

Telasja Reynolds

SOFTWARE ENGINEER

Full-Stack Software Engineer with a strong foundation in building scalable, user-focused web applications using modern tools like JavaScript, React, Node.js, and MongoDB. Known for bridging technical and non-technical teams, delivering results-driven solutions, and improving user experience through impactful design and development practices.

AREAS OF EXPERTISE

- Full-Stack Web Development
 - API Integration & Development
 - Agile Methodologies
 - Responsive Design
 - Team Collaboration & Leadership
 - Problem Solving & Troubleshooting
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TECHNICAL TOOLS

Programming & Frameworks: JavaScript (ES6), React, Node.js, Express.js, HTML5, CSS3

Database & Tools: MongoDB, REST APIs, Webpack, Git, GitHub

Development Practices: Object-Oriented Programming, Accessibility Standards, BEM Methodology

TECHNICAL PROJECTS

Weather Wardrobe App

- Developed a full-stack application integrating **React**, **Node.js**, **Express.js**, and **MongoDB**, enabling users to plan outfits based on real-time weather data.
- Improved app scalability and user engagement by optimizing API calls and enhancing data retrieval processes.
- Collaborated on UI/UX design, ensuring a mobile-friendly interface, boosting accessibility and responsiveness.

Customizable Travel Planner

- Designed a travel planning platform using **JavaScript**, **HTML5**, and **CSS3**, incorporating object-oriented programming to streamline functionality.
- Enhanced user experience by adding media query responsiveness and personalized user features, increasing app engagement rates.

Fall Movie Night Experience Platform

- Led a 3-member team in developing a movie and snack recommendation platform during a code jam challenge.
 - Utilized **JavaScript** and **CSS** to create an interactive UI, incorporating AI-generated backgrounds for an immersive user experience.
 - Managed project timelines and feature prioritization, delivering the MVP within four days.
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PROFESSIONAL EXPERIENCE

Recruiter Lead March 2022 – Present

Randstad USA – Remote

- Achieved a 95% placement rate across three contracts by building a robust talent pipeline, reducing time-to-hire by 25%.
- Streamlined recruitment processes, training 5+ team members, improving efficiency by 30% through process automation and enhanced training methodologies.
- Improved candidate experience through tailored support, enhancing client satisfaction metrics.

Insurance Broker July 2021 – March 2022

NASB – Remote

- Increased policy sales by 15% through data-driven marketing strategies and tailored client consultations.
- Strengthened customer retention by maintaining relationships across multiple channels, boosting satisfaction scores by 20%.
- Improved policy upselling rates by 10% through engaging presentations and policy reviews.

Warehouse Associate April 2019 – January 2021

Home Depot Distribution Center – Luckey, OH

- Led daily operations for a 40+ member team, maintaining a 99% accuracy rate in production and quality goals.
- Enhanced workplace safety culture, achieving 645 days without incidents and reducing on-site accidents by 15%.

Pharmacy Technician August 2014 – July 2019

Walmart Pharmacy – Holland, OH

- Processed 1,000+ prescriptions monthly with a 98% accuracy rate, collaborating with healthcare providers to improve delivery times by 20%.
 - Onboarded and trained 10+ employees, contributing to a 15% boost in team efficiency.
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EDUCATION

TripleTen – *Full-Stack Software Engineering Certificate* (Expected December 2024)

Generation USA – *Certified JavaScript Developer*

Bowling Green State University – *Bachelor of Arts in Film Production & Spanish*, GPA: 3.75