

**PRIVATE & CONFIDENTIAL**

30 January 2017

**Joener Preagola**

#13 Sto. Nino St. Brgy. Holy Spirit  
Quezon City  
Philippines

Dear Joener,

This is to formally advise you of the termination of your employment with MarvvY effective immediately.

As a result of review of your performance in the past two weeks by your manager, the management had to arrive at dismissal of your employment for not meeting the skills, knowledge and experience that the company requires to accomplish the goals of the project for Ruby on Rails Developer.

You final pay covering your work from 12-25 January has been paid through your nominated paypal account, [joe\\_dhay@yahoo.com](mailto:joe_dhay@yahoo.com) last 28 January 2017.

Sincerely,



**Mimi Ricamunda**

HR Manager  
MarvvY