



ENERGY SERVICES

ENERGY | INNOVATION | TECHNOLOGY

**COMPANY
PROFILE**



A MESSAGE FROM OUR CEO

At **HAYLAR Energy**, we are driven by a singular mission: transforming compliance from a regulatory necessity into a strategic advantage. Built on a foundation of integrity, innovation and excellence, we provide cutting-edge compliance solutions that empower businesses to thrive in an evolving energy landscape.

We believe that true success stems from trust, responsibility and foresight. By integrating governance, technology and strategic insight, we help organizations not only meet regulatory standards but also enhance operational efficiency, attract investment and achieve sustainable growth.

Beyond compliance, **HAYLAR** champion's a mindset shift—one where businesses view regulation as a catalyst for innovation and long-term value creation. Strong governance fosters resilience, credibility and competitiveness on a global scale. At **HAYLAR**, we are committed to guiding organizations with the tools, expertise, and forward-thinking solutions they need to lead with confidence.

Together, we redefine compliance for a smarter, more efficient and sustainable energy future.

Lara Timi-Ajayi
Founder & CEO, HAYLAR Energy Services Ltd

CONTENTS PAGE

- 04 – About Our Company
- 05 – Mission/Vision
- 06 – Core Offerings – Regulators
- 07 – Operators
- 08 – Financial Institutions
- 09 – Procurement
- 10 – Why Choose HAYLAR?
- 11 – Partner with Us
- 12 – Our Guarantees
- 13 – Contact Us



ABOUT OUR COMPANY

HAYLAR Energy is a leading provider of regulatory compliance technology, risk management and procurement services for the Nigerian Oil & Gas, power and finance sectors.

Adopting an interdisciplinary approach, **HAYLAR** provides data-driven, technology-enabled solutions to boost compliance initiatives, ensuring seamless adherence to respective industry standards and regulations.

Our expertise lies in leveraging technology – driven solutions to streamline regulatory processes and reporting, enhance operational efficiency, provide strategic insights and mitigate operational risks for Energy Industry regulators, International Oil Companies (IOC's) and National Oil Companies (NOC's).

At **HAYLAR** Energy through our pioneer integrated compliance management system **NovaCore**; we are committed to driving innovation, transparency and efficiency in highly regulated industries, ensuring seamless compliance and optimized operations.

VISION & MISSION



Vision

"To be the leading Regulatory Compliance technology and procurement solutions provider in Nigeria and Africa, setting new industry standards for regulatory oversight, efficiency and business integrity"

Mission

"To empower organizations with future-forward optimization by continuously pushing the boundaries of efficiency"

CORE OFFERINGS

We provide tailored solutions for Regulators, Operators and Financial institutions, ensuring compliance, governance and operational efficiency.

For REGULATORS

HAYLAR customizes tools to enhance oversight, automate compliance tracking and improve enforcement efficiency. Our solutions include:

- **NovaCore:** Real-Time Compliance Technology

Our flagship platform, NovaCore, aggregates operator data submissions to provide a real-time, interactive compliance dashboard, enhancing oversight and decision-making.

- **Automated Compliance Reporting**

We develop and implement automated reporting systems utilized by operators, ensuring timely and accurate submissions and reducing bottlenecks.

- **Regulatory Data Intelligence**

To track industry trends, predict compliance risks and make informed policy adjustments through data-driven insights.

- **Predictive analytics**

To enhance regulatory policy planning and decision-making, transitioning from Reactivity to Proactivity.

- **Governance & Risk Management**

Solutions to enhance transparency and accountability, helping to enforce industry-wide best practices for improved global positioning.

CORE OFFERINGS

For OPERATORS

HAYLAR helps oil & gas, power and finance companies navigate compliance challenges, reducing risks and improving operational efficiency. Our services include:

- **Regulatory Risk Compliance & Advisory**

Identification of compliance gaps and risk mitigation strategies for improving operational integrity.

