



For 2021/22 AO Recruitment Exercise, candidates were shortlisted during the stage of written examination and preliminary interview. Only those meeting the shortlisting scores would be invited to the next stage. The shortlisting scores are as follows –

	Shortlisting scores
Joint Recruitment Examination (JRE)	Candidates obtaining 203 or above in the JRE were invited to the preliminary interview *
Preliminary Interview	Candidates obtaining 69 or above in the preliminary interview were invited to the final round interview *

** Please note that there is no pre-determined minimum score for shortlisting candidates to attend the interviews for AO post. The range of scores that candidates attained in JRE / preliminary interview in different exercises which enable them to be invited to the next stage of selection in the respective exercise depend on a number of factors, including but not limited to the performance of candidates in the JRE / preliminary interview and the number of candidates to be interviewed.*

The assessment forms used in the preliminary interview and final round interview are as follows –

	Assessment forms
Preliminary Interview	 Enclosure 1 - 202122 AORE prel
Final Round Interview	 Enclosure 2 - 202122 AORE fina