

QUANTUMSOFT TECHNOLOGIES PRIVATE LIMITED

Ref No.: QST/HR/DEPLOYMENT/2025

Date: 09-07-2025

PROJECT DEPLOYMENT LETTER

To,

Employee Full Name: _____

Employee ID: _____

Designation: _____

Department: _____

Contact Address:

Subject: Formal Deployment to Internal Client Project – Shidori Kitchens Private Limited

Dear Employee,

This letter serves as a formal confirmation of your deployment to a critical internal client project being executed by QuantumSoft Technologies Private Limited, namely:

Client Entity: Shidori Kitchens Private Limited

Project Title: Shidori Kitchens – Technology & Platform Infrastructure

Deployment Period: Effective 14-07-2025, until further notice or project completion

Reporting Head: Mr.Ketan Shevatkar

Work Location: Remote / Pune

1. Nature of Assignment

You are being deployed to contribute in a full-time capacity to the Shidori Kitchens project. Your responsibilities shall include (but are not limited to): software development, UI/UX design, DevOps, QA, database management, AI/ML engineering, analytics, documentation, and/or product support — as assigned.

You agree to perform all duties exclusively and diligently as per the instructions issued by your reporting manager, team lead, or company management.

2. Employer Relationship

Your legal employer shall remain QuantumSoft Technologies Private Limited, and no employment relationship shall exist between you and Shidori Kitchens Private Limited. Any communication, complaints, or concerns must be routed through QuantumSoft's management only.

3. Confidentiality & Non-Disclosure

You shall maintain absolute confidentiality of all proprietary, commercial, financial, strategic, and technical information of both QuantumSoft Technologies and Shidori Kitchens Private Limited. This includes but is not limited to:

Source code, algorithms, designs, and product architecture

Kitchen technology, supply chain logic, customer data, or partner contracts

QUANTUMSOFT TECHNOLOGIES PRIVATE LIMITED

**Silver Oak Plaza,Pote-Patil Road, Amravati, 444602, Maharashtra, India. Phone: +91- 8010577102
Website- www.quantumsofttechnologies.com | CIN-U72900MH2021PTC363878-**



Training content, documentation, internal communication, and management decisions

Any information explicitly or implicitly marked as confidential

You shall not disclose, reproduce, copy, store, transmit, or use such information for personal gain or for the benefit of any third party. This obligation shall continue indefinitely, even after the termination of your employment.

Violation of this clause shall result in immediate termination, civil claims for damages, and potential legal prosecution under the Information Technology Act, 2000, and applicable sections of the Indian Penal Code.

4. Intellectual Property Rights (IPR)

All intellectual property created, improved, or contributed to during the course of this deployment — including but not limited to source code, UI/UX components, scripts, ML models, documentation, systems, architecture, and processes — shall be the sole and exclusive property of QuantumSoft Technologies Private Limited.

You irrevocably assign all rights, title, and interest in such work to the company and agree not to claim authorship, ownership, or royalty at any point. You further agree to sign any document required to transfer or protect such rights.

5. Code of Conduct & Business Ethics

You are expected to demonstrate the highest standards of professionalism, discipline, and ethical conduct. You shall not engage in:

Insider trading, conflict of interest, or external freelancing

Use of company resources for personal benefit

Discrimination, harassment, or abusive behavior

Misuse of confidential kitchen/customer data

Any violation will result in zero-tolerance action including legal consequences.

6. Tools, Access, and Monitoring

You will be provided access to internal systems, tools, servers, and communication platforms required for your assignment. The Company reserves the right to monitor your system activity, communication logs, usage history, and access records at all times for compliance and security.

7. Project Duration & Termination of Deployment

This deployment is project-based and open-ended. The Company reserves the right to:

Reassign you to any other internal or external project at its sole discretion

Terminate this deployment at any time without assigning cause, with or without a change in overall employment

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Modify work location, reporting manager, or scope of work depending on business needs

Deployment to Shidori Kitchens does not guarantee permanent continuation or association with that entity.

8. Liability for Damages

In the event of misconduct, willful negligence, breach of contract, or data misuse resulting in financial or reputational loss to QuantumSoft Technologies or its affiliates, the Company reserves the right to seek financial damages, legal restitution, and/or criminal prosecution as applicable under Indian law.

9. Arbitration & Jurisdiction

Any dispute arising from this deployment shall be resolved through arbitration under the Arbitration and Conciliation Act, 1996. The jurisdiction shall exclusively lie with the competent courts at Amravati, Maharashtra.

10. Acknowledgement & Acceptance

By signing this letter, you confirm:

You understand and accept the terms of your deployment

You are aware of the confidentiality, IP, and disciplinary obligations

You consent to be monitored and reassigned as per company needs

You will uphold company interests and represent the brand with integrity

We trust you will contribute your expertise with full commitment and uphold the standards expected at QuantumSoft Technologies Private Limited.

Warm regards,

For QuantumSoft Technologies Pvt. Ltd.

Authorized Signatory

Seal:



Mr. Ketan Shevatkar Chief Director (Operations)
Quantumsoft Technologies Private Limited

Employee Acknowledgement

I, hereby acknowledge and accept the terms and conditions of deployment to the Shidori Kitchens Private Limited project as stated above.

Signature: _____

Date: _____

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