- **Compliance as a Culture: Training & Education**

Tailored programs to embed compliance into corporate culture, ensuring long-term adherence and proactive risk management to drive compliance awareness and integrate compliance frameworks into daily operations.

- **Automated Compliance Reporting Systems**

Integration with existing workflows to streamline regulatory adherence and reporting through automated systems and real-time monitoring.

- **Technology-Enabled Compliance**

Our solutions integrate seamlessly with existing operational processes

- **Procurement & Supply Chain Services**

Technology Procurement support ensuring seamless sourcing, cost-efficiency and full regulatory alignment for operational success.

- **Corporate Governance & Risk Management**

Digital governance frameworks with strategic risk mitigation, helping to maintain operational integrity

PROJECT MANAGEMENT CONSULTING – OIL & GAS

HAYLAR Energy provides end-to-end project management support for upstream and midstream oil and gas developments. Collaborating with a team of seasoned industry experts with over 20+ years in Oil and Gas operations, we deliver structured project planning, procurement oversight, contractor coordination and performance monitoring, all integrated with strong compliance oversight.

Our approach ensures projects are delivered on time, within budget and to the highest safety and quality standards in full alignment with both client objectives and regulatory expectations. Our services include:

- **Evaluation and Development of Oil and Gas Asset.**
- **Asset (Oil and Gas Fields) Management Services.**
- **Asset Financing and provision of Technical Services that includes;**
 - Project Planning & Scheduling
 - Procurement Oversight
 - Contractor & Stakeholder Coordination
 - Cost Control & Budget Management
 - Performance & Quality Assurance
 - Regulatory Integration

Geology & Geophysics Services.

- Regional Basin Analysis, Prospect evaluation/ Maturation Study, 2D and 3D Seismic Interpretation, Petrophysical evaluation,
- Fault Seal Analysis, AVO analysis and modeling, Sequence Stratigraphy Study, Conceptual Geology/ Static Reservoir Modeling.
- Engineering Services.- Reservoir Simulation Study, Field Evaluation and Development Planning, Asset Portfolio Ranking, Well Test and Analysis and design, Well-bore Utilization Studies, Well Performance Optimization, Facility Design and Optimization, Well Drilling and Completion Services, Gas-Lift Design and Analysis, Manpower Development/Supply.

EXECUTIVE THOUGHT LEADERSHIP & COMMUNICATION CONSULTING

For Organizations

At **HAYLAR**, we understand that leadership today extends beyond decision making, it's about shaping narratives, influencing policy and inspiring stakeholders. Many executives have powerful insights to translate into compelling and polished communication.

Our Executive Thought Leadership & Communication Services provide discreet, high-quality writing and strategic content development for leaders in the energy, oil & gas, and compliance sectors. We help you communicate your vision with clarity, authority, and impact whether for a global stage or an internal boardroom.

Our offerings Include:

- Thought Leadership Articles – Insightful, industry-relevant pieces under your name to strengthen your authority.
- Conference Speeches & Keynotes – Persuasive, memorable presentations.
- LinkedIn & Social Media Branding – Consistent, engaging posts to grow influence.
- Whitepapers & Policy Briefs – Clear, well-researched documents for decision-makers.
- Executive & Investor Communications – Messages that build trust and confidence.
- Corporate packages for varied needs and expertise

What we Offer;

- Deep expertise in compliance, regulatory affairs, and energy.
- Ability to capture your voice and deliver industry-focused impact.
- 100% confidential, strategic, and results-driven.

Your ideas. Our words. Your name.

Result: Visibility, Credibility and Influence without sacrificing your time.

FINANCIAL INSTITUTIONS



HAYLAR extends its expertise beyond the Oil and Gas and Power sectors to offer innovative Reg-tech solutions for Nigeria's Finance sector.

We develop and deploy customized cutting-edge compliance automation and risk management solutions. These are tailored to financial institutions including Banks, Fintech companies, Microfinance institutions and other regulated entities.

