

### **What is the Job like?**

- You will be responsible for the entire life-cycle of tech recruitment at Recru.in, including strategy, sourcing, short-listing, pitching, communication, coordination, scheduling and negotiation.
- Identifying and engaging high-quality prospects and candidates by utilizing advanced internet searching skills, job boards, social networking, database mining, referrals and cold calling.
- Managing different Job boards, maintain accurate candidate documentation to ensure compliance with employment practices, policies, procedures, and regulations.
- Gain market intelligence by talent mapping and performing competitor analysis for a specific function.
- You will be our brand ambassador, and evangelize ITH to potential candidates.
- Thinking of creative and - out of the box- recruitment strategies for continuous development.
- Define and implement creative sourcing strategies and campaigns to attract potential top talent from the industry.
- Maximize ROI on recruitment costs and increase recruitment efficiencies.

### **Who should apply for this role?**

- You should have exceptional communication skills - written and spoken.
- Considerable experience with sourcing strategies including portals, job posts, social networking, Mapping, headhunting etc.
- Demonstrable creativity with respect to sourcing candidates.
- Well versed with technology and associated jargon. Ability to discuss technology to a limited extent as required by the profile.
- Ability to grasp and deliver an excellent pitch to potential candidates.
- Experience with using new age media such as social network, LinkedIn, blogs etc.
- Process oriented: Demonstrable commitment to defining, documenting and following processes and workflows.
- Fresher's can also apply who has passion to perform and ready to take challenging role.