How 2 Interview

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~würzig~

Newsflash

- China's Great Leap to Wallet-Free Living ([link](#) - *click me*)
- Now Bots Are Trying to Help Populists Win Italy's Election ([link](#))
- NPM shitshow ([link](#))

Proposals LET'S GO

Types of Interviews

Behavioral Interview

Overview:

- Getting to know you more as a person and team member than as a coder
- Mostly asking what you would do in hypothetical scenarios or how you actually dealt with adversity in the past

Tips:

- Prepare responses to common questions
- Don't fake anything

source: thebalance.com

Technical Interview

Overview:

- Short intro -> technical questions -> Q&A
- Data structures & algorithms
    - Sometimes really design-heavy
- Some problems are in disguise
- More specific questions if you are interviewing for a targeted role
- Different from normal coding because you must verbally explain thought process throughout

Tips:

- Just interview, over and over and over
- Learn time complexities of data structures
- And what they can be used for
- Everything is hash tables

Phone Interview

- Kind of awkward because you're talking to someone you've never met and trying to get a job
- Focus on being understandable when you're speaking out loud
- Use headphones
- Helpful to have a notepad near you to organize your thoughts
- If it's just Q&A (no coding), get ready for some abstract questions
  - "how would you implement malloc?"

Onsite Interview

- Dress code: *Not* business casual/formal (usually)
  - "Wear whatever is comfortable!" — every tech company ever
- Four or five back to back interviews (45 mins — 1 hour each)
  - Mix of behavioral and technical (but mostly the latter)
  - Sometimes allow coding on laptop, but mostly whiteboarding
- Lunch is normally somewhere in the middle and not of import for your interview process
  - The purpose is for you to eat and ask questions with no pressure

Behavioral Grilling!

Common Behavioral Interview Questions

"Tell me about yourself"

"Tell me about a time you failed and how you learned from it"

"Tell me about a time you struggled to work with a teammate"

Technical Grilling!