Telasja Reynolds

SOFTWARE ENGINEER

Full-Stack Software Engineer with expertise in building responsive applications using JavaScript, React, and back-end tools like Node.js and Express. I've led projects that leverage API integrations and modular, service-oriented structures to create scalable, user-focused solutions. With a unique background in recruitment, I bring strong communication and team collaboration skills, enabling me to bridge technical and non-technical perspectives to drive projects forward and deliver impactful results.

TECHNICAL SKILLS

JavaScript ES6, HTML5, CSS3, REST APIs, BEM, React, Node.js, Express.js, MongoDB, Git, GitHub, Webpack, Object-oriented programming

TECHNICAL EXPERIENCE

Project React - Front-end Code | Back-end Code
- Developed a responsive wardrobe selection app in 3 weeks, creating a tool to help users plan outfits based on real-time weather data.
- Integrated React, CSS, Node.js, Express.js, and MongoDB to build a full-stack solution with a REST API, enhancing data retrieval speed and app scalability.
- Led back-end development, setting up the server and database to efficiently manage API calls for weather data.
- Focused on accessibility and collaborated on Figma-based designs to ensure consistent visual appeal and optimized mobile usability.
- Improved the user experience by implementing intuitive interfaces and ensuring compatibility across devices.

Around the U.S. - https://github.com/telasjareynolds/se_project_aroundtheus
- Built a customizable travel profile app in 2 weeks, designed to offer users a unique and interactive experience in planning and sharing travel goals.
- Utilized HTML5, CSS3, JavaScript, and Flexbox, with a focus on object-oriented programming to reduce code redundancy and improve functionality.
- Enhanced app responsiveness and user engagement by applying media queries and adding personalized features.
- Led front-end development and streamlined code structure, enabling an efficient, maintainable, and scalable app.

Jam Squad (September Code Jam) - https://github.com/cole-essig/TripTen-jam-squad
- Led a team of 3 in a 4 day project to create a fall movie recommendation and snack pairing platform, enhancing the user's movie night experience.
- Built a dynamic and immersive interface using HTML, CSS, and JavaScript, applying interactive design elements to increase user engagement.
- Integrated AI-generated, context-sensitive backgrounds, elevating the platform's visual quality and user immersion.
- Ensured project goals were met by dividing responsibilities, managing timelines, and prioritizing features for an engaging final product.

PROFESSIONAL EXPERIENCE

Randstad USA - Remote
Recruiter Lead
March 2022 – Present

- Successfully filled roles across three contracts, achieving a 95% placement rate within target timeframes.
- Built and maintained a talent pipeline, reducing time-to-hire by 25% through efficient candidate relationship management.
- Trained 5+ new hires on recruitment processes, improving team efficiency by 30% within the first 6months.

NASB
Insurance Broker
July 2021 - March 2022

- Developed targeted marketing strategies, resulting in a 15% increase in policy sales.
- Maintained client relationships across multiple channels, boosting customer satisfaction scores by 20%.
- Executed detailed presentations and policy evaluations, improving upsell success rate by 10%.

Home Depot Distribution Center - *Luckey, OH*
Warehouse Associate
April 2019 - January 2021

- Led over 40 associates in daily operations, achieving a 99% accuracy rate in production and quality goals.
- Maintained a safety record of 645 days, reducing on-site incidents by 15% through proactive safety culture initiatives.

Walmart Pharmacy - *Holland, OH*
Pharmacy Technician
August 2014 - July 2019

- Processed 1,000+ prescriptions monthly, achieving a 98% accuracy rate in order fulfillment.
- Collaborated with healthcare providers, improving prescription delivery time by 20%.
- Trained 10+ new hires, contributing to a 15% increase in team efficiency.

EDUCATION

TripleTen – Full Stack Software Engineering Certificate (Expected January 2025)
GenerationUSA - Certified JavaScript Developer (2022)
Bowling Green State University - Bachelor of Arts in Film Production and Spanish, GPA: 3.75 (2019)