



# 2025-2027 CCDF STATE PLAN

CHILD CARE AND EARLY LEARNING DIVISION

PRELIMINARY RESULTS  
UPDATED 2/13/2024

**US Dept of Health & Human Services  
Administration of Children & Families  
Office of Child Care**

**Texas Health and Human  
Services Commission**

**Texas Workforce Commission**

**Child Care Regulation**

**Local Workforce  
Development Boards**

**Child Care Services  
Contractors**

**Other Partners**

**Texas Rising Star**

**Child Care Subsidies**





# WHAT IS THE CCDF STATE PLAN?

The CCDF State plan lets the Office of Child Care know what we are doing and plan to do for the next three years (2025-2027).

It will describe the policies, strategies and vision for the child care program, including the subsidy program and Texas Rising Star.

## 10 Sections of the State Plan:

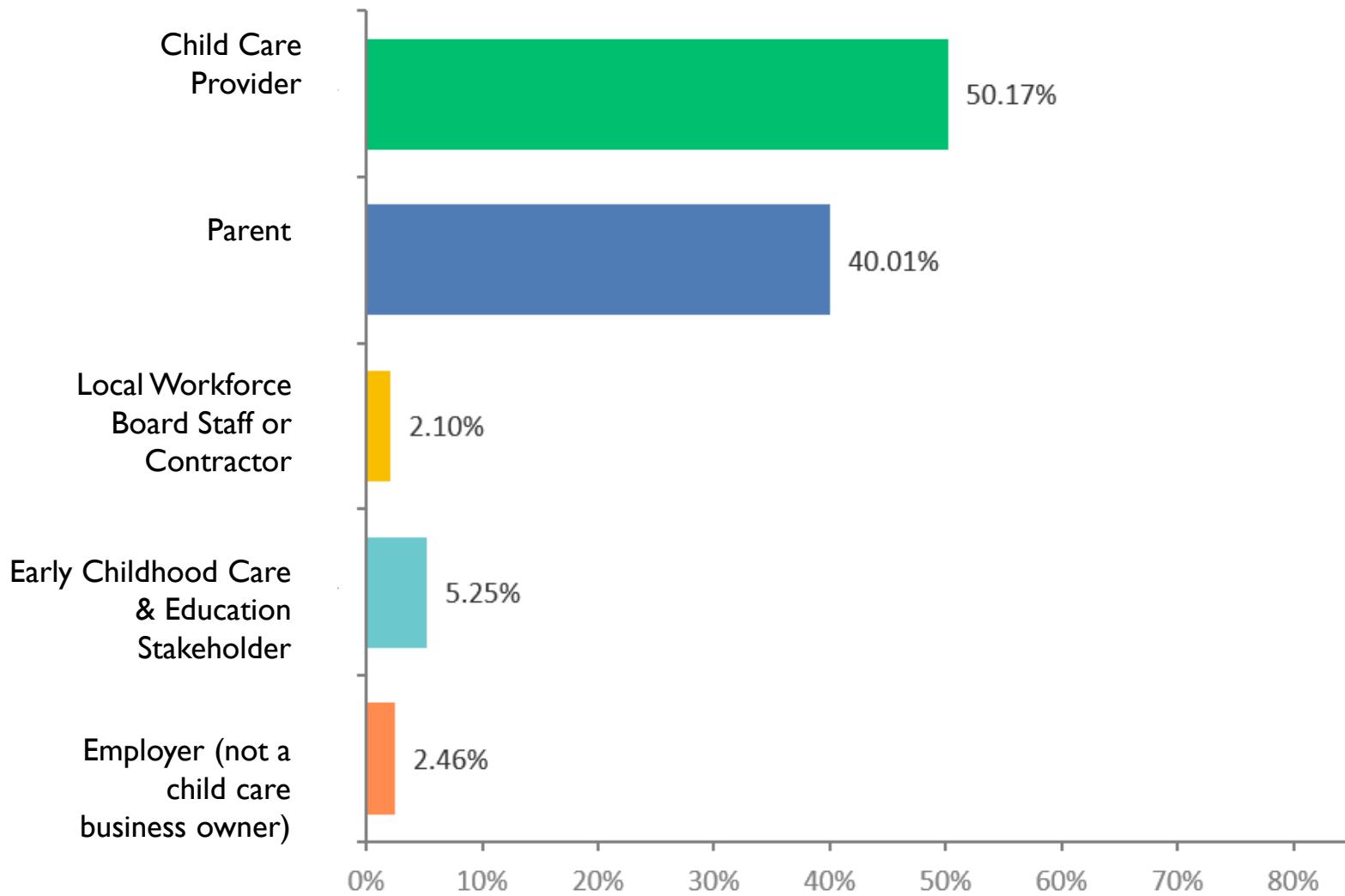
- Program Administration
- Child and Family Eligibility and Enrollment and Continuity of Care
- Child Care Affordability
- Parental Choice, Equal Access, Payment Rates, and Payment Practices
- Health and Safety of Child Care Settings
- Support for a Skilled, Qualified, and Compensated Child Care Workforce
- Quality Improvement Activities
- Lead Agency Coordination and Partnerships to Support Service Delivery
- Family Outreach and Consumer Education
- Program Integrity and Accountability

**TOTAL  
SURVEYS  
5,481**

	<b>Began Survey</b>
Child Care Provider	2,750
Parent	2,193
Early childhood care & education stakeholder	288
Local Workforce Development Board/Workforce Solutions staff or contractor	115
Employer (not a child care business owner)	135
<b>Total</b>	<b>5,481</b>

