

1. Joint Recruitment Examination (JRE)

Please find below the requested information in relation to