Honors-Awards

Coordinator

Winner, Maths Quiz

Swapnil Jaiswal

HR Professional | Delhi School of Economics | FieldAssist | Hiring aggressively for - Customer Success, Solution Sales, DotNet & QA
Gurugram, Haryana, India

Experience

FieldAssist
Assistant Manager - Talent Acquisition
August 2023 - Present (6 months)
Gurugram, Haryana, India

Hero MotoCorp
Assistant Manager - Talent Acquisition
December 2022 - May 2023 (6 months)
New Delhi, Delhi, India

❖ HR Strategy & Campus Recruitment for DETs, GETs, PGETs, & MTs for Engineering, SS & SC, Finance, R&D, HR, CSR, Design, Legal Functions

❖ Lateral hiring for HR & Medical Team from sourcing till selection

❖ Stakeholder Management, Campus Hiring tracker, Benchmarking in IJP, TA Calendar

GeekyAnts
Talent Acquisition Specialist
December 2021 - November 2022 (1 year)
Bangalore Urban, Karnataka, India

❖ Data-driven recruiter managing end-to-end hiring for generic & niche skills E.g. MEAN/MERN,
Python, PHP, Flutter, Java, Testing, JavaScript, BA, BDE, Marketing, HR, Support, & others

❖ Proficient in mass hiring and successfully doubled the employee base from 250+ employees to 500+
employees in a span of 9 months

❖ SPOC for all the hiring strategies in maintaining the talent pipeline of the candidates

❖ Sourcing Tools - LinkedIn, Naukri, job portals, referrals, social media & others

❖ Campus Hiring - Sourced 20,000 pan India applicants; Onboarded 60+ candidates

❖ Responsible for Employer branding for GeekyAnts by acting as the SPOC for candidates, vendors and
key stakeholders
❖ Sole ownership for taking TopGeek (ATS) database from 30,000 to 4+ lac in a span of 11 months
❖ SPOC for all matters from the time of acceptance to joining in order to ensure better conversion
ratio, TAT, analytics, and reports
❖ Crafting JDs/recruiting emails, publishing jobs (career portal, job boards, social media),
benchmarking, vendor management
❖ Track hiring trends in the market & developing competitor analysis to help enhance the
competitiveness of the organization as an employer

Brane Enterprises Pvt Ltd
Human Resources Consultant
May 2021 - November 2021 (7 months)
Hyderabad, Telangana, India

❖ Campus recruitment for B.Tech and MBA candidates from around 30, Tier 2 and Tier 3 colleges
❖ Lateral Hirings for the whole NHIS module including both tech and non-tech job openings E.g.
Python, Java, Testing, Customer Support, & others
❖ Developing and inculcating strategies for a better reach, employer brand and interview experience

Classplus
Talent Acquisition Intern
December 2020 - April 2021 (5 months)
Noida, Uttar Pradesh, India

❖ Managed end-to-end recruitment process for the technology department where I hired for- MERN
stack, Automation Testing, DevOps, Android & iOS developers
❖ Maintained a talent pipeline of potential candidates via various channels ie, job portals,
consultancies, referrals, direct applications, & social media
❖ Implemented a recruitment tracker which reduced ~25% of turnaround time
❖ Contributed in setting up of Darwinbox Applicant Tracking System & HR Automation Tools

Education

Delhi School of Economics

MBA - Master of Business Administration, Human Resources
Development · (2018 - 2020)