Data as of 2/13/2024



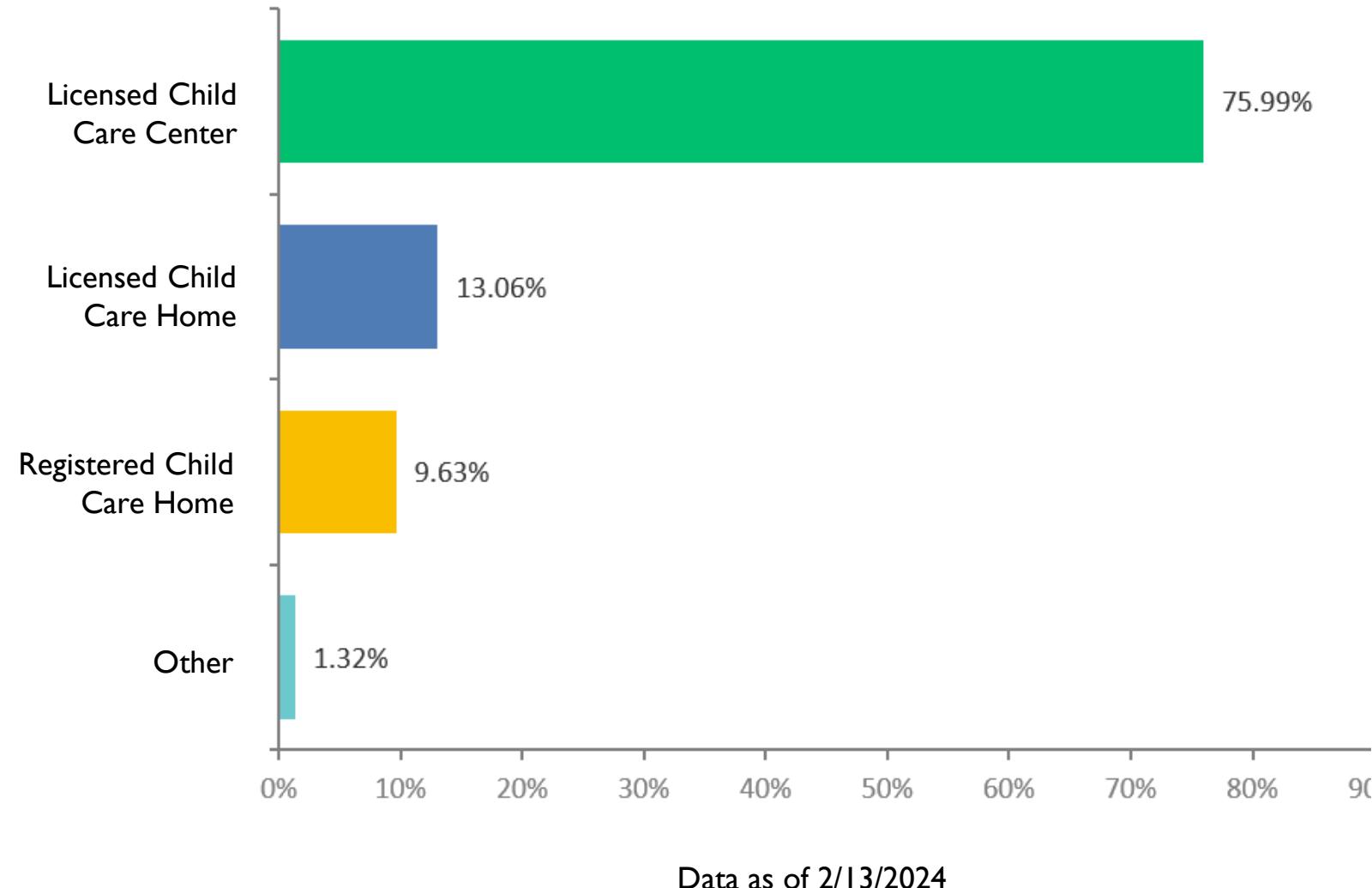


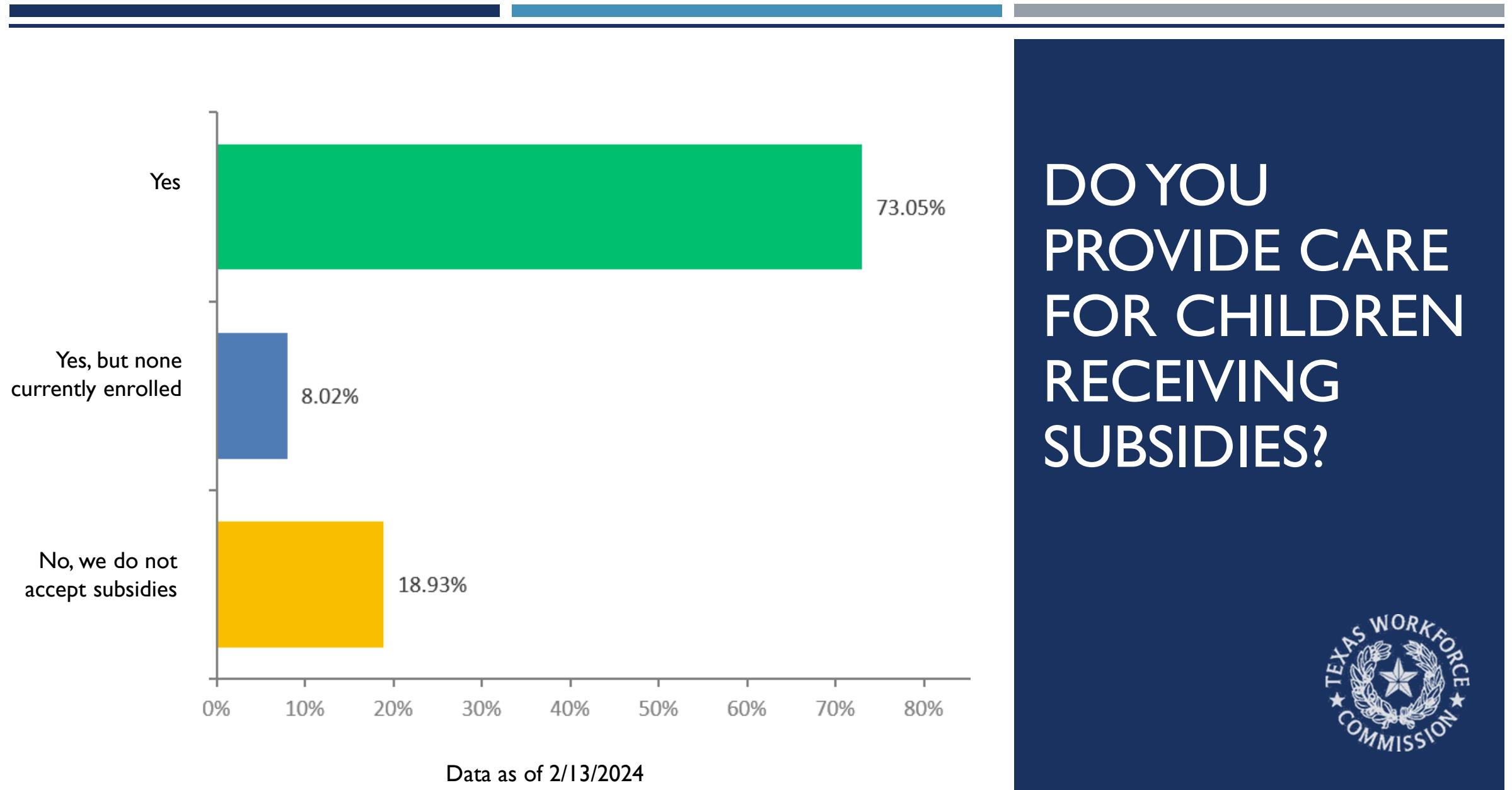
Data as of 2/13/2024

# WHO RESPONDED?



# CHILD CARE OPERATIONS REPRESENTED





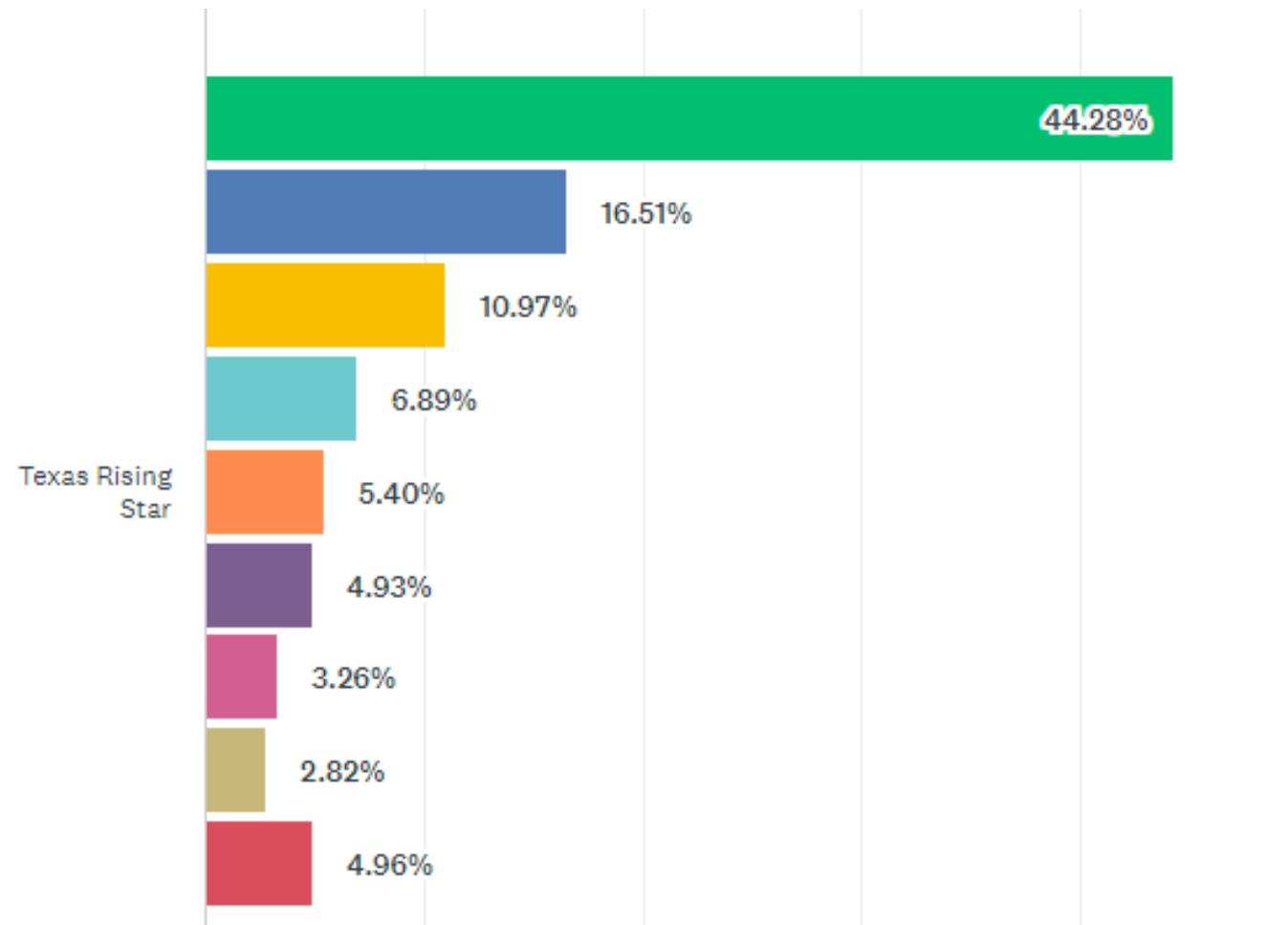
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- I. Texas Rising Star
  - 2. Pre-K Partnerships
  - 3. Child Care for Children with Disabilities or Specials Needs
  - 4. Statewide Family Child Care Network
  - 5. Capacity Expansion
  - 6. Employer Supported Child Care
  - 7. Business Coaching
  - 8. Family Engagement
  - 9. Work-Based Learning Initiatives

TOPICS/ISSUES  
THAT ARE MOST  
IMPORTANT TO  
RESPONDENTS



# TEXAS RISING STAR

Establish goals for more subsidy providers to participate in Texas Rising Star and develop a structured outreach campaign to educate both parents and providers on Texas Rising Star.