Our Reg-Tech solutions streamline compliance processes, reduce regulatory risks and enhance reporting accuracy, ensuring seamless interaction across all stakeholders.

We offer;

- Unified Compliance Management Platform - **NovaCore**
- Integrated Compliance Alerts & Reporting systems
- Automated AML & Fraud Risk Monitoring
- Regulatory Reporting Automation for Fin-techs & MFIs
- Cost-Effective Compliance Tools for Tier-2 & Tier-3 Banks

PROCUREMENT

1

**Regulatory –
Compliant
Procurement**

2

**Supply Chain
Optimization**

3

**Technology-
Enabled
Procurement**

We ensure all procurement processes meet industry regulations, mitigating risks and ensuring seamless operations.

Through data-driven insights, we streamline supply chains to enhance efficiency and cost savings.

HAYLAR's digital procurement tools provide real-time tracking, inventory management, and automated procurement workflows.

WHY CHOOSE HAYLAR

Through a combination of strategic advisory, cutting-edge technology, and optimized procurement solutions, **HAYLAR** empowers regulators and operators in the Oil & Gas, Power and Finance sectors to navigate complex regulatory landscapes with agility and efficiency through;

Specialized Compliance Expertise

01

Leveraging deep regulatory experience from power, oil & gas and finance sectors to develop compliance driven solutions.

02

Technology-Driven Approach

Leveraging AI, automation and digital tools for seamless compliance adherence.

03

Regulatory Alignment

Designed in collaboration with industry regulators to ensure full compliance with evolving laws and policies

04

Proactive Risk Mitigation

Helping organizations prevent compliance failures before they occur promoting Proactivity over Reactivity



PARTNER WITH US

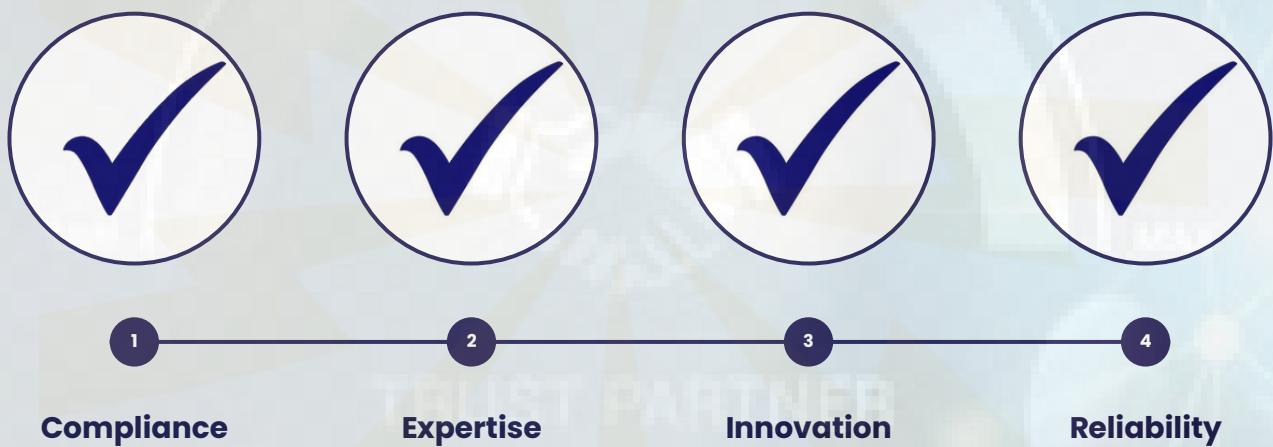
HAYLAR welcomes strategic partnerships with industry operators and regulatory bodies to drive compliance transformation in Nigeria's Oil & Gas and Finance sectors.

With innovation at our core, we are shaping the future of compliance in oil and gas—and beyond.

Let **HAYLAR** help you navigate the future regulatory compliance with confidence.



OUR GUARANTEES



CONTACT US

We look forward to working
with you

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