



PEOPLE
EXPERTS

by Psicólogos Empresariales

VIPS- d

Verbal Critical Reasoning

Participant:

Sr/ a. Pedro Borregán

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www.test-station.com

INTRODUCTION

Aptitude is a person's natural predisposition to perform a certain activity. Therefore, aptitude tests allow to detect a person's potential for a specific job or task.

VIPS Test allows to measure the ability to understand, retain, analyse and reason texts of different content, i.e., the potential that a person has to verbal jobs.

The result is compared to the scores obtained by a group of similar people who took the Test. This comparison allows to check where a person stands compared to other professionals who took this test under the same conditions.

Scales are used to perform the comparison - they are tables with data or results from a group of people which is large enough to include all different types of people (different with regard to what we are measuring here). The scale gives us the meaning of that individual score within the group.

This report presents the following information based on the results obtained after completing the Test:

- **Direct Score:**

It refers to the number of questions answered correctly.

- **Percentile Score:**

It indicates the percentage of subjects who obtained a lower score. For instance: a percentile of 35 is the score left below by 35% of the subjects in the group.

- **Speed Index:**

Learning and aptitude are based on speed. This index is obtained from the number of questions answered in a limited period of time.

- **Precision Index:**

It represents quality versus quantity (represented by speed). This index is obtained depending on the number of questions answered correctly in a limited period of time.

- **Producto Rendimiento:**

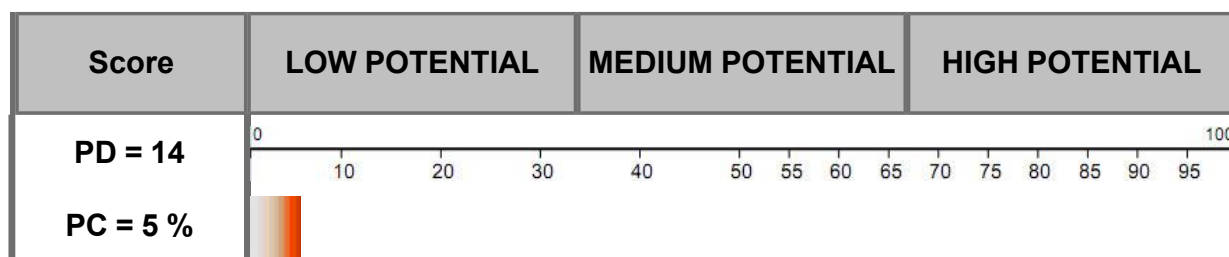
It represents the interaction between speed- precision or precision- speed, while emphasising on one or the other depending on each subject's style or attitude.

- **Mental Processing Style:**

Based on the analysis of the speed and precision indexes, a person's style or 'mental map' can be determined. Knowing your processing style helps determining what kind of tasks or activities you will perform better at.

VERBAL REASONING TEST PROFILE

Total number of questions of the Test	39
Number of correct questions (DS)	14
Percentile Score	5
Speed Index	1,00
Precision Index	0,36
Producto Rendimiento	0,36



MENTAL PROCESSING STYLE

- High speed level, low precision level.
- Tendency to rush into action. Possibly compulsive operating capacity. The candidate sacrifices precision and concentration in favour of operational dispersion with superficiality.
- He/ she has a purely divergent profile, presents a high reactivity to external stimuli and little control activity and mental preparation.
- If he/ she evolves towards a medium precision level, the candidate could be directed towards business or operational management activities or achieve a medium speed and precision level allowing him/ her to adapt to half- divergent, half- convergent tasks, or tasks requiring a medium speed- precision balance.
- Recommended for repetitive, uncomplicated, zero- risk tasks.



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