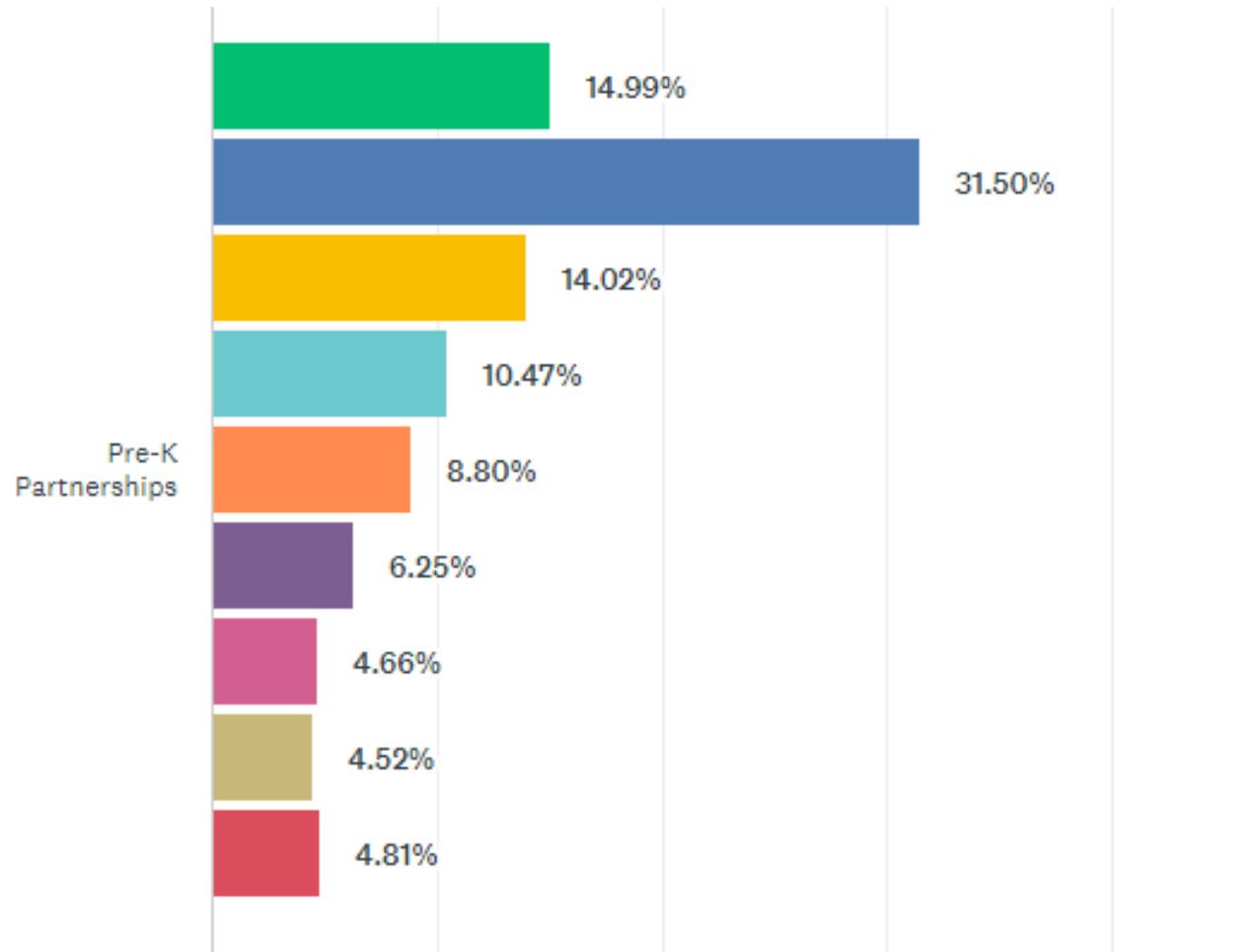
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**Texas** **Rising Star**

# PRE-K PARTNERSHIPS

Continue collaborative efforts with the Texas Education Agency to help build and expand the availability of prekindergarten services within child care programs.

