



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

e-Stamp

Certificate No. : IN-KA62069730689764T
 Certificate Issued Date : 25-Nov-2021 12:49 PM
 Account Reference : NONACC (FI)/ kacrs108/ GADAG5/ KA-GD
 Unique Doc. Reference : SUBIN-KAKACRSFL0873656986956013T
 Purchased by : TEJASWINI V PARAPPANAVAR
 Description of Document : Article 12 Bond
 Description : SERVICE AGREEMENT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : TATA CONSULTANCY SERVICES LIMITED
 Second Party : TEJASWINI V PARAPPANAVAR
 Stamp Duty Paid By : TEJASWINI V PARAPPANAVAR
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

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Please write or type below this line

SERVICE AGREEMENT

THIS AGREEMENT made at Mumbai on this: 20 day
 of JANUARY Two thousand and 22 between TATA
 CONSULTANCY SERVICES LIMITED

Signature of the Employee

[Signature]

Signature of the Surety

[Signature]

Number of Corrections

Statutory Alert:

- 1 The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding
- 2 Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid
- 3 The onus of checking the legitimacy is on the user of the website
- 3 In case of any discrepancy please inform the Competent Authority

a company incorporated under the Companies Act 1956 (hereinafter referred to as "TCS") and having its Corporate office at TCS House, Corner of Hazarimal Soman Marg & Raveline Street, Near Sterling Cinema, Fort, Mumbai 400 001 of the First Part and 1. Tejaswini .V. parappanavar S/o D/o W/o Virupanna aged 23 years, Occupation / Student an (Indian / GADAG, KARNATAKA) nationality residing at Virupanna parappanavar, Middle street, kurtakoti tal:di: Gadag and having permanent address at Virupanna parappanavar, Middle street, kurtakoti tal:di: Gadag (hereinafter referred to as "Mr./Ms. 11. Tejaswini .V. parappanavar") of the Second Part AND 12. DRUN. G. BETAGERI (hereinafter referred to as "The Surety") which expression shall be deemed to include his/her executor, heir and administrator of the Third Part.

WHEREAS TCS is involved in the business of problem solving or consultancy and as of present and the foreseeable future specifically in the business of Computer and Management Consultancy – offering services and products both in India and abroad. WHEREAS the possession of the above problem solving techniques and effective use of high technologies equipment can be acquired mainly through special training and / or specific on the job training ("Training").

WHEREAS the said Training is of a duration of Twelve Months and is liable to be extended by a further duration based on the performance of Mr. /Ms. 13. Tejaswini during the training, of which TCS shall be the sole judge.


WHEREAS the above mentioned Training involves considerable expenditure – both direct and indirect, financial and unliquidated – related to faculty, computer time, support facilities, Salary of Mr. /Ms. 14. Tejaswini while under Training.


WHEREAS this Training substantially improves the professional standing of Mr. /Ms. 15. Tejaswini and it has been imparted by TCS at considerable expenditure as an investment, TCS expects a commitment (elaborated below) from the employee to recover its expenditure or seek a penalty for non-fulfillment of the same.

WHEREAS the expenditure involved in imparting the said Training to Mr. /Ms. 16. Tejaswini is several times in excess of the penalty demanded from him/her.

IT IS NOW HEREBY AGREED AS UNDER:

1. In consideration of the Training to be imparted by TCS, Mr./Ms. 17. Tejaswini undertakes Irrevocably to serve TCS or any of its associated or affiliated companies to which he/she may be transferred for a minimum period of 1(ONE) year (excluding Leave without pay period and/or unauthorized absence, if any) from the date of joining TCS.


Signature of the Employee


Signature of the Surety

Mr. /Ms. Tejaswini.V.P is giving this undertaking in view of the considerable expenditure incurred by TCS on him/her.

2. Mr./Ms. Tejaswini.V.P agrees not to take employment with any other person, firm or company during the period of applicability of this agreement.
3. By way of guarantee for due performance of all terms and conditions contained in this agreement, Mr./Ms. Tejaswini.V.P provide herein below the name of his/her near relative/person in order of preference and who have consented by signing herein below to stand as Surety on his/her behalf to ensure compliance of the aforesaid covenant, and that in the event of failure/neglect by Mr./Ms. Tejaswini.V.P to fulfill any of the terms of this undertaking of which TCS shall be the sole judge the Surety shall be liable to pay TCS Rs.50,000 (Rupees Fifty Thousand Only) as compensation with interest thereon as applicable and the Surety hereby agree, confirm and accept that the Surety shall be liable jointly and severally with Mr./Ms. Tejaswini.V.P to pay the same to TCS.

