

(i) Integrity checking is part of the recruitment formalities that successful candidates should undergo before they are offered appointment. As far as the AO Recruitment Exercise is concerned, candidates who are selected to attend the final round interview will be required to complete the Normal Checking form (GF 200). The form, together with an explanatory letter (see the attached) will be enclosed in the relevant invitation email. No other document is involved.



[Explanatory Letter for Normal Checking.pdf](#)

(ii) Information and assessments in relation to recruitment formalities (including integrity checking) were given in confidence. Disclosure of such would harm or prejudice the management of the public service. In this connection, based on paragraph 2.11 of the Code on Access to Information, we regret to refuse your request for the number of AO applicants who could not satisfactorily complete the formalities in the past three exercises.