

Please find below the requested information relating to the Executive Officer II (EOII) recruitment exercises from 2017/18 to 2021/22 <sup>Note 1</sup>

	2017/18	2018/19	2019/20	2020/21	2021/22
1. No. of applicants	Around 25 000	Around 23 000	Around 19 000	Around 21 000	Around 15 000
2. Shortlisting marks for interview in Joint Recruitment Examination (JRE) <sup>Note 2</sup>	184	192	182	188	183
3. Passing rate for EOII recruitment in JRE	Note 3				
4. No. of candidates invited for interview	Around 1 600	Around 1 700	Around 1 800	Around 2 000	Around 2 000
5. No. of candidates attended the interview	Around 1 500	Around 1 500	Around 1 600	Around 1 800	Recruitment in progress
6. Dates for interview	Feb to May 2018	Feb to May 2019	Mar to June 2020	Feb to June 2021	
7. No. of days for interview	Around 60 days	Around 60 days	Around 70 days	Around 70 days	
8. No. of panels and details of board members	Three to four panels in each recruitment exercise. The panel comprised three officers of EO grade at different ranks.				
9. No. of candidates interviewed by each panel	Note 3				Recruitment in progress
10. Interview passing mark for appointment	Obtaining 70% of the total marks in the interview				
11. The highest and lowest marks in the interview	179.6 / 86	172 / 82	169 / 97.6	171.4 / 87	
12. Recruitment target before commencement of interviews	120	180	180	180	180
13. No. of offers made	Around 420	Around 430	Around 230	Around 260	Recruitment in progress

	2017/18	2018/19	2019/20	2020/21	2021/22
14. No. of offers given by each interview board	Note 3				
15. Dates of sending out follow up email and offers	Recruitment formalities, such as academic qualifications verification, medical examination and integrity checking generally commenced within a month after respective selection interviews. Offers were normally issued between April/May to September in each round.				
16. No. of candidates on waiting list	Around 110	Around 80	No waiting list		
17. Validity period of the waiting list	Until next round of recruitment exercise		Not applicable		
18. No. of intakes	Around 330	Around 320	Around 200	Around 220	
19. No. of candidates who declined offer	Around 80	Around 110	Around 30	Around 40	

### **Note 1**

As spelt out in the General Notes in the application form for respective recruitment exercise, personal data of an unsuccessful applicant would normally be destroyed 24 months after the applicant's application was confirmed unsuccessful. As such, the information of the 2015/16 and 2016/17 EOII recruitment exercises is no longer available.

### **Note 2**

Regarding the score that candidates attained in JRE in 2017 to 2021 which enabled them to be invited to the interview for the EOII post, there is no pre-determined minimum score for shortlisting candidates to attend the selection interview. The range of scores that candidates attained in JRE in different exercises which enable them to be invited to interview in respective exercise will depend on a number of factors, including but not limited to the performance of candidates in the JRE and the number of candidates to be invited.

### **Note 3**

We are unable to provide the following information requested as they do not exist –

- Passing rate for EOII candidates in JRE
- Number of candidates interviewed by each panel
- Number of offer given by each interview panel

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Information concerning the wastage of EO Grade is provided below:-

<b>Year</b>	<b>Retirement</b>	<b>Resignation</b>	<b>Other reasons</b>
2013-14	34	27	7
2014-15	24	30	4
2015-16	33	29	11
2016-17	43	40	15
2017-18	37	46	28
2018-19	40	49	27
2019-20	41	55	32
2020-21	36	80 <sup>#</sup>	20
2021-22	34	146	19

# The figure excludes an officer who had transferred to other grade on trial terms and subsequently resigned from the service.