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What:

e.g. Lecturer

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Veterinary Clinician, Edinburgh Job Details

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Employer: [The University of Edinburgh.](#)
 Date posted: 07/17/2014
 Job Ref No: 1422784301
 Category: Teaching
 Country: United Kingdom
 City: Edinburgh
 Employment Type: Full Time
 Salary: Ue08 (£38,511 - £45,954)

Job Description:

An exciting opportunity has arisen for a Veterinary Clinician in the Dick Vet Small Animal Practice (DVSAP), near Edinburgh, Scotland

Would you like to be part of our friendly, highly professional team dedicated to clinical excellence and client care in a beautiful area, with close proximity to the vibrant city life of Edinburgh and ready access to stunning countryside ?

Located in a purpose built, state of the art, RCVS accredited clinical teaching hospital, the Dick Vet Small Animal Practice has access to advanced facilities and equipment and can arrange internal referrals to specialist departments if needed. Our 24hr emergency service is on site and staffed by an OOH team. As a teaching hospital we also educate final year students in applying theoretical knowledge to practical situations.

We are looking for an enthusiastic and experienced veterinary surgeon for our first opinion small animal practice who has an interest in Internal Medicine and a strong commitment to practice development and client care.

You will be responsible for a share of the predominantly medical first opinion feline and canine caseload and clinical undergraduate teaching. Working closely with the Client Services Manager, you will be active in the day to day running of the practice as well as having a crucial role in development and implementation of practice protocols and services, aiming for the highest standards in both patient and client care.

We are looking for an MRCVS with significant experience in first opinion small animal practice. An interest in practice management/development is essential. Prior experience is desirable but not essential. You need to work as part of the team, and communicate well with colleagues, clients and students.

Informal enquiries are encouraged and should be directed to Sandra McLaughlin, Client Services Manager on 0131 650 7347 or Sandra.mclaughlin@ed.ac.uk

Job Purpose

To provide first-opinion veterinary services to clients of the Dick Vet Small Animal Practice and to teach undergraduate students in all aspects of feline and canine general practice. The post holder will be responsible for covering evening and Saturday morning surgeries at the practice, on a rota, and flexibility is required, sometimes at short notice, to ensure adequate staffing of the service.

Main Responsibilities

A share of the general clinical caseload of the Dick Vet Small Animal Practice, including teaching undergraduates by interaction and guidance in the clinics, etc. and responsibility for covering the evening surgeries (90%)

Take responsibility for the day to day practice management in collaboration with the line manager (5%)

Be involved in developing DVSAP strategy in conjunction with the line manager (5%)

Planning and Organising

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The job-holder will work as a member of the DVSAP clinical team, dealing with all aspects of planning, diagnosis and treatment of individual cases arranging referral to specialist colleagues where necessary.

The job-holder works within an organised rota of consultations and other work but is not directly supervised in relation to clinical work.

The job-holder will ensure duties are completed efficiently and to the best possible standard by effective management of time.

The job holder will manage staff rotas and ensure adequate staffing levels

The job holder will manage internal communications to ensure smooth running of the practice

Problem Solving

The job-holder must provide a clinical solution to all case challenges presented, but will be expected to discuss cases with other colleagues, where guidance and advice may be helpful.

When faced with unfamiliar or complex cases, will know when to seek advice from specialist colleagues in a number of disciplines and how to make the necessary arrangement with clients for such back-up support to be delivered.

The job-holder will have to balance practical, ethical and financial factors in deciding on appropriate care for individuals and groups of patients.

The job holder will develop potential solutions relating to daily practice management and escalate to line manager where necessary

The job-holder will help and advise students as appropriate.

Decision Making

The job-holder will be personally responsible for decisions of a clinical nature on individual cases

Complex cases may be discussed with senior colleagues in specific disciplines but responsibility for the case, particularly in relation to liaison with the client, will normally remain with the job-holder.

The job-holder will generally have to explain clinical decisions not only to clients but to groups of students.

The job holder will be responsible for decisions relating to day to day smooth running of the practice

Key Contacts/Relationships

Clients, staff members, students and external contacts as appropriate.

Consulting and liaising with professional and government bodies (e.g. DEFRA/SEERAD) to ensure legal and regulatory requirements are fulfilled.

Knowledge, Skills and Experience Needed for the Job

An MRCVS with relevant experience in small-animal general practice, preferably within the UK.

Interest in practice management essential. Management experience preferred but not essential.

A current valid UK driving licence

Due to limited opportunities for performing surgical procedures, this post is suited to a veterinarian with an interest in the medical disciplines.

Dimensions

The Dick Vet Small Animal Practice plays an important part in generating income to support the School's teaching and research budget. DVSAP has a turnover of around £550K per annum, about 10% of the total turnover of the School's clinical veterinary services.

DVSAP provides consultations between 5pm and 7pm three nights per week. Responsibility to cover evening surgeries is a key requirement of the post. A share of the Saturday morning clinic rota is also a key duty.

Job Context and any other relevant information

This is a full time permanent post.

Salary

The role is grade UE08 and attracts an annual salary of £38,511 to £45,954 for 35 hours each week. Salary is paid monthly by direct transfer to your Bank or Building Society account, normally on the 28th of the month. Salaries for part-time staff are calculated on the full-time scales, pro-rata to the Standard Working Week.

Pension Scheme

This role is grade UE08 and therefore the post holder is automatically included in membership of the Universities Superannuation Scheme (USS), subject to the USS membership criteria, unless they indicate that they choose not to join the Scheme.

For further information please visit our pensions website <http://www.ed.ac.uk/schools-departments/finance/pensions/scheme-details/uss>

Eligibility to Work

In accordance with the Immigration, Asylum and Nationality Act 2006 the University of Edinburgh, as an employer, has a legal responsibility to prevent illegal working and therefore must check that all employees are entitled to work in the United Kingdom (UK).

To do so, the University of Edinburgh requires to see original documents evidencing right to work in the UK before commencement of employment and this is normally carried out at interview. Details will be provided in any letter of invitation to interview.

For further information on eligibility to work please visit <http://www.ed.ac.uk/schools-departments/human-resources/recruitment/eligibility-immigration>

If you are not currently eligible to work in the UK, it may be possible for the University of Edinburgh to sponsor you to obtain a Tier 2 (General) visa to enable you to take up the appointment should you be successful at interview.

For applicants interested in sponsorship information is available on our Working in the UK website <http://www.ed.ac.uk/schools-departments/human-resources/recruitment/eligibility-immigration/employees-guidance/working-in-uk>

However, if you have previously been sponsored by an employer within the UK but your leave has expired or lapsed and you are no longer in the UK, according to UK Border Agency rules you cannot apply for sponsorship under any category of Tier 2 for a period of 12 months after the date your visa expired and/or you left the UK.

Application Procedure

All applicants should apply online by clicking the "apply" button at the foot of this page. The application process is quick and easy to follow, and you will receive email confirmation of safe receipt of your application. The online system allows you to submit a CV and other attachments.

Closing date: Thursday 14th August 2014 at 5pm.

The University reserves the right to vary the candidate information or make no appointment at all. Neither in part, nor in whole does this information form part of any contract between the University and any individual.

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