MOTTO

We serve communities with dignity and respect for diversity!

Background

The Organization's presence and contribution in the intervention areas;

Community Hope Expansion and Development Action (CHEDA) is a Humanitarian and Development, Non-governmental, Non-profit organization: registered on January 24, 2019, by the Federal Democratic Republic Ethiopia, Authority for Civil Society Organizations, license number 4112. It is registered as Ethiopian Residents Charities and Societies Organization under Proclamation No. 1113/2009. The primary driving force for the establishment of the organization is to contribute to the national development initiatives and improve the situation of vulnerable people in the community like children, women, elderly people, and those who live with different disabilities.

The prime mission of the CHEDA is to offer and render eloquent services to marginalized groups and empower them through positive mechanisms that would enable them to realize their potential and continue to live with self-reliance. To contribute to poverty alleviation by empowering the most marginalized groups in the community like children, women, disabled, and elderly people, CHEDA will enhance the capacities of low-income families through skills development and startup capital provisions.

CHEDA has implemented several community development projects successfully in refugee camps and the host community in the Gambella Region state.

Humble History

Community Hope Expansion and Development Action, CHEDA, was founded in the Eastern Town of Addis Ababa, Area of Goro in 2017 by a Group of Students from different Universities and College, through the result of visiting rural areas around Gambella Region western Ethiopia,

Gabriel Chieng Tot and Dr. Chuol Ruey Kompuok. Chuol is an Assistant Professor at Ethiopian Civil Service University. When I saw the lives of Children in a Refugee camp, it referred me to my sat and I was crying due to the limbo situation; we faced it with brothers and sisters after the death of my father in a cattle camp in May 1978. We saw many Children on the streets and it was clear to observe many of them were Orphan children, more vulnerable among the vulnerable as they are a segment of the community, also we learned that many girls drop out of school due to the cultural practice Indigenous communities(Nuer and Anyuak) society whereas we found many young girls became subject to child labor and forced marriage in the part of Gambella Region and Refugee camp where South Sudanese reside, some community in a difference place, especially in the Nuer society, Still practice it harmful traditional culture in 21 century

Rebuilding Hope

I. Vision

CHEDA is resilient in building Hope through Development, humanitarian peacebuilding, and Livelihood.

II. Mission

To ensure equal service in the development and Humanitarian, Peacebuilding, and Livelihood. Hallmarks when we offer distinguished services to the most vulnerable Orphans Children and other persons in need of basic human services. Refugees, Widows, and People with Disabilities in all textures of humanity.

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III. Objective

Development is our priority, to ensure vulnerable people are a part of Humanity, access human services, Child's right to learn and live, uplift those hindered in services, and create an environment where access to other human services is available, having resilience and economic and safe environment for living.

IV. Goals

CHEDA Direction toward Development, Peacebuilding and Livelihood

V. Targets

A. Community Services

- Orphans Children support
- early marriage and Girl's child education
- Wash, Sanitation and Hygiene Promotion
- Women and Youth Empowerment
- Recreation and Income generation activities

B. Peace Building

- Affected vulnerable part of the community
- Entrance Community Dialogue
- conflicted neighborhoods particularly land-related conflicts

C. Livelihood and Economic Recovery

- Family who live under the poverty line in rural communities, not able to reach
- Urban and rural farmers support, those who still farming in the traditional way of farming
- Economic Recovery and income generation activities
- Drought-affected communities and low-productive income communities in the areas
- small scale entrepreneurs

VI. Strategy Planning

- **a.** Even though Ethiopia has experienced strong social and economic development in recent years, some important challenges remain to achieve the expected development, which the government alone cannot afford and cannot achieve without the intervention of other stakeholders.
- **b.** There is a need for different organizations particularly CSOs that can help and reach out to the most unreached part of societies for the government to reach the Sustainable development goals set by the United Nations. While Ethiopia is in good progress, some important pressure from the emerging regions like Gambella that hosting refugees coming from south Sudan who were displaced by war, created social, political, and economic effects on both the host community and

refugees. The productivity in agricultural land decreases, the work culture of the Indigenous community decreases, the cross border related diseases are rampant, HIV? Aids prevalence increases, conflict among girls and their abuse become an alarming rate. Vulnerability amongst youth, women, and orphan children increased, weak productivity hindered the economic status of the host community, and the number of people under the poverty line increased. All these by need-based assessment and a country strategic plan of five years, we aligned the CHEDA strategy based on the gaps observed in the five-year plan. According to Directive ACSO Registration Number 4112--let our organization operate, in the frame that is provided for our operation based on our set target.

c. In this context the CHEDA five-year plan is linked to humanitarian responses that deal in the following manner and it collaborates with the Government and other United Nations agencies and NGOs working in Humanitarian aid.

Eight Important Targets and Organization Capacity

- **I. Strategic plan outcome 1:** Serving the most vulnerable children, young ladies, and boys in both host communities and refugees in their settlement areas.
- **II. Strategic plan outcome 2:** Support to work and stop early marriages girls and making them return to school and treating the most affected through healing of trauma and giving special remuneration for them at home and particularly those HIV/AIDS affected part of societies.
- **III. Strategic plan outcome 3:** Providing health and sanitization training to the youngest groups of society, particularly youth, young ladies, and most vulnerable women. In addition, giving special support that encourages others to work for their safe environment.
- **IV. Strategic plan outcome 4:** Develop a peacebuilding community and give them special support by training them and making them understand diversity and their being together with others. Supporting them regularly and identifying those with weak attitudes and feelings of haters amongst both host and weak societies. Creating an environment that encourages belongings of the place as neighbors of the same area. Make them develop a sense of dialogue in any matter other than violence. This is achieved by targeting youth and young ladies for they should understand their

future and work for it. They should train in rejection of revenge practices as the bad part of culture and inhuman practices.

