

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)	2565567.73		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	4253.26		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		2569820.99	
2. Less: Allowance to the extent exempt u/s 10		436694.40	
Allowance			
Conveyance Exemption			9600.00
HRA Exemption			427094.40
3. Balance (1-2)		2133126.59	
4. Deductions:			
(a) Entertainment allowance	0.00		
(b) Tax on Employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			2130726.59
7. Add: Any other income reported by the employee		0.00	
Income			
8. Gross total income (6+7)			2130726.59
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
A) sections 80C, 80CCC and 80CCD			
a) section 80C			
i) Employee Provident Fund		128128.00	128128.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.			
B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VI-A			128128.00
11. Total Income (8-10)			2002598.59
12. Tax on total income			425779.58
13. Education Cess @ 3% (on tax computed at S.No. 12)			12773.39
14. Tax payable (12+13)			438552.97
15. Less: Relief under section 89 (attach details)			0.00
16. Tax Payable (14-15)			438552.97

Verification		
I, RAMESH B M , son/daughter of R MANJUNATHA SHARMA working in the capacity of MANAGER - MANAGEMENT OPERATIONS (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.		
Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	31.05.2015	
Designation: MANAGER - MANAGEMENT OPERATIONS		Full Name: RAMESH B M

Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :
Cisco Systems (India) Private Limited, No11, B Wing, Divyashree Chambers, Off Lang Ford Road, Bangalore-560027, Karnataka
- 2) TAN: **BLRC01451C**
- 3) TDS Assessment Range of the employer :
DCIT-ACIT CO CIRCLE 14(1), H.M.T.Bhawan, Bellary Road, Ganganagar, Bangalore, 560032,
- 4) Name, designation and PAN of employee :
Mr/Ms: Jain Purnima, Desig.: ARCHITECT. BUSINESS ARCHIT, Emp #: 880850, PAN: AEZPJ7172H
- 5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **2126473.33**
(other than from perquisites)
- 7) Financial year : **2014-2015**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	4253.26	0.00	4253.26
18	Total value of perquisites	4253.26	0.00	4253.26
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	438552.97
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	438552.97
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **RAMESH B M** Son/daughter of **R MANJUNATHA SHARMA** working as **MANAGER - MANAGEMENT OPERATIONS** (designation) do hereby declare on behalf of **Cisco Systems (India) Private Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place : **BANGALORE**
Date : **31.05.2015**

Full Name: **RAMESH B M**
Designation: **MANAGER - MANAGEMENT OPERATIONS**

Annexure to Form No.16

Name: Jain Purnima		Emp No.: 880850
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	1067736.00
	Conveyance Allowance	9600.00
	House Rent Allowance	533866.64
	Flexible Allowance	496061.36
	Bonus	451357.28
	Exm.under proviso to sec.17(2)	- 15000.00
	Medical	15000.00
Perquisites		
	Other benfits or amenities	4253.26
	Gross emoluments	2569820.99
Income from other sources		
	Income	
	Total income from other sources	0.00
Exemptions u/s 10		
	Allowance	
	Conveyance Exemption	9600.00
	HRA Exemption	427094.40
	Total Exemption	436694.40