

Please be advised that the entry requirements for Executive Officer II (EOII) are

- (a) a bachelor's degree from a Hong Kong university, or equivalent;
- (b) a Pass in the Aptitude Test in the Common Recruitment Examination (CRE);
- (c) a good command of both Chinese and English and have met the language proficiency requirements of Level 2 in the two language papers (Use of Chinese and Use of English) in the CRE, or equivalent; and
- (d) a Pass result in the Basic Law and National Security Law Test (Degree / Professional Grades).

As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment particularly in terms of disability, sex and age etc. As a particular gender is not an entry requirement of EOII, we do not compile statistics of the gender of applicants at different stage of the recruitment exercises, and as such, we are unable to provide the information as you have requested. The information of the last three exercises are provided as follows –

	2019-20	2020-21	2021-22
Total number of applicants	Around 19 000	Around 21 000	Around 15 000
Number of candidates invited for interview	Around 1 800	Around 2 000	Around 2 000
Number of candidates recommended to proceed with recruitment formalities and reported for duty	Around 200	Around 220	Reporting of duty is in progress

The following aspects were assessed in the selection interviews for the post of EOII in the past three recruitment exercises (i.e. 2019-20, 2020-21 and 2021-22) :

- Manner, bearing and drive
- Leadership potential
- Analytical ability and judgment
- Common sense and problem solving ability
- Language ability, communication and interpersonal skills
- Social awareness and commitment to public service

Generally speaking, offers of appointments were made from May to September in 2020, 2021 and 2022 respectively in the past three recruitment exercises, upon completion of the recruitment formalities of the recommended candidates.