V. Strategic plan outcome 5: Special support in kind and psychological to that vulnerable part of the community feeling they are under the poverty line for them to cope and outstand the situation. This makes them feel confident and can produce what they should earn.

VI. Strategic plan outcome 6: Making concerned farmer capable of cultivating their farm to the extent they should and increasing their productivity through the modern means of farming, linking them with the market. This practice works for both host and refugee settlement areas.

VII. Strategies plan outcome 7: Reintroducing a new form of training farmers for crops that have the potential to resist the drought particularly the use of sorghum and related crops should be introduced to farmers that are most of the time affected by drought and their productivity is low.

VIII. Strategic plan outcome 8: Special support through training and in kind to young entrepreneurs in the refugees and the host community are good to increase their productivity and take them to higher standard merchants.

VII. Our Core Values

- > Serving Humanity
- We work with fairness in our goal of serving humanity with dignity and respect
- CHEDA is committed to developing the potential of needy and vulnerable populations to unleash their potentiality to serve their communities
- > Inclusiveness
- We work with others to help orphans, the elderly, and other needy and vulnerable persons, regardless of race, gender, age, and creed
- We serve people regardless of ethnicity, color, affiliation, gender, or belief.
- ➤ Professionalism, Teamwork Participatory Leadership, and Excellence

- CHEDA values effective teamwork and collaboration when delivering professional services.
- We offer services to the needy with distinction
- We strive to attain the highest standards in all that we do, and we are committed to a participatory decision-making process with a clear chain of command and reporting system

> Integrity

We are committed to honesty, accountability, and transparency in all our endeavors.

We value and respect different views and opinions.

- > Responsibility:
- Corporate social responsibility, boundary-spanning organizational functions
- Corporate Diversity
- Corporate sustainability, sustainable environmental
- Corporate ethics
- Corporate social performance, and sustainable development

➤ Honesty

- This strength involves accurately representing your internal states, intentions, and commitments publicly and privately.
- The strength of honesty is often linked to self-concordance- the extent to which your goals accurately represent your implicit interests and values. Honesty allows people to take responsibility for their feelings and behaviors, own them, and reap benefits by doing so

> Accountability

- The obligation of law, order, and regulation on an officer or other person to keep an accurate record of property, documents, or funds.
- The person having this obligation may or may not have actual possession of the property, documents, or funds. Accountability is concerned primarily with records, while responsibility is concerned primarily with custody, care, and safekeeping and safeguarding responsibility.

> Transference

- Transference is when enjoyable aspects of past relationships are projected into positive reliable
- Transference is honesty feelings are projected into the harmonization system

Achievements

Since its formation and Foundation some years back;

I. CHEDA has supported and offered educational materials such as Learning Materials including books, libraries, and stuff to more than 333 Orphans Children Vulnerable Children, and Persons with Disability in Addis Ababa City Administration alone. Similarly, in the Gambella Regional State of Ethiopia.

II. CHEDA supported 320 Children, with redirect items, including School materials to orphan children, whom we provided with exercise books and related educational materials (enclosed is the list of supported needy). In addition, CHEDA supported 134 South Sudanese orphan refugee children, persons, and disability, who live in two refugee camps in Gambella regional State.

III. CHEDA Supporting both refugees and the host communities is a part of CHEDA's policy of inclusivity and peace-building between the host and the refugee communities in the Gambella Regional State. CHEDA in the last fiscal year offered more support to needy populations and particularly Orphans Children and empowered more marginalized sections of the community such as women and girls, and persons with disabilities both in Gambella and in Addis Ababa city Administration.

IV. CHEDA supports six girls who study in medical college.

V. CHEDA Supported 142 widow mothers in Gambella and Addis Ababa, they received sleeping materials and trained them with capacity building, such as sewing machines, training, and other entrepreneurs each among them received sewing machines.

VI. CHEDA supports Newland High School and two schools of art and Humanity in Two Refugee camps VII. CHEDA supports lactating mothers and elderly people in refugee camps.

VIII. Train Church leaders and community leaders including refugees with trauma healing as trauma is the most powerful facility. Facilitators. In Addis Ababa Ethiopia.

IX. CHEDA established a Trauma Healing program in Addis Ababa Ethiopia the project as our targeted and trained 49 individuals as trauma healing facilitators.

Additionally, CHEDA provides great assistance to children with a complicated health problem who need an operation that could not be done easily or could not be done in Gambella Regional Hospital. So, CHEDA coordinates that program with those who are willing to help needy people.

CHEDA has made a program of taking at least three children with complicated health cases to Addis Ababa for operation per month. We provide medical care, transportation, and shelter for the period of operation

Record table of the beneficiary's category and their location

s/n	location	windows	Orphan children	Duration
1	Addis Ababa	47	117	2021-2025
2	Gambella Town	92	91	2021-2025
3	Refugee Camp	44	219	2021-2025

Beloware a few photos taken during the operation!



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CHEDA Contributions sessions with picture descriptions.

♦ Rice distributions for orphans in ADDIS ABABA Ethiopia









Male



♦ School materials distribution in Gambella preparatory and secondary school in Gambella Ethiopia.





CHEDA ETHIOPIA



♦ Lactating mother liquids kids distributions at church in Kule refugee camp

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♦ Orphan school materials distribution in **Triekidi camp**.



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♦ Sewing machines distribution in **Triekidi camp**.







♦ Triekidi camp orphan clothes and other school materials distributions.









THIS IS THE END

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