

# THEODORE RAND

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## EXPERIENCE

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### **BAE Systems, Inc.**

Nashua, NH

Legal Intern, August 2020 – December 2020

- Drafting and reviewing responses to Office Actions from the United States Patent and Trademark Office (USPTO).
- Corresponding with inventors and inter-departmental business leaders about Intellectual Property matters to receive advice on how to best protect valuable assets.
- Developing IP strategies for recent innovations and newly-acquired business partners.

### **Morgan, Lewis & Bockius LLP.**

Palo Alto, CA

Summer Associate, June 2020 – July 2020

- Drafted responses to Office Actions from the USPTO and developed client strategies for responding to various types of rejections of patent claims.
- Assisted in trial presentation development by mooted arguments in trial practice sessions and raising questions about clarity and timing.
- Performed legal research and drafted legal memos related to current issues in litigation or technology licensing client matters.

### **LiveRamp Holdings, Inc.**

San Francisco, CA

Legal Intern, May 2019 – August 2019

- Enhanced visibility into patent portfolio valuations by mapping owned and recently assigned patents onto a “patent landscape” of the company’s current technology.
- Analyzed legal compliance of data privacy, voter data, and trademark policies according to relevant laws and regulations.
- Drafted and amended contracts and responded to and met with clients regarding redlines and other negotiable matters.

### **Unified Patents, LLC.**

Washington, DC

Legal Intern, December 2018 – April 2019

- Performed prior-art searches related to patents within relevant technology spaces.
- Constructed claim charts between patent claims and potential prior art references.

### **Sovrn Holdings, Inc.**

Boulder, CO

Support Engineer, October 2016 – August 2018

- Improved monetary yield for online publishers by integrating real-time bidding (RTB) ad product into the publishers’ webpage code.
- Assisted publishers in implementing consent management platforms required by various data protection laws, including the General Data Protection Regulation (GDPR).
- Contributed to prominent open-source JavaScript advertising solution called [Prebid.js](#) by suggesting corrections to technical bugs and requesting currently unavailable features.

### **Gearzy, Inc.**

Westminster, CO

Software Engineer, May 2015 – September 2016

- Developed broadcast graphics software with C++, JavaScript, and real-time event data.

## **EDUCATION**

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**University of New Hampshire Franklin Pierce School of Law** Concord, NH

*Juris Doctor* Candidate, May 2021

- UNIVERSITY OF NEW HAMPSHIRE LAW REVIEW, Chief Articles Editor
- Patent Law Forum, Financial Director, August 2019 – May 2020
- Legal Writing I & II Teaching Assistant, August 2019 – May 2020

**Colorado School of Mines**

Golden, CO

Bachelor of Science, in Engineering Physics, May 2015

## **BAR ADMISSIONS**

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**United States Patent and Trademark Office**

Alexandria, VA

Patent Agent – Reg. No. 77,446, September 2018

## **OTHER PROJECTS**

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**USPTO Patent Drafting Competition, Regional Champion**

Alexandria, VA

Team Captain, December 2019 – April 2020

- Drafted a patent application based on a hypothetical invention and advocated for patentability at the Alexandria Regional Round in front of a panel of patent attorneys.
- Presented amendments and arguments (based on prior art references sent to Regional Round finalists) to a panel consisting of PTAB judges and USPTO directors.
- Performed team captain duties including: organizing competition files, developing logistical timelines, scheduling team meetings, and delegating work.

**IMPACCT, NASA SERVI**

Golden, CO

Senior Design Lab Student, August 2014 – May 2015

- Analyzed mechanical interactions between specially designed probes and lunar soil by implementing and controlling a six-axis motorized stage.
- Wrote and compiled test routines and data filtering functions and developed reusable executable scripts for teammates to work with experimental data more easily.

## **COMMUNITY SERVICE**

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**New England Innocence Project**

Cambridge, MA

Student Volunteer, August 2019 – May 2020

- Organized an untouched attorney case file from previous litigation based on the type of evidence and relevance.
- Developed evidentiary work products to assist in future work including one-person witness timelines as well as notable event timelines.
- Routinely met with client at the New Hampshire State Prison to review theories of exoneration and gather relevant information about the case.