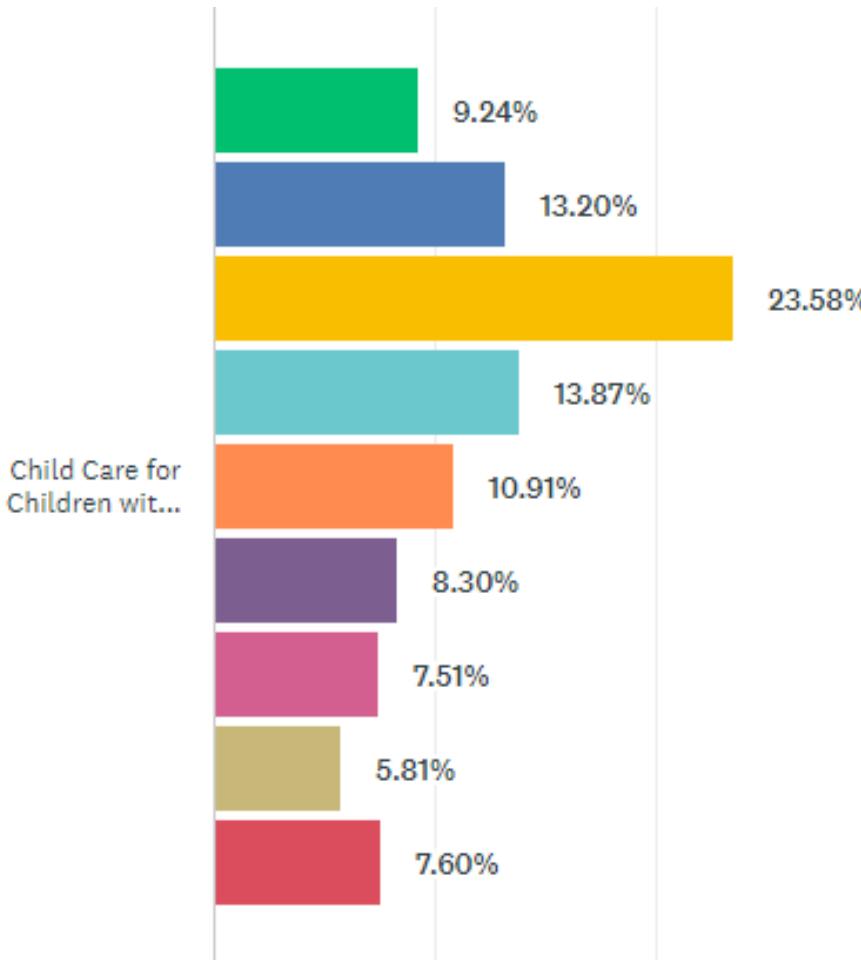


Data as of 2/6/2024



# CHILD CARE FOR CHILDREN WITH DISABILITIES OR SPECIAL NEEDS

Efforts to strengthen inclusion practices in early childhood environments.

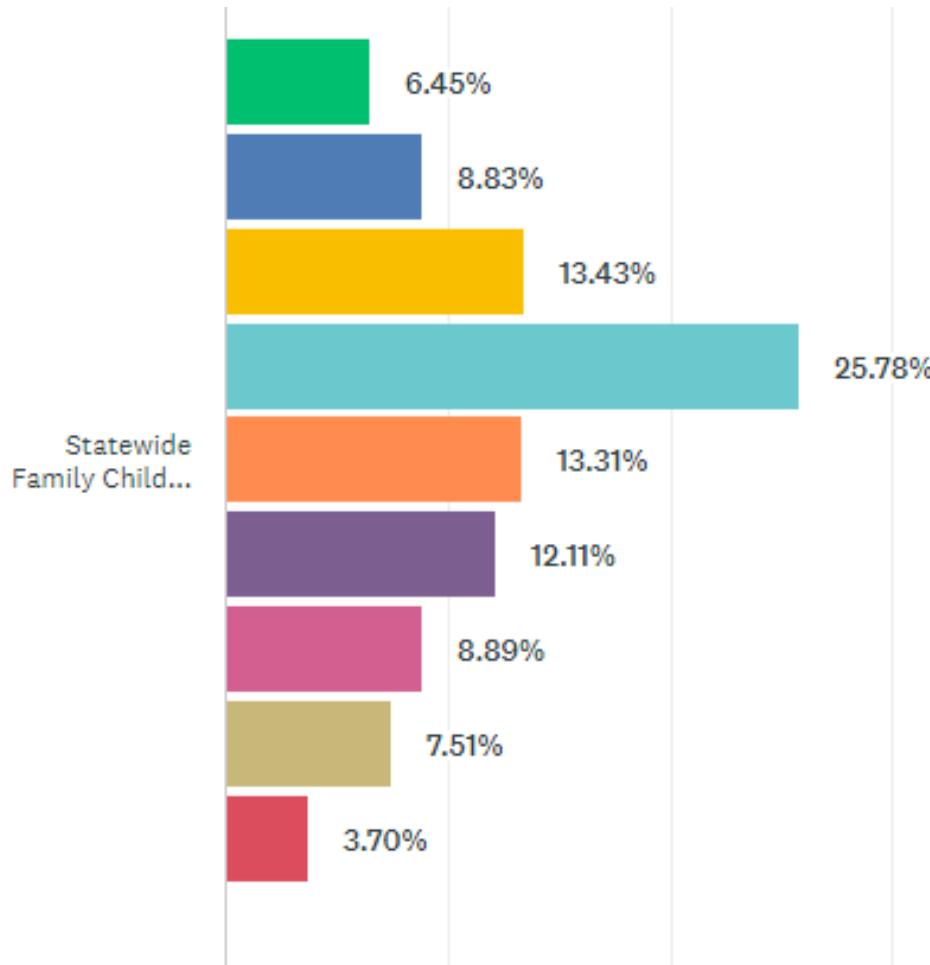


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# STATEWIDE FAMILY CHILD CARE NETWORK

A staffed program that supports a network of family child care providers by providing a menu of services, including training and professional development, networking opportunities, technical assistance, and connecting providers to local and state resources.

