PERSONAL INFORMATION Carlos Frias Zapater

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POSITION Lead software engineer

Responsibilities lead, software development, design, architecture, cross-team best practices, CICD, IaC, agile

RECENT WORK EXPERIENCE

2022-present Lead software engineer

Bardavon (remote, US)

2020-2022 Senior, then Lead software engineer

PeerWell (remote, US)

2017-2020 Senior, then Principal software engineer

Orwell Group (remote, UK)

**FDUCATION AND TRAINING** 

2017 Scrum, PRINCE2 Foundation, ITIL Foundation Certificates

Centro Tecnologías Avanzadas (Zaragoza)

2014 Kanban methodology

Agile Taste (Madrid)

2006 Computer science engineer (Bachelor's degree)

Centro Politécnico Superior (Zaragoza)

**KEY ASPECTS** 

Can do Can take up any project, at any stage of development, with a holistic approach.

Proven record throughout my career:

- · Lead greenfield products and teams from their beginning.
- Brought order and efficiency to existing teams and codebases, even those having issues.
- Improved code, systems, processes.
- Solo or leading one or more teams.
- Full-stack: server, client, mobile.
- Polyglot: experience in many languages, can quickly learn and deliver in any new one.

### PERSONAL SKILLS

#### Job skills

**Development**: full-stack (backend, frontend, mobile); FP and OO; strong BDD, TDD, SOLID, clean code, clean architecture background; modern javascript/typescript, nodejs, kotlin, java, python, dotnet, go, rust; k8s, docker, reactive, event-driven systems; react, redux, CSS; SQL/NoSQL, blockchain...

**Soft skills**: strong experience as senior, principal, lead engineer, based on agile, devops, continuous delivery principles; lead development teams (up to 10 people), promoted engineering dept (up to 5 teams) best practices. Great attention to detail, proactive. Enthusiast, motivated to learn.

**Architecture**: wide experience designing and maintaining complex, distributed, decoupled systems (micro-services) and data stores; contract-driven (openapi) REST APIs; API gateway (apigee, AWS), serverless; monitoring & alerting...

**CI/CD, IaC, automated testing and deployment**: test pyramid (unit, integration, E2E tests), many testing frameworks, github actions, jenkins, terraform.

**Databases**: SQL (maria/mysql, postgresql, oracle), NoSQL (mongo, key-value stores, etc), various ORM frameworks and automated database change management tools...

Other software engineering skills: full SDLC, agile processes improvement (change management, test and production deployment, acceptance tests, integration protocols, version planning, team development process, version control, documentation, traceability).

Extended experience in mission-critical, SOC2-audited systems:

- Medical (HIPAA PHI, EHR).
- Financial (PSD2, OpenBanking, SWIFT MT, ISO 20022 PAIN, CAMT, DDEBIT standards).

Professional developer since 2006.

### Languages

Spanish - Mother tongue

English - High level (understanding, speaking, writing)

# ADDITIONAL INFORMATION

# Remarkable Projects

# Bardavon:

- Prevention kiosk app (kotlin, android).
- New dashboard combining data from task assessments and movement reports (ts, remix, playwright).
- Rebrand Preventure apps to Bardavon, redesign (web: remix, mobile: flutter).
- Monitoring & alerting: google cloud.
- SOC2 audit.
- Care Management Portal (inherited) go-live (python, react, aws lambdas).

### PeerWell:

- Medical programs v2 Content management and delivery (ts, node, cucumber, jest, docker, k8s, oauth2, jwt, mongo, express, nestjs, mongoose, jenkins).
- Identity management OAuth2 server (js, node, cucumber, mocha, docker, k8s, oauth2, jwt, mongo).
- Partner API Integrate Partner systems with PeerWell in an automated way (js, node, cucumber, mocha, docker, k8s, oauth2, jwt, mongodb, express, jenkins).
- Dashboard 2 Portal and API for partner users and care team (js, node, react, redux, mocha).

### Orwell Group:

- API products and Integration tests (node, cucumber, REST, apigee, AWS API Gateway).
- Registration, Product, Contract, Customer, Payments, AML and other microservices (k8s, REST, java, spring boot, node.js, mariadb, cassandra, kafka-streams, apigee, CI/CD, cucumber).
- Payments service for FPS, CHAPS, internal account transfers common interface for payment initiation, indexing and searching (REST, solr, kafka, java, spring boot, storm, cucumber).
- Infrastructure as code: CICD, EKS, application-supporting environments (terraform, ansible, packer, python, AWS, jenkins, jira, artifactory, k8s...).

Personal (https://github.com/terracota-p): playgrounds, a kanban board, a web RPG in the making...