

EDUCATION

North Carolina State University
2019 PhD, *Public Administration*
North Carolina State University
2016 Master of *Public Administration*
North Carolina State University
2014 Bachelor of Arts: *Psychology*
Strayer University
2009 Bachelor of Arts: *Business Administration*

AREAS OF SPECIALIZATION

Public Management
Nonprofit Management and Local Government Relations
Public Participation and Strategic Management
Research Methods and Data Analytics

TEACHING EXPERIENCE

Guest lectures, University of North Carolina at Chapel Hill
2020 PUBA 758: Nonprofit-Government Relationships
2020 PUBA 719: Research Methods in PA Analysis and Evaluation I
2019 PUBA 720: Research Methods in PA Analysis and Evaluation II
2019 PUBA 753: Program Evaluation in Performance Management
Instructor of Record, North Carolina State University
2019 PS 312: Introduction to Public Administration
Graduate Teaching Assistant, North Carolina State University
2018 PS 201: American Politics and Government
2016 PA 515: Research Methods
Philosophy, Design and Statistical Analysis
Software: Excel, SPSS, Stata, NVivo, Dedoose, ATLAS TI
2015 - 2016 HSS 120: Introduction to Humanities and Social Sciences
Research methods and designs across social science disciplines

PUBLICATIONS

Peer-reviewed manuscripts

Coupet, J., Albrecht, K., **Williams, T.**, and Sue Farruggia. (2019) "Collaborative Value in Public and Nonprofit Strategic Alliances: Evidence from Transition Coaching." *Administration & Society*: 0095399719834270.
Grimmett, M. A., Dunbar, A. S., **Williams, T.**, Clark, C., Prioleau, B., & Miller, J. S. (2016). The Process and Implications of Diagnosing Oppositional Defiant Disorder in African American Males. *The Professional Counselor*, 6(2), 147.

Under Review

Williams, T. McCall, J. Berner, M. & Brown-Graham, A. (2020) Beyond Bridging and Bonding: Social Capital for Capacity Building [Under review]
Beck, M., Gattinger, M., Larkin, P., Driedger, M., O'Doherty, K., **Williams, T.**, Lachapelle, E., Ahmed, R., Adrienne, E. (2020) Unpacking the Concept of Motivated Reasoning. [Under review]

Works in Progress

- Williams, T. & Kuzma, J.** (2020) Cultural Policy Narratives and Narrative Strategy: Influence on Public Participation.
- Wright, N. & **Williams, T.** (2020) A house divided cannot stand: Capacity building in community-based development organizations (CBDOS).
- Williams, T. & Coupet, J.** (2020) What's in it for me? Egocentric Value Creation as a Driver of Collective Action.
- Williams, T.** McCall, J. Berner, M. & Brown-Graham, A. Strategic Use of Social Capital in Community Development Organizations
- Williams, T.** and McCall, J. Where is the congruence? CDFI Evaluation and Funder Expectations
- Williams, T.** Long-term Crisis Recovery Response: Examining the Network Capacity of Nonprofit and Local Government Emergency Management Network Structures
- Williams, T.** A Framework for Measuring Multiple Narratives in Decision-making. *Hastings Report*.

Applied Research in Print

- Williams, T. & Henderson, M.** (2020) Assessing Community Capacity for Disaster Response: The Pandemic Version. School of Government, University of North Carolina at Chapel Hill
- McCall, J. & **Williams, T.** (2020) Social Capital in the Era of Social Distancing: Community Development Responses to Covid-19. Disseminated through Carolina Small Business.
- Public Law for the Public Lawyers. (2019) *The Story of Rules and the Rules of Stories: Public Comments in Environmental Rule Making*. Raleigh, NC. [Prepared by **Williams, T. & Whisnant, R.**]
- @Risk: Strengthening Canada's Ability to Manage Risk. (2018) *Regulation of Genetically Engineered Animals in Canada: A Case Study of AquAdvantage Salmon* [to Institute for Science, Society, and Policy]. Ottawa, CA. [Prepared by **Williams, T. & Kuzma, J.**]
- North Carolina Community Child Protection Team Advisory Board. (2018) *Investigating the context of CCPTs* [to North Carolina Division of Social Services]. Raleigh, NC. [Prepared by J. Coupet, **T. Williams**, J. Chilton, & J. Pennell.]

