

INFORMATION SHEET FOR PARTICIPANTS

Experiential Engagement Of The Individual

The research project is part of my MSc Data Science degree at University of London. This document informs you about the ethical concerns of the study regarding data retrieval from your webpage for research purposes. Please take a few minutes to read this information sheet.

Who is conducting this research?

The research is conducted by Yordan Ivanov Vasileva, an MSc Data Science Student, under the guidance of Dr Jamie Forth, both from, University of London.

What is the purpose of the study?

The aim of the study is to explore why some employees report high levels of engagement, whereas others working in the same conditions do not. The study is based on previous research findings and it simply aims to verify those conclusions.

Why have I been invited to take part?

I am inviting participants from all backgrounds and ethnicities who are over 18 years old and are currently employed for at least three months to take part in this study.

What are the procedures of taking part?

If you decide to take part in the survey you will be asked to complete a questionnaire regarding your job satisfaction, work engagement as well as the level of positive and negative experiences at your current job. There will be some questions assessing individual differences or how conscientious you are as a person. The online survey questionnaire would take you no more than 10 minutes. The research involves non-identifiable participants and it will not collect any of your personal information besides your age and gender. Upon completion of your participation you will be provided with a debrief and can access a summary of the findings once analysed by contacting the research team (details below).

What are my participation rights?

Participation in this research guarantees the right to withdraw, to ask questions about how your data will be handled and about the study itself, the right to confidentiality and anonymity (unless otherwise agreed), the right to refuse to answer questions and to be given access to a summary of the findings.

What if I want to withdraw my information?

If you wish to withdraw responses or any personal data gathered during the study you may do this without any consequences. You will be provided with an option to do this at the end of the survey. You can ask for your data to be removed up until the point of analysis, which will take place from 06/02/2022 until 30/04/2022. Please contact the researcher, Yordan Ivanov at yv27@student.london.ac.uk or over the phone at +44 7713127730.

What will happen to my responses to the study?

Data collected in this study will be analysed and used for the research purposes. Data may also be used for academic publications but these would only report and visualize general trends/responses and no identifying information would be released.

Will my responses and information be kept confidential?

All information will be treated with the strictest confidence throughout the study. Information, which may lead to your identification, such as your name, will not be requested. All information will be kept in secure folders on a password protected computer, or a secure filing cabinet. Access to such information will only be allowed to the researcher and researcher supervisor. During the marking process, external examiners of my project may also have access.

What are the possible risks to taking part?

There are no risks involved in taking part in this research.

Any further questions?

If you have any questions or require more information about this study before or during your participation, please contact either of:

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Research Student

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For information about University of London data protection policy please visit:

<https://london.ac.uk/about-us/how-university-run/policies/data-protection>

If you have concerns about this study, please contact the Data Protection and Information Compliance Manager Vice-Chancellor's Office at: data.protection@london.ac.uk

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You also have the right to submit a complaint to the Information Commissioner's Office <https://ico.org.uk/>