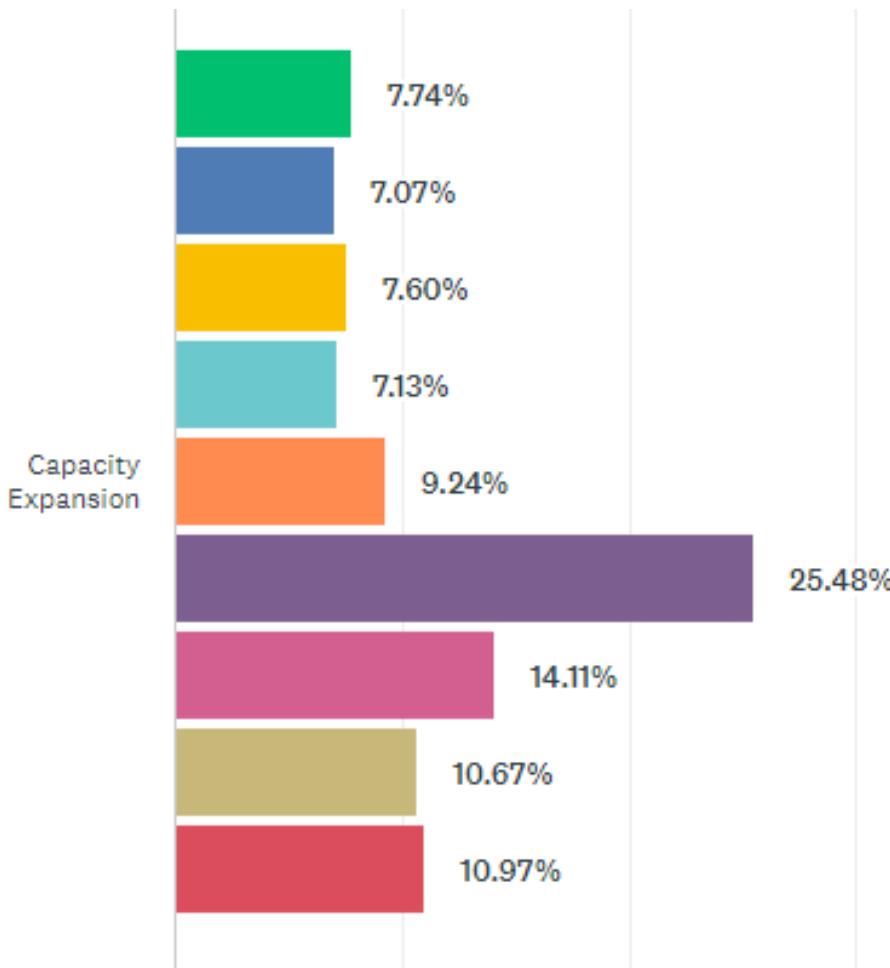


Data as of 2/6/2024



# CAPACITY EXPANSION

Efforts to increase the supply of high-quality child care by promoting creation of new child care businesses and increasing the number of slots in existing programs, including in child care deserts.

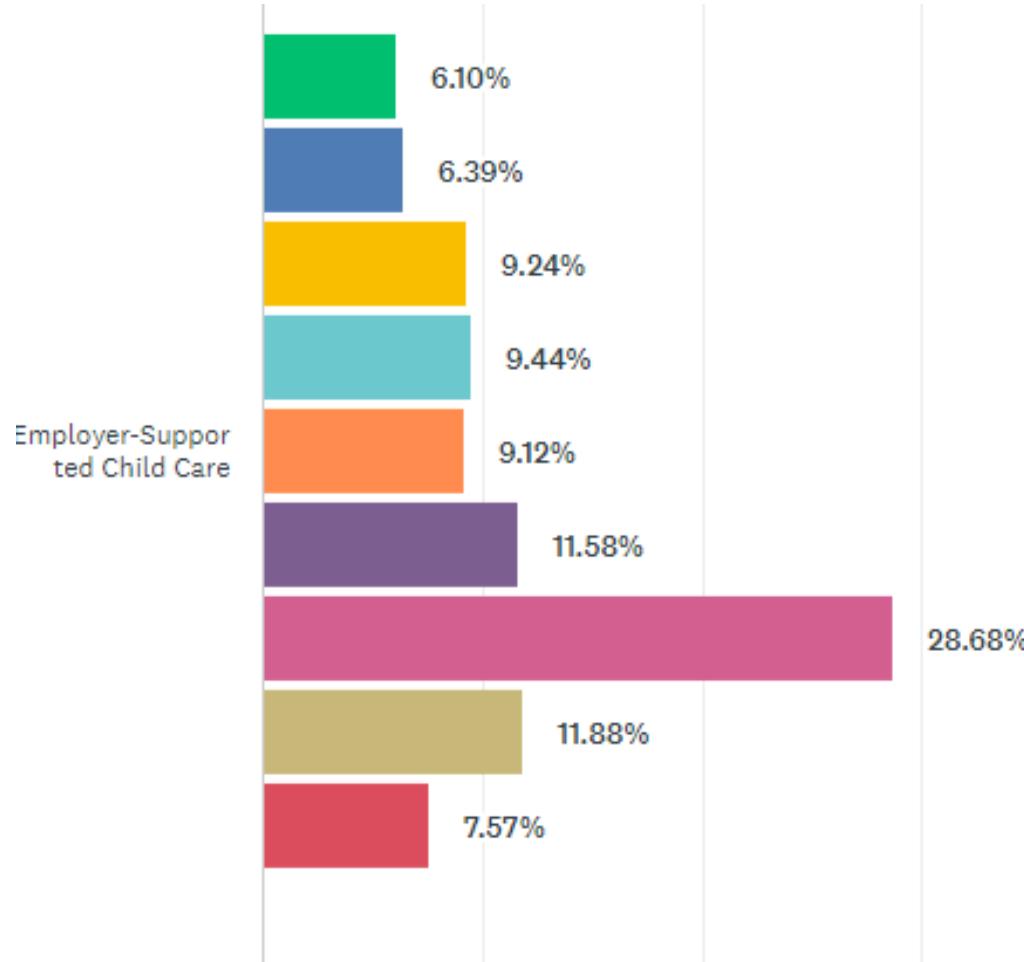


Data as of 2/6/2024



# EMPLOYER-SUPPORTED CHILD CARE

Technical assistance to employers interested in exploring the development of employer child care programs on-site or nearby.