FUNDING AND AWARDS

- 2019-2021: Carolina Postdoctoral Program for Faculty Diversity Fellowship
- 2017 – 2019: Research Assistant. @Risk: Strengthening Canada's Ability to Manage Risk. M. Gattinger Principal Investigator (U of Ottawa), funded by Social Sciences and Humanities Research Council/Genome Canada, grant \$195,166. *To evaluate risk management and public engagement*.
- 2016 – 2018: Graduate Fellowship. Cultivating Cultures of Ethics in Science, Technology, Engineering, and Math (CCE STEM). Kuzma, J. Principal Investigator, funded by NSF 2016-2018, grant \$350,000. *To facilitate learning about meanings of Responsible Innovation in Bioengineering*.
- 2016 – 2017: Research Assistant. Investigating Community and Child Protection Team Collaboratives. Pennell, J. Principal Investigator and Project Director, Supporting Family-Centered Practice, funded by North Carolina Department of Health and Human Services, Division of Social Services, contract of \$253,478. *To investigate coordination and efficiency of North Carolina Community Child Protection Teams*.
- 2016 – 2017: American Society for Public Administration (ASPA) Founders Fellow
- 2017: American Society for Public Administration (ASPA) Annual International Young Scholars Fellowship Award in Public Policy and Administration Research
- 2017: Scholarship for Public Administration, Public Policy, and Public Affairs for ICPSR Summer Program in Quantitative Methods of Social Research

CONFERENCE PRESENTATIONS

Williams, T. & Berner, M.

Williams, T. McCall, J. Berner, M. & Brown-Graham, A. Beyond Bridging and Bonding. Association for Research on Nonprofit Organizations and Voluntary Action. San Diego, CA. November 2019

Williams, T. & Coupet, J. The politics of Implementation: Egocentric value maximization as strategic action. Public Management Research Conference. Chapel Hill, NC. June 2019

Williams, T. & King, S. Examining the Strategies of Influence used in Public Comments: An Application of Narrative Policy Framework. Midwestern Political Science Association Conference. Chicago, IL. April 2019

Kuzma, J. and **Williams, T.** Risk Perception and the Interpretation of Uncertainty in Regulatory Assessments for Genetically Engineered Animals. Society for Risk Analysis Annual Meeting. New Orleans, LA Dec 2-5, 2018

Coupet, J., **Williams, T.** “Creating Collaborative Value: Resources, and transaction costs in government-nonprofit strategic alliances”. *ARNOVA*. Austin, TX. November 2018

Williams, T. & Kuzma, J. Science is not Value Free: How Values and Scientific Information Influence Policy Uptake. Society for Social Studies of Science. Sydney, Australia. August 2018

Coupet, J., Albrecht, K., **Williams, T.** and Farruggia, S. “Contracting, resources, and transaction costs in government-nonprofit strategic alliances”, as part of “Unpacking the Relationship between Public Service Contracts and Provider Behavior” (Organized by Fitzgerald, C). *Academy of Management Annual Conference*. Chicago. Aug 2018

Coupet, J., Albrecht, K., **Williams, T.** and Farruggia, S. “Contracting, resources, and transaction costs in government-nonprofit strategic alliances” *Cross Sector Social Interactions. Copenhagen*. June 2018

Williams, T. & Kuzma, J. Examining the Influence of Demographic Factors on Risk and Benefit Perceptions for Acceptance of Emerging Technologies in Food. American Society of Public Administration Conference. March 2017. Atlanta, GA.

Williams, T. & Coupet, J. Exploring the Role of Context in Nonprofit Public Partnerships: Evidence from Transition Coaching. American Society of Public Administration Conference. March 2017. Atlanta, GA.

Williams, T., Matson, A., and Mitchell, R. Examining the Effect of Intervention Outcomes via Levels of Empowerment. North Carolina State University Undergraduate Research Symposium. May 2014. Raleigh, NC.

King, S., Reister, M., and **Williams, T.** NC State University Graduate Student Research Symposium. (R. M. Berry-James, Advisor). Poster on *Genetically Modified Foods: The Good, The Bad and the Trustworthy*. Raleigh, NC: March 25, 2015.

Williams, T., Rade, C., Desmarais, S., and Van Dorn, R. The Relationship between Attitudes and Violence Perpetration. North Carolina Psychology Undergraduate Association Conference. April 2014. Raleigh, NC.

