**Change made to Database**: Changed the setting so that when user opens the database file, the “View and Add Employees” form is displayed automatically. This change is made by going to File -> Options -> Current Database -> Display Forms and then selecting the View and Add Employees form.

**Justification**: Without this improvement, when a user opens the database file, he or she needs to click on appropriate reports, forms or queries to do related work. This would be difficult if the user is not properly trained in M.S. Access. Since Displaying and adding employees could be the most commonly used feature for the database usage, setting the database to open this form automatically makes its usage easier. Hence, this change is done mainly to improve ease of usage.