Name, Address, Occupation (of the Surety)

ARUN G. BETAGERI Private Company Employee

Kurh koti, Gadag (d)

4. In the event of any dispute or disagreement over the interpretation of any of the terms hereinabove contained or any claim of liability of any part including the Surety the same shall be referred to a person to be nominated by TCS whose decision shall be final and binding upon the parties hereto. Such reference shall be deemed to a submission to arbitration under The Arbitration and Conciliation Act, 1996 or of any modification or re-enactment thereof. The venue of arbitration shall be Mumbai.

Signature of the Employee

[Signature]

Signature of the Surety

[Signature]

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NOTARY

5. During the period of 1(ONE) year (excluding Leave without pay period and/or unauthorized absence, if any) from the date of joining, if Mr./Ms. Tejaswini .V.P leaves/resigns/abandons the services or violates the terms of this Agreement, Mr./Ms. Tejaswini .V.P will have to pay liquidated damages amounting to Rs.50,000 (Rupees Fifty Thousand Only) and give Three calendar months' written notice or salary in lieu thereof. Mr./Ms. Tejaswini .V.P agrees that the said amount of Rs.50,000/- can be recovered/adjusted by TCS from the legal dues, if any, payable to him. On being absorbed as an Employee of TCS, after completion of the said Training period, TCS would be entitled to terminate the services of the Employee with Three Calendar Months' written notice during the tenure of service agreement.

The provisions stated herein for breach by Mr./Ms. Tejaswini .V.P of the provisions of this agreement shall be without prejudice to other remedies available to TCS.

ADDRESS FOR THE PURPOSE OF SERVICE:

6. All communications between Mr./Ms. Tejaswini .V.P or TCS and Surety shall be deemed to have effectively served if addressed to the following address:

TCS (TATA CONSULTANCY SERVICES LIMITED) at:

TCS HOUSE, Corner of Hazarimal Somani Marg & Raveline Street, Near Sterling Cinema, Fort, Mumbai 400 001.

(Dr./Mr./Miss/Mrs.) Tejaswini .V. parappannavar

(At) Virupanna parappannavar, Middle street
Kurthkoti 19:idi: Gadag

Surety(Dr./Mr./Miss/Mrs.) ARUN G BETAGERI

(At) Kurthkoti, Gadag (D.)

Signature of the Employee

[Signature]

Signature of the Surety

[Signature]

Number of Corrections
[Signature]
NOTARY

Any change in the above addresses of any of the concerned parties i.e. TCS, Mr./Ms. Tejwini .V. P or Surety, shall be intimated to the other parties by the party whose address has changed within a period of seven days of such change. If no such change has been intimated or received, the addresses mentioned above shall be deemed to be the addresses of the concerned parties.

As a token of his/her consent, he/she has signed this agreement as surety :) Abel

Dated this: 20/01/2022

Signed and delivered by Mr./Ms: Abel

Accepted for and behalf)
OF TATA CONSULTANCY SERVICES LIMITED)
By their constituted Attorney)



Signature of the Employee

Abel

Signature of the Surety

Abel

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NOTARY

Surety Verification

This is to certify that I, ARUN. G. BETAGERI (Name of the Surety) am standing surety for Tejaswini V. parappanavar (Name of the Employee) who is my Neighbour (Relationship). Mr. /Ms. Tejaswini V. parappanavar (Name of the Employee) has joined TATA Consultancy Services Ltd. On 20-JANUARY-2022 (Employee's date of joining) and executed an agreement on 20-JANUARY-2022 (Candidate's date of joining). In the event that Mr./Ms. Tejaswini V. parappanavar (Name of the Employee) does not fulfill the terms of the agreement, I stand guarantee and will be liable to the liquidated damages of Rs.50,000/-. My permanent address is as follows:

Name (of the Surety): ARUN. G. BETAGERI

Address (of the Surety): Kurthkoti, Gadag (0)

Phone (of the surety): +91 9611806475

(With country and area code)

(Signature of the Surety) [Signature]

(Signature verification by competent authority)

Office Seal:

Signature:

Designation:

Date:

Name:

Office:



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NOTARY

SWORN TO BEFORE ME

(M.M. HIRENATH)
NOTARY

25-11-21

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

ARUN G BETAGERI

GANGADHAR BETAGERI

05/04/1990

Permanent Account Number

AXQPB7230C

Signature

