

SALARY STRUCTURE (ARTS, EDUCATION, HEALTH, ENGINEERING & SCIENCE)								
Academic Staff Salary Structure for English, Education, Nursing, Pharmacy, Clinical Medicine, Physiotherapy, Physics, Mathematics, Computer Science, Engineering, etc.								
Position	Basic Pay	HRA 40%	Medical Allowance 30%	Food Allowance 30%	Travel Allowance 20%	Hardship Allowance 10%	Special Allowance 20%	Gross Salary
Tutorial Assistant	5,400.00	2,160.00	1,620.00	1,620.00	1,080.00	540.00	1,080.00	13,500.00
	6,000.00	2,400.00	1,800.00	1,800.00	1,200.00	600.00	1,200.00	15,000.00
	6,600.00	2,640.00	1,980.00	1,980.00	1,320.00	660.00	1,320.00	16,500.00
Lecturer Level A	7,100.00	2,840.00	2,130.00	2,130.00	1,420.00	710.00	1,420.00	17,750.00
	7,500.00	3,000.00	2,250.00	2,250.00	1,500.00	750.00	1,500.00	18,750.00
	8,250.00	3,300.00	2,475.00	2,475.00	1,650.00	825.00	1,650.00	20,625.00
Lecturer Level B	8,700.00	3,480.00	2,610.00	2,610.00	1,740.00	870.00	1,740.00	21,750.00
	9,200.00	3,600.00	2,760.00	2,760.00	1,840.00	920.00	1,840.00	23,000.00
	10,000.00	4,000.00	3,000.00	3,000.00	2,000.00	1,000.00	2,000.00	25,000.00
Lecturer Level C	12,200.00	4,880.00	3,660.00	3,660.00	2,440.00	1,220.00	2,440.00	30,500.00
	12,900.00	5,160.00	3,870.00	3,870.00	2,580.00	1,290.00	2,580.00	32,250.00
	13,450.00	5,380.00	4,035.00	4,035.00	2,690.00	1,345.00	2,690.00	33,625.00
Senior Lecturer	14,500.00	5,800.00	4,350.00	4,350.00	2,900.00	1,450.00	2,900.00	36,250.00
	15,500.00	6,200.00	4,650.00	4,650.00	3,100.00	1,550.00	3,100.00	38,750.00
	16,700.00	6,680.00	5,010.00	5,010.00	3,340.00	1,670.00	3,340.00	41,750.00
Associate Professor	18,000.00	7,200.00	5,400.00	5,400.00	3,600.00	1,800.00	3,600.00	45,000.00
	19,000.00	7,600.00	5,700.00	5,700.00	3,800.00	1,900.00	3,800.00	47,500.00
	20,000.00	8,000.00	6,000.00	6,000.00	4,000.00	2,000.00	4,000.00	50,000.00
Professor	22,000.00	8,800.00	6,600.00	6,600.00	4,400.00	2,200.00	4,400.00	55,000.00
	24,500.00	9,800.00	7,350.00	7,350.00	4,900.00	2,450.00	4,900.00	61,250.00
	27,000.00	10,800.00	8,100.00	8,100.00	5,400.00	2,700.00	5,400.00	67,500.00

**SALARY STRUCTURE (ARTS, EDUCATION & SCIENCE)**

Academic Staff Salary Structure for Management, Commerce, History, Economics, Social Work, Education, Biology, Botany, Zoology, Geography, Microbiology, Chemistry, Biochemistry, Biotechnology, etc.

Position	Basic Pay	HRA 40%	Medical Allowance 30%	Food Allowance 30%	Travel Allowance 20%	Hardship Allowance 10%	Gross Salary
Tutorial Assistant	5,400.00	2,160.00	1,620.00	1,620.00	1,080.00	540.00	12,420.00
	6,000.00	2,400.00	1,800.00	1,800.00	1,200.00	600.00	13,800.00
	6,600.00	2,640.00	1,980.00	1,980.00	1,320.00	660.00	15,180.00
Lecturer Level A	7,100.00	2,840.00	2,130.00	2,130.00	1,420.00	710.00	16,330.00
	7,500.00	3,000.00	2,250.00	2,250.00	1,500.00	750.00	17,250.00
	8,250.00	3,300.00	2,475.00	2,475.00	1,650.00	825.00	18,975.00
Lecturer Level B	8,700.00	3,480.00	2,610.00	2,610.00	1,740.00	870.00	20,010.00
	9,200.00	3,600.00	2,760.00	2,760.00	1,840.00	920.00	21,160.00
	10,000.00	4,000.00	3,000.00	3,000.00	2,000.00	1,000.00	23,000.00
Lecturer Level C	12,200.00	4,880.00	3,660.00	3,660.00	2,440.00	1,220.00	28,060.00
	12,900.00	5,160.00	3,870.00	3,870.00	2,580.00	1,290.00	29,670.00
	13,450.00	5,380.00	4,035.00	4,035.00	2,690.00	1,345.00	30,935.00
Senior Lecturer	14,500.00	5,800.00	4,350.00	4,350.00	2,900.00	1,450.00	33,350.00
	15,500.00	6,200.00	4,650.00	4,650.00	3,100.00	1,550.00	35,650.00
	16,700.00	6,680.00	5,010.00	5,010.00	3,340.00	1,670.00	38,410.00
Associate Professor	18,000.00	7,200.00	5,400.00	5,400.00	3,600.00	1,800.00	41,400.00
	19,000.00	7,600.00	5,700.00	5,700.00	3,800.00	1,900.00	43,700.00
	20,000.00	8,000.00	6,000.00	6,000.00	4,000.00	2,000.00	46,000.00
Professor	22,000.00	8,800.00	6,600.00	6,600.00	4,400.00	2,200.00	50,600.00
	24,500.00	9,800.00	7,350.00	7,350.00	4,900.00	2,450.00	56,350.00
	27,000.00	10,800.00	8,100.00	8,100.00	5,400.00	2,700.00	62,100.00