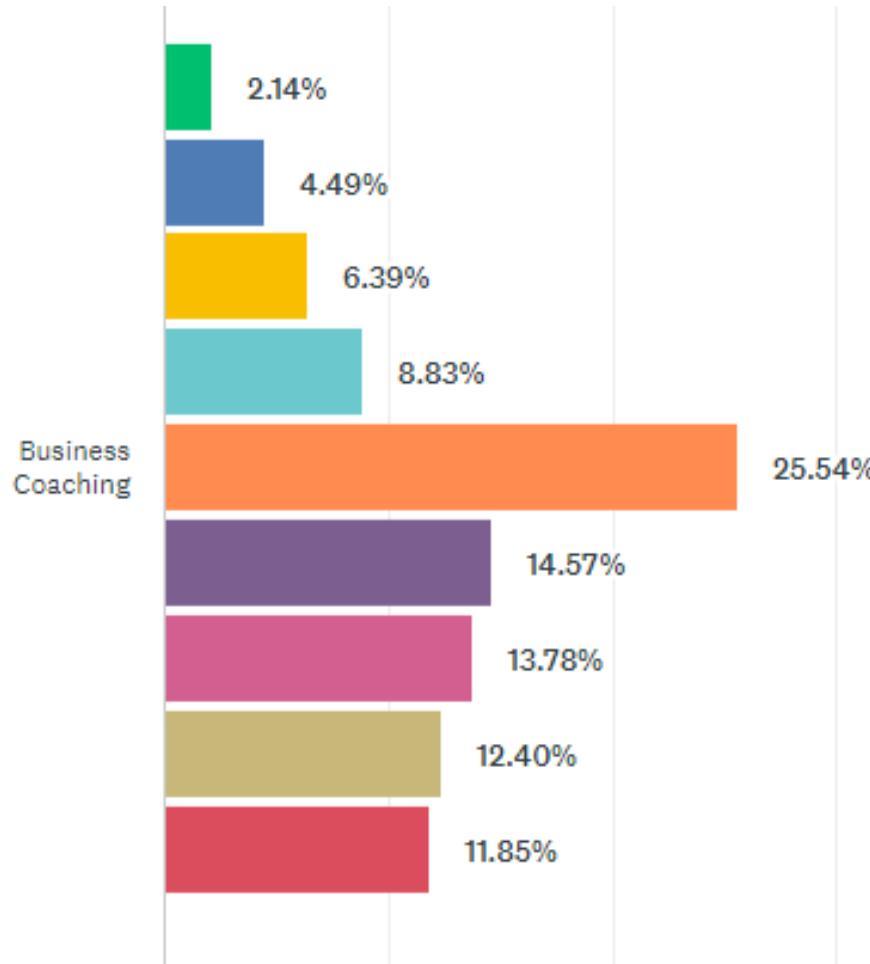


Data as of 2/6/2024



# BUSINESS COACHING

Addresses the unique needs of child care business owners through coaching to improve business practices and build stronger, more stable child care businesses.

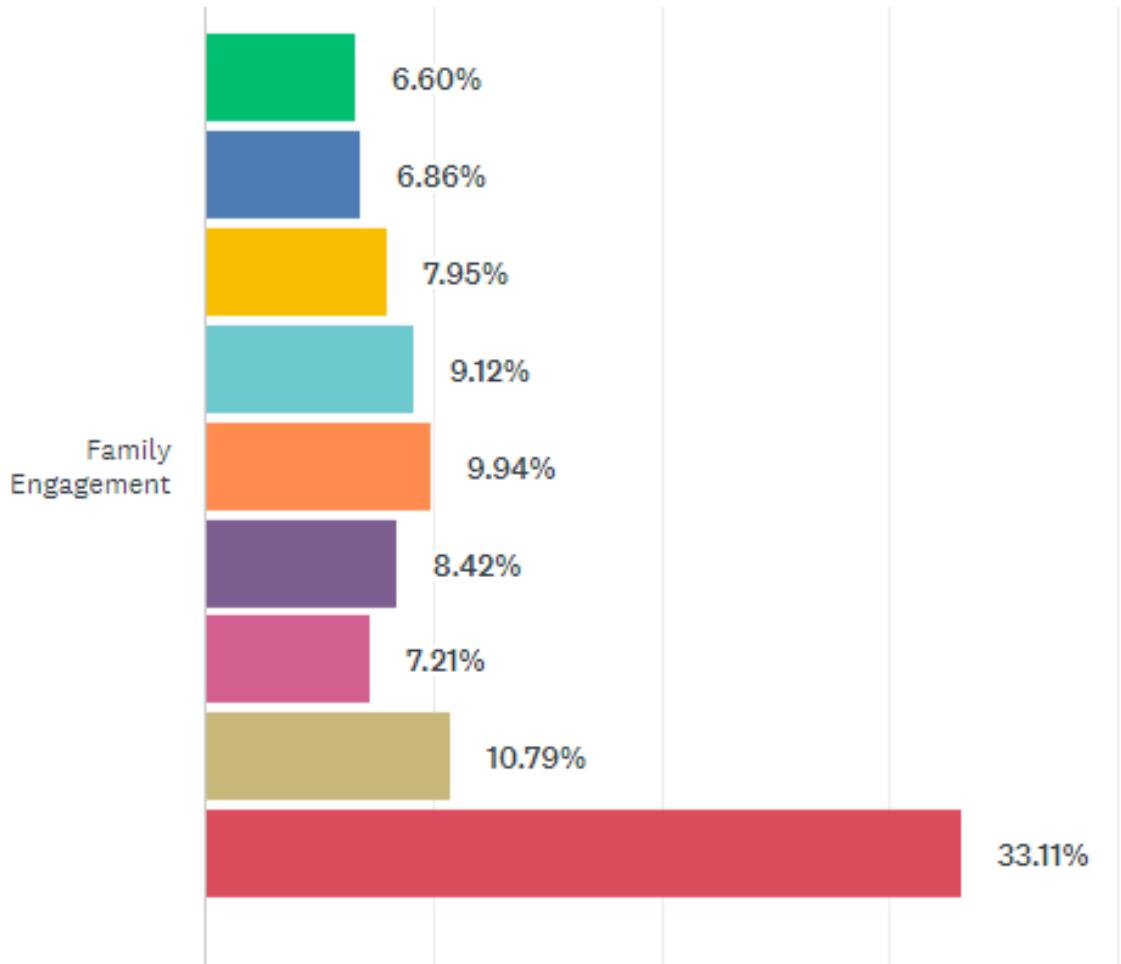


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# FAMILY ENGAGEMENT

Create more opportunities for family feedback to improve the quality and accessibility of early learning services.

