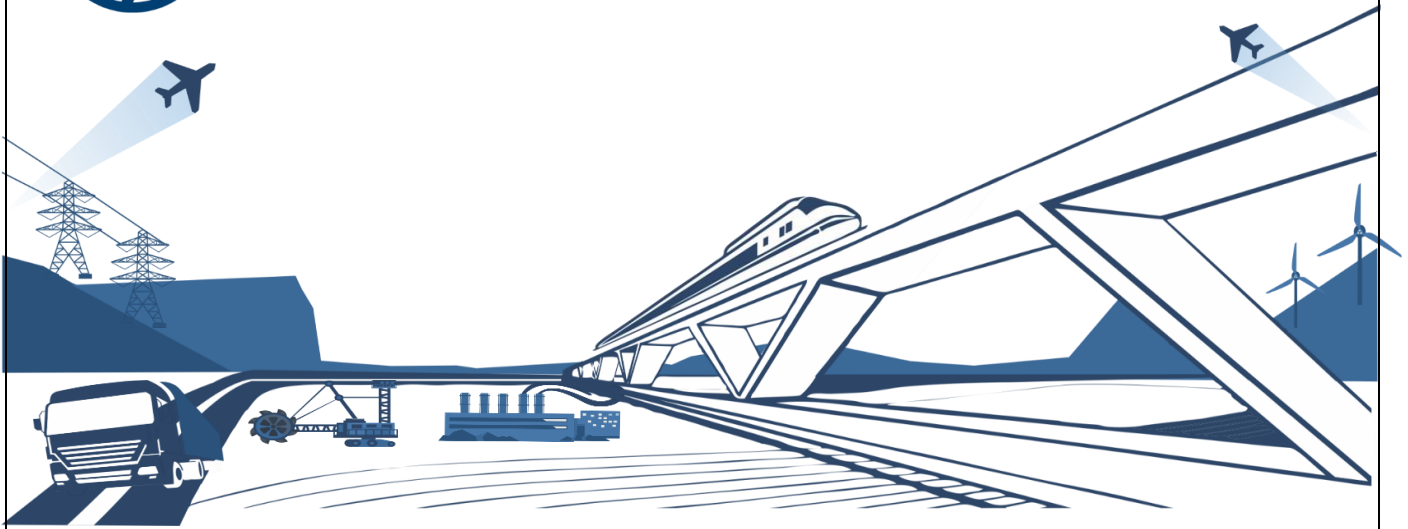




**LARSEN & TOUBRO**



It is all about

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## **NOTICE INVITING APPLICATION FOR DIPLOMA ENGINEER TRAINEES**

Applications are invited from the students in following branches:

SL.No	Branch	Maximum No.of Students Eligible for appearing the test
1	Civil	All Eligible
2	Mechanical	All Eligible
3	Electrical	All Eligible
4	Electronics & Communication	Top 20
5	Computer Science/IT	Top 20
6	Instrumentation	Top 10
7	Mining & Metallurgy	Top 10
8	Automobile	Top 10
9	Mechatronics	Top 10
10	Fire & Safety / Industrial Safety	Top 10

### **Eligibility Criteria:**

- ✚ 3 years / 6 semester diploma course (full-time) after SSC or equivalent / HSC examination.
- ✚ Students expecting to qualify their diploma by 30<sup>th</sup> June 2022.
- ✚ Diploma after graduation in Science/Arts etc. sandwich course are not eligible.
- ✚ Should qualify their diploma in first attempt with a minimum aggregate of 65%
- ✚ No Backlogs / Arrears.
- ✚ Born between 1-7-2000 and 30-6-2004, both days inclusive.
- ✚ Foreign nationals are not eligible.

### **Online Written Test & Proctoring:**

We have partnered with M/s. L&T EduTech, a niche initiative of Larsen & Toubro in the assessment solutions. The campus hiring process has undergone significant changes to accommodate new digital-virtual dynamics. The most important aspect in that is the test taking process. A rigorous online automated invigilation process has been put in place to work in tandem with computer- based exams.

**Automated proctoring system (referred as APR)** – all activities in the test-taking platform for the complete duration of the test is monitored by the system to generate a credibility score. The selection of students will also depend on their **credibility score reports** for this test process. The APR is driven

by webcam, microphone and the test-taking screen. A complex algorithm ensures capture of all malpractices and deviations to compute the fore mentioned credibility score. Kindly note that a low credibility score (which is a result of multiple factors mentioned earlier) will lead to the cancellation of test taker's candidature. A high number of such cancellations may put the institution at risk. Requests for accommodating exceptions/deviations will not be entertained.

**Minimum Requirements / Instructions to the Candidates:**

• **System Requirements (Test Takers System)**

System Type: Laptop (or) desktop with working webcam and microphone.

