

Thomas Helgerman

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Academic Positions

University of Minnesota, Carlson School of Management

Assistant Professor, Department of Work & Organizations

2023-Present

Member, Graduate Faculty, Applied Economics

Member, Minnesota Population Center & Life Course Center

Education

University of Michigan

Ph.D. in Economics

2023

M.A. in Economics

2017

University of Pittsburgh

B.S. in Economics and Mathematics with Honors

2015

B.A. in Philosophy with Honors

2015

Summa Cum Laude, University Scholar

Research Interests

Labor Economics, Economic History, Gender & Family Economics

Research

Published Papers

“How the 1963 Equal Pay Act and 1964 Civil Rights Act Shaped the U.S. Gender Gap in Pay”

(with Martha J. Bailey and Bryan A. Stuart)

Quarterly Journal of Economics, Volume 139, Issue 3, August 2024, Pages 1827–1878

Working Papers

“Health Womanpower: The Role of Federal Policy in Women’s Entry into Medicine”

“Continuous Treatment Difference-in-Differences with Unknown Controls: A Data-Driven Approach”

(with Elird Haxhiu)

Works in Progress

“Women, Law, and the Draft”

(with Benjamin Pyle)

“Addressing Racial Disparities in Medical Education and Science: The Role of the Civil Rights Movement”

(with Francesca Truffa and Ashley Wong)

“Medical Schools, Physician Maldistribution, and Mortality”

(with Caitlin Carroll and Tyler Radler)

Non-Peer-Reviewed Publications

“Changes in the US Gender Gap in Wages in the 1960s” (with Martha J. Bailey and Bryan A. Stuart) *AEA Papers and Proceedings* 111 (2021): 143-148

“COVID-19 and stay-at-home orders: Identifying event study designs with imperfect testing” (with Jaedo Choi, Elird Haxhiu, Nishaad Rao and Taeuk Seo) *COVID Economics* 76 (2021): 110-137

Conferences and Seminars

2025: Association for Education Finance and Policy (AEFP)*, Midwest Economic Association*, Nebraska Labor Summit*

2024: Association for Education Finance and Policy (AEFP), Causal Inference in Education Research Seminar (CIERS), NBER Labor Studies, National Tax Association, Southern Economic Association, Business Advancement Center for Health (BACH)

2023: Federal Reserve Bank of Minneapolis Opportunity and Inclusive Growth Institute

2022: University of Michigan Summer Seminar; Causal Inference in Education Research Seminar (CIERS); University of Michigan Labor Seminar

2021: University of Michigan Labor Lunch Seminar; University of Michigan Human Capital, History, Demography, & Development (H2D2) Seminar

2019: University of Michigan Human Capital, History, Demography, & Development (H2D2) Seminar

*Scheduled

Research Grants

National Science Foundation Economics Program (with Francesca Truffa and Ashley Wong)	2024-2027 \$122,717
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Dean's Small Grant, Carlson School of Management (with Francesca Truffa and Ashley Wong)	2023 \$7,500
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Teaching Experience

Instructor , University of Minnesota, Carlson School of Management Race, Power, and Justice in Business	Spring 2024, Spring 2025
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Head Graduate Student Instructor , University of Michigan, Department of Economics Principles of Microeconomics	Fall 2018-Winter 2019
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Graduate Student Instructor , University of Michigan, Department of Economics	
Economics @ Work	Fall 2019-Fall 2022
Intermediate Microeconomic Theory	Spring 2020
Principles of Macroeconomics	Spring 2018
Ethics in Economic Behavior	Winter 2017
Principles of Microeconomics	Fall 2016, Fall 2017

Graduate Student Consultant , University of Michigan, Department of Economics Foundational Course Initiative (Principles of Microeconomics)	Fall 2020-Winter 2021
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Academic Service

Referee for

Journal of Labor Economics, Journal of Economic History, Labour Economics

Discussant at
National Tax Association Conference

University of Minnesota Service
Work & Organizations Workshop Series Coordinator Fall 2023-

University of Michigan Service
Graduate Economics Society First-Year Seminar Coordinator Fall 2016-Winter 2017
Coordinator for Health, History, Demography, and Development (H2D2) Fall 2018-Winter 2019
Seminar and Research Day

Academic Honors

University of Michigan
Summer Research Award 2016 & 2017
Sasakawa Young Leaders Fellowship, Nippon Foundation 2015

University of Pittsburgh
M. M. Culver Memorial Award Excellence in Mathematics
McKay Award Excellence in Economics

Personal

Computer Skills
Use regularly: Stata, LaTeX, Microsoft Office
Have experience with: Python, R