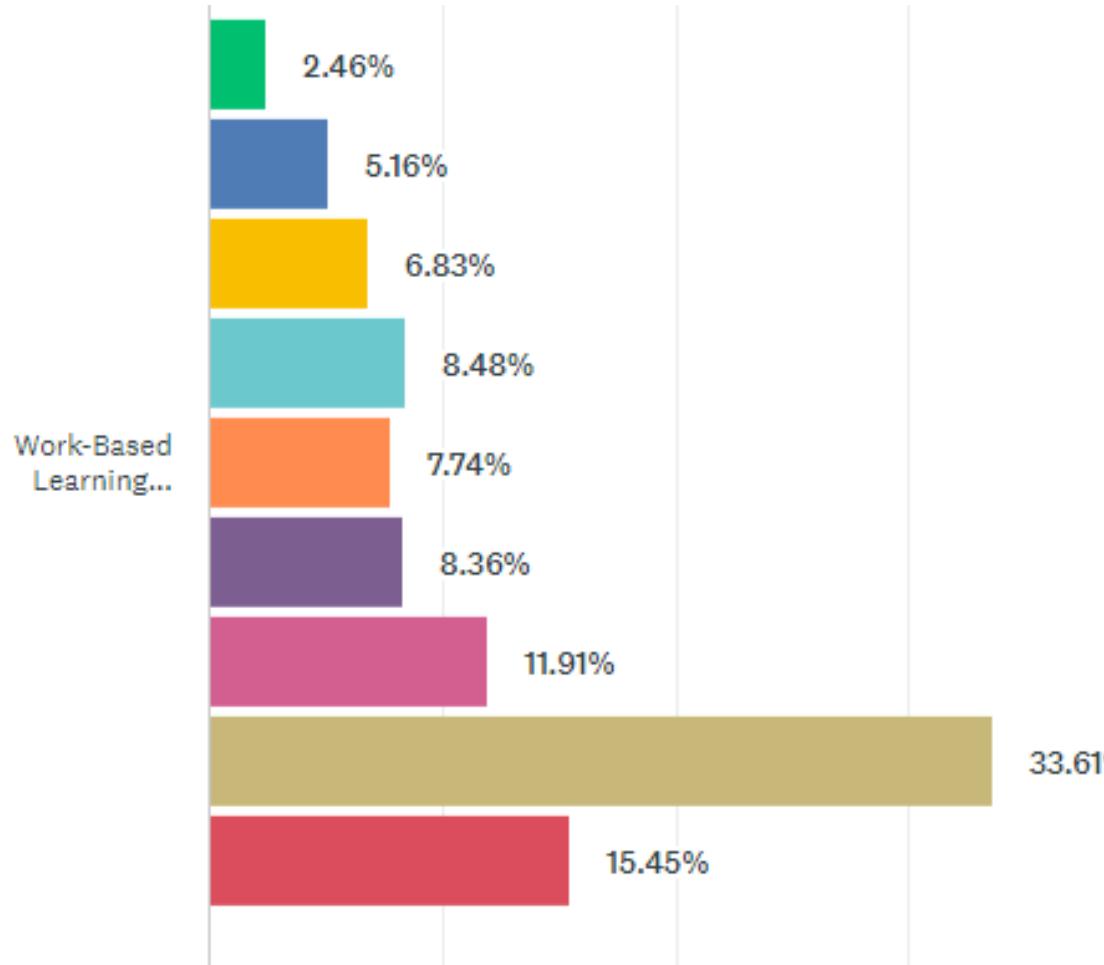


Data as of 2/6/2024



# WORK-BASED LEARNING STAFFING INITIATIVES

Supporting high school or college students gain experience in a child care classroom for their internship or practicum, giving scholarships and supports to child care teachers who are currently in school, and supporting Registered Apprenticeship Programs.



Data as of 2/6/2024





# TOPICS BY RESPONDENT TYPE

## Child Care Providers

- 1) Texas Rising Star
- 2) Pre-K Partnerships
- 3) Child Care for Children with Disabilities or Special Needs
- 4) Statewide Family Child Care Network
- 5) Capacity Expansion
- 6) Business Coaching
- 7) Employer-Supported Child Care
- 8) Work-Based Learning Staffing Initiative
- 9) Family Engagement

## Parents

- 1) Texas Rising Star
- 2) Pre-K Partnerships
- 3) Statewide Family Child Care Network
- 4) Child Care for Children with Disabilities or Special Needs
- 5) Employer-Supported Child Care
- 6) Capacity Expansion
- 7) Family Engagement
- 8) Business Coaching
- 9) Work-Based Learning Staffing Initiatives

## All Other ECE Stakeholders

- 1) Texas Rising Star
- 2) Child Care for Children with Disabilities or Special Needs
- 3) Pre-K Partnerships
- 4) Statewide Family Child Care Network
- 5) Capacity Expansion
- 6) Work-Based Learning Staffing Initiatives
- 7) Business Coaching
- 8) Employer-Supported Child Care
- 9) Family Engagement

# STAKEHOLDER INPUT MEETINGS



Location	Date
Abilene	Thursday, February 8, 2024
Round Rock	Tuesday, February 13, 2024
Houston	Wednesday, February 21, 2024
McAllen	Thursday, February 22, 2024
Dallas	Monday, February 26, 2024
<b>Statewide (Virtual)</b>	Wednesday, February 28, 2024



<https://www.twc.texas.gov/programs/child-care>



# TIMELINE

Activity/Task	Estimated Date
Stakeholder Input Survey	January 15-February 2, 2024
Texas Early Learning Council	January 19, 2024
Stakeholder Input on CCDF State Plan	February 8- February 28, 2024
Commission Action on Draft State Plan	March 26, 2024
Public Hearing for Comment on Draft State Plan	April 2024
Final State Plan Adopted	June 18, 2024
Final State Plan Submitted to Office of Child Care	June 30, 2024

## CONTACT

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Division

Texas Workforce Commission

**Stakeholder Input:**  
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