	Minimum	Recommended
<b>Screen Resolution</b>	1024 x 768	1366 x 768
<b>OS</b>	Windows 8	Windows 10
<b>Processor</b>	2.4 Ghz (or) Current generation processors	2.4 Ghz (or) Current generation processors
<b>RAM</b>	4 GB	8 GB
<b>Internet Bandwidth</b>	1 Mbps	1.5 Mbps
<b>Web Camera</b>	0.5 Megapixel	2 Megapixel
<b>Web Browser</b>	Google Chrome (Latest Version)	Google Chrome (Latest Version)
<b>Time Zone Settings</b>	(UTC +05:30) Chennai, Kolkata, Mumbai, New Delhi	(UTC +05:30) Chennai, Kolkata, Mumbai, New Delhi

**COMPATIBILITY CHECK** (<https://Intproctor.Intedutech.com/#!/check> )

**PS: DO NOT start the Test if your system does not meet above requirements. Inform your Training & Placement Officer or call the support numbers listed in this email.**

**ADDITIONAL SYSTEM REQUIREMENTS:**

- You should have Admin access of the computer being used to enable & disable required tab.
- Please check and ensure the systems basic settings like turning off pop-up and ad blockers, keeping the desired resolution, etc. prior to the commencement of the test.
- The Test URL should be in your Trusted Sites.
- Clear your internet browser (Google) cache before the beginning of the test.
- If you are using mobile hotspot for internet connectivity, make sure to seat in place with good connectivity.
- Please disable custom settings in your Google Chrome browser and allow cookies in your web browser

**GENERAL INSTRUCTIONS:**

1. Please ensure that you are in a closed room with no other individual present in the room.
2. Please ensure that there is no study material available with you on the desk or in the room.
3. The room you are seated in should be "WELL-LIT" and you should be seated "FACING THE LIGHT SOURCE"
4. You should ensure appropriate internet connectivity and use a fully functional laptop/computer ready (webcam, speakers, and microphone).
5. You should also arrange for uninterrupted power to prevent any disruptions during the test-taking process.
6. Kindly ensure that all other Windows/tabs or applications are closed, as it will be considered as an attempt to indulge in some form of MALPRACTICE
7. You are not allowed to take any washroom breaks in the middle of the exam.
8. Please note that the Entire Exam process which includes your actions in front of the system and on the system are being "MONITORED & RECORDED" and any form of malpractice will lead to your exam being cancelled.
9. Test cannot not be taken from a mobile device(s) or mobile phone. You need to attend the test only from Laptop with camera enabled or with a desktop with webcam enabled.
10. Do not forward this email or the content to anyone.

**Please avoid the following during the exam**

- Using your mobile phone for any communication.
- Using any written or printed material.
- Leaving your seat during the exam.
- Going out of focus of the camera monitoring you.
- Trying to open any other tabs apart from exam tab.
- Trying to Copy paste from any file or website.
- Talking to anyone in the room.
- Trying to Stop the Camera or block its view.
- Presence of other individuals in the room.

**EXAM TAKING INSTRUCTIONS**

- a. **You will receive login credentials for the test/assessment through a separate mail at least half an hour before the scheduled start time.**
- b. Please check spam/junk in case you are unable to find it.

- c. Please refresh the webpage around the test start time to activate the test before clicking "Start"
- d. The test will begin only at the scheduled time.
- e. Please refresh your browser in case the test page seems inactive
- f. If you face any issues related to functioning of the test, please close the browser window, clear the browser cache and login again by clicking on **"Resume"**
- g. In case for some reason, you close the browser, your responses will be available and there will be no loss of data
- h. Please focus on completing the test appropriately - the messages from remote proctoring system will not have any adverse effect on genuine test-takers.
- i. Once you login, the candidate onboarding process will begin, and you will be required to capture an image of yourself and provide a valid Identity Proof. Please keep ready your ID card which may be required.
- j. In case of delay, beyond scheduled time, you will not be allowed to login.
  - k. In case your test page crashes, you may re-try with the same URL and credentials after 2-3mins.
- l. Completed screen comes up once the test is/gets submitted.

**Note: Genuine test-takers need not worry on account of some messages from the sensitive remote/auto-proctoring system.**

**Registration:**

- Training & Placement Officer will receive a link with login credentials to our portal from **L&T EduTech** portal to upload the eligible candidate list.
  - TPO should upload the eligible candidate details in this format (College name\_Course name\_year) (ABC\_EEE\_2022)
  - TPO should upload and trigger emails to eligible candidates.
- Only when TPO trigger mails to the candidates, candidates shall receive the registration link.
  - Eligible candidates need to complete the form filling.
  - We shall shortlist candidates for test and confirm the final list of candidates for test.
  - Candidates qualify our online test shall be interviewed.
  - Provisional selection will be intimated through TPO.
  - Final Selection of the candidate is subject to medical fitness as recommended by our company doctor.

**21<sup>st</sup> March 2022 : Last date for TPO Upload of candidates' database .**

**25<sup>th</sup> March 2022(05:00PM) : Last date for Candidates to fill the Form.**

**Shortlisting:**



L&T will shortlist the candidates for the online written test. Only shortlisted candidates will be allowed to appear for the online test.

**Compensation:**

Candidates will be hired as Diploma Engineer Trainee.

**CTC during Training Period:**

Candidates will undergo 12 months of training period from the date of joining.

-  INR 1.93 Lakhs per annum at Office
-  INR 2.29 Lakhs per annum at Site