

(i) Integrity checking is part of the recruitment formalities that shortlisted candidates should undergo before they are offered appointment. As far as the Executive Officer II (EO II) Recruitment Exercise is concerned, candidates concerned will be required to complete the Normal Checking form (GF 200) if they are invited to proceed with the recruitment formalities after the selection interview. The covering letter to be sent to the applicant (with personal data redacted) is attached below. No other document is involved. The offer of appointment is subject to completion of all required recruitment formalities.



[Letter to complete Normal Checking Form_Redacted.pdf](#)

(ii) Information and assessments in relation to recruitment formalities (including integrity checking) were given in confidence. Disclosure of such would harm or prejudice the management of the public service. In this connection, based on paragraph 2.11 of the Code on Access to Information, we regret to refuse your request for the number of EO II applicants who could not satisfactorily complete the formalities in the past three exercises.