



VIPS

Verbal Critical Reasoning

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INTRODUCTION

Aptitude is a person's natural predisposition to perform a certain activity. Therefore, aptitude tests allow to detect a person's potential for a specific job or task.

VIPS Test allows to measure the ability to understand, retain, analyse and reason texts of different content, i.e., the potential that a person has to verbal jobs.

The result is compared to the scores obtained by a group of similar people who took the Test. This comparison allows to check where a person stands compared to other professionals who took this test under the same conditions.

Scales are used to perform the comparison - they are tables with data or results from a group of people which is large enough to include all different types of people (different with regard to what we are measuring here). The scale gives us the meaning of that individual score within the group.

This report presents the following information based on the results obtained after completing the Test:

- **Direct Score:**

This refers to the number of questions answered correctly.

- **Percentile Score:**

This indicates the percentage of subjects who obtained a lower score. For instance: a percentile of 35 is the score achieved by the lowest 35% of the subjects in the group.

- **Speed Index:**

Speed is a key measure of learning and aptitude. This index is obtained from the number of questions answered in a limited period of time.

- **Accuracy Index:**

This represents quality versus quantity (measured in terms of speed). This index is calculated as a function of the number of questions answered correctly in a limited period of time.

- **Coefficient of Performance:**

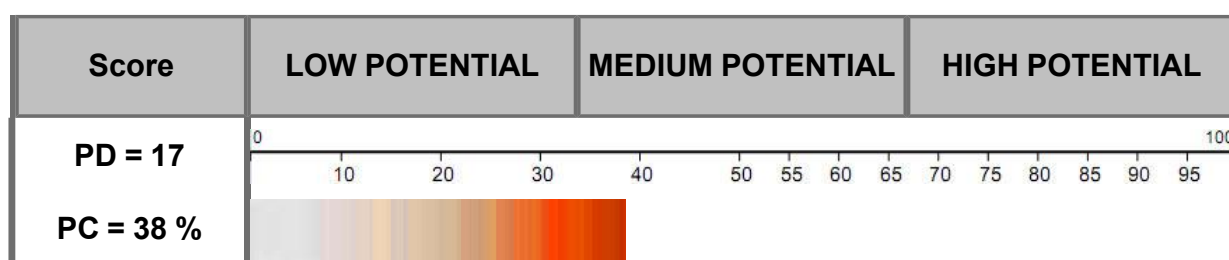
This represents the interaction between speed- accuracy or accuracy- speed, while emphasising one or the other depending on each subject's style or attitude.

- **Mental Processing Style:**

Based on the analysis of the speed and accuracy indices, a person's style or 'mental map' can be determined. Knowing your processing style helps to determine what kind of tasks or activities you will perform better at.

VERBAL REASONING TEST PROFILE

Total number of questions in the Test	39
Number of questions answered correctly (DS)	17
Percentile Score	38
Speed Index	0,85
Accuracy Index	0,52
Coefficient of Performance	0,44



MENTAL PROCESSING STYLE

- High speed level, medium precision level.
- Tendency to action and decision, but no rushing. The candidate has not a purely technical profile, but he/ she can guarantee a certain coherence and mental concentration.
- Being divergent by nature, he/ she achieves mental concentration. Excellent potential for technical- commercial and relational activities.
- CWith motivation and effort, he/ she could and achieve a balance between speed and precision, but the usual thing is that when there is a decrease in control or effort, he/ she will remain on a medium level of both speed and precision.



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