RESEARCH EXPERIENCE

2016 – 2019: Research Assistant, Public Administration, NC State University

The Economics of Community Level Strategic Alliances: An Empirical Investigation (w/Coupet, J)
Mixed methods investigation of economic theory and strategic alliances in the Child Welfare and Transition Coaching Sectors. Coordinated methodological design, IRB approval, analysis, and manuscript preparation

2016 – 2019: Research Assistant, Genetic Engineering and Society Center, NC State University

Developing Frameworks for Managing Risk (w/Kuzma, J)

Collaborated with an interdisciplinary research group at the University of Ottawa to produce a multidisciplinary approach for risk management. Facilitated focus group interviews for

Cultivating Cultural Ethics in STEM grant research project. Proposed research design ideas, prepared reports and manuscripts, and assisted with grant writing efforts.

2012 – 2015: Research Assistant, Action Research Team, NC State University

Exploring differences in diagnoses of disruptive behavioral disorders in adolescent boys (w/Grimmett, M)

Acquired training in qualitative analysis while contributing to the analysis process. Directed qualitative interviews with clinicians, transcribed recordings, and coded transcripts. Conducted literature reviews and analyzed qualitative data.

2013 – 2014: Research Assistant, Mobile Voice Project, NC State University

Examining the effects of increased ease of transportation within homeless populations (w/Matson, A)

Assisted with coordinating research project design to reduce attrition rates. Completed data entry and composed literature reviews on concepts related to empowerment and community. Conducted quantitative and qualitative analysis to understand outcomes related to program intervention. Performed quantitative analysis using Statistical Package for the Social Sciences (SPSS)

2013 – 2014: Research Assistant, Forensic Psychology Lab, NC State University

Examining recidivism outcomes for patient centered mental health treatment (w/Desmarais, S)

Proposed research ideas for evaluating treatment outcomes. Assisted with data entry and data cleaning. Computed statistical analyses in Statistical Package for the Social Sciences (SPSS) and manuscript preparation.

SELECTED PROFESSIONAL EXPERIENCE

2019 – Current: *Carolina Postdoctoral Program for Faculty Diversity Fellowship*

School of Government, UNC Chapel Hill

Primary objective: Building a research agenda in preparation for academia

2015 – 2016: *Research Analyst Intern*

North Carolina State University: Office of Partnership and Economic Development

Provided recommendations for improvement to current process based on compiled research for best practices on Universities liaison business-research partnerships. Collaborated with multiple university departments to foster a more cohesive method for developing and identifying research partnerships. Created a system to track business characteristics and relationships with NC State University most critical to determining potential research partners. Developed a scoring metric using Microsoft Excel for identifying and selecting new research partners.

2015 – 2016: *Academic Advisor & Teaching Assistant*

North Carolina State University, College of Humanities and Social Sciences

Provided academic guidance to College of Humanities and Social Sciences undergraduate students with selecting majors and identifying relevant courses; advised 10-20 students per week. Organized workshops on time management skills, study skills, and writing skills. Graded assignments for 70+ students and provided opportunities for learning outside of the classroom.

Summer 2015: *Research Analyst Intern*

North Carolina Office of the State Auditor

Researched and compiled information on best practices for identifying performance indicators. Created a post audit survey tool to identify audits that require follow up based on best practice protocols. Created an audit findings dashboard for analyzing completed audits to inform decision-makers of critical audits requiring follow-up.

December 2014: *Contracted Editing Services*

Town of Cary

Reviewed Town of Cary HUD financial reports for relevance, composition, and precision which were submitted for official use by Town Planners. Demonstrated the ability to work with limited supervision. Fulfilled assignments in a timely manner

MPA SERVICE

Spring 2020: MPA Portfolio Committee - Micayla Costa, MPA Candidate

COMMUNITY INVOLVEMENT

2020 – Current: Research committee member, Carolina Small Business Development Fund

2020 – Current: Treasurer, Golden Hill Charity

2018 – Current: Treasurer, North Carolina Parent Teachers Association, Poe Magnet Elementary School

2015 – Current: Volunteer, Poe Magnet Elementary School

2016 – 2019: Volunteer, Durant Road Middle School

2015 – 2019: Pack Promise Coach, North Carolina State University

2015: Study Skills Workshop (Facilitator), College of Humanities and Social Sciences

2015: Transfer and Non-Traditional Student Discussion Panel, College of Humanities and Social Sciences

2015: Visit NC State Graduate Program Volunteer, College of Humanities and Social Sciences