PEOPLE EXPERTS

by Psicólogos Empresariales

NIPS
Numerical Critical Reasoning

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Participant:
Sr/ a. Connor Hanson

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INTRODUCTION

Aptitude is a person's natural predisposition to perform a certain activity. Therefore, aptitude tests allow to detect a person's potential for a specific job or task.

NIPS Test measures the ability to make correct decisions based on quantitative information presented in statistical tables or diagrams, i.e., a person's potential for jobs requiring numerical data understanding and management.

The result is compared to the scores obtained by a group of similar people who took the Test. This comparison allows to check where a person stands compared to other professionals who took this test under the same conditions.

Scales are used to perform the comparison - they are tables with data or results from a group of people which is large enough to include all different types of people (different with regard to what we are measuring here). The scale gives us the meaning of that individual score within the group.

This report presents the following information based on the results obtained after completing the Test:

▪ **Direct Score:**

It refers to the number of questions answered correctly.

▪ **Percentile Score (%ile:**

It indicates the percentage of subjects who obtained a lower score. For instance: a percentile of 35 is the score left below by 35% of the subjects in the group.

▪ **Speed Index:**

Learning and aptitude are based on speed. This index is obtained from the number of questions answered in a limited period of time.

▪ **Precision Index:**

It represents quality versus quantity (represented by speed). This index is obtained depending on the number of questions answered correctly in a limited period of time.
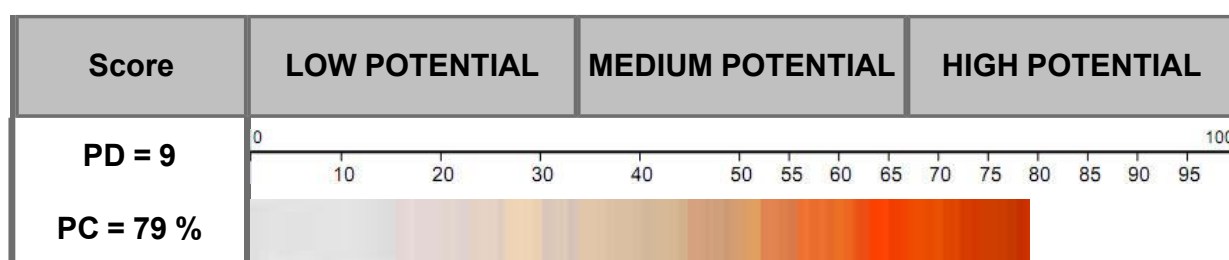
▪ **Producto Rendimiento:**

It represents the interaction between speed- precision or precision- speed, while emphasising on one or the other depending on each subject's style or attitude.

▪ **Mental Processing Style:**

Based on the analysis of the speed and precision indexes, a person's style or 'mental map' can be determined. Knowing your processing style helps determining what kind of tasks or activities you will perform better at.

NUMERICAL REASONING TEST PROFILE

Total number of questions of the Test	**15**

Number of correct questions (DS)	**9**

Percentile Score (%ile	**79**

Speed Index	**0,93**

Precision Index	**0,64**

Producto Rendimiento	**0,60**

Score	LOW POTENTIAL	MEDIUM POTENTIAL	HIGH POTENTIAL
PD = 9			
PC = 79 %			

MENTAL PROCESSING STYLE

▪ High speed level, medium precision level.

▪ Tendency to action and decision, but no rushing. The candidate has not a purely technical profile, but he/ she can guarantee a certain coherence and mental concentration.

▪ Being divergent by nature, he/ she achieves mental concentration. Excellent potential for technical- commercial and relational activities.

▪ CWith motivation and effort, he/ she could and achieve a balance between speed and precision, but the usual thing is that when there is a decrease in control or effort, he/ she will remain on a medium level of both speed and precision.