Salary Breakup						
Scale UOE	Basic Pay	HRA 30%	Medical 10%	Food 20%	Travel 15%	Gross Salary
SS 01 *	1,500.00	450	150	300	225	2,625.00
	1,550.00	465	155	310	233	2,712.50
	1,600.00	480	160	320	240	2,800.00
SS 02	1,650.00	495	165	330	248	2,887.50
	1,700.00	510	170	340	255	2,975.00
	1,750.00	525	175	350	263	3,062.50
SS 03	1,800.00	540	180	360	270	3,150.00
	1,850.00	555	185	370	278	3,237.50
	1,900.00	570	190	380	285	3,325.00
SS 04 *	2,000.00	600	200	400	300	3,500.00
	2,050.00	615	205	410	308	3,587.50
	2,100.00	630	210	420	315	3,675.00
SS 05	2,150.00	645	215	430	323	3,762.50
	2,200.00	660	220	440	330	3,850.00
	2,250.00	675	225	450	338	3,937.50
SS 06	2,300.00	690	230	460	345	4,025.00
	2,350.00	705	235	470	353	4,112.50
	2,400.00	720	240	480	360	4,200.00
SS 07	2,500.00	750	250	500	375	4,375.00
	2,550.00	765	255	510	383	4,462.50
	2,600.00	780	260	520	390	4,550.00
SS 08	2,650.00	795	265	530	398	4,637.50
	2,700.00	810	270	540	405	4,725.00
	2,750.00	825	275	550	413	4,812.50
SS 09	2,800.00	840	280	560	420	4,900.00
	2,850.00	855	285	570	428	4,987.50
	2,900.00	870	290	580	435	5,075.00
SS 10	2,950.00	885	295	590	443	5,162.50
	3,000.00	900	300	600	450	5,250.00
	3,050.00	915	305	610	458	5,337.50
SS 11	3,500.00	1,050	350	700	525	6,125.00
	3,650.00	1,095	365	730	548	6,387.50
	3,800.00	1,140	380	760	570	6,650.00
SS 12	4,000.00	1,200	400	800	600	7,000.00
	4,200.00	1,260	420	840	630	7,350.00
	4,500.00	1,350	450	900	675	7,875.00
SS 13	5,000.00	1,500	500	1000	750	8,750.00
	5,150.00	1,545	515	1030	773	9,012.50
	5,300.00	1,590	530	1060	795	9,275.00

Scale UOE	Basic Pay	HRA 30%	Medical 10%	Food 20%	Travel 15%	Gross Salary
SS 14	5,500.00	1,650.00	550.00	1,100.00	825.00	9,625.00
	5,750.00	1,725.00	575.00	1,150.00	863.00	10,062.50
	6,000.00	1,800.00	600.00	1,200.00	900.00	10,500.00
SS 15	6,500.00	1,950.00	650.00	1,300.00	975.00	11,375.00
	7,000.00	2,100.00	700.00	1,400.00	1,050.00	12,250.00
	7,500.00	2,250.00	750.00	1,500.00	1,125.00	13,125.00
SS 16	8,000.00	2,400.00	800.00	1,600.00	1,200.00	14,000.00
	8,250.00	2,475.00	825.00	1,650.00	1,238.00	14,437.50
	8,500.00	2,550.00	850.00	1,700.00	1,275.00	14,875.00
SS 17	9,000.00	2,700.00	900.00	1,800.00	1,350.00	15,750.00
	9,250.00	2,775.00	925.00	1,850.00	1,388.00	16,187.50
	9,500.00	2,850.00	950.00	1,900.00	1,425.00	16,625.00
SS 18	10,000.00	3,000.00	1,000.00	2,000.00	1,500.00	17,500.00
	11,000.00	3,300.00	1,100.00	2,200.00	1,650.00	19,250.00
	12,000.00	3,600.00	1,200.00	2,400.00	1,800.00	21,000.00
SS 19	14,500.00	4,350.00	1,450.00	2,900.00	2,175.00	25,375.00
	15,500.00	4,650.00	1,550.00	3,100.00	2,325.00	27,125.00
	16,700.00	5,010.00	1,670.00	3,340.00	2,505.00	29,225.00
SS 20	18,000.00	5,400.00	1,800.00	3,600.00	2,700.00	31,500.00
	19,000.00	5,700.00	1,900.00	3,800.00	2,850.00	33,250.00
	20,000.00	6,000.00	2,000.00	4,000.00	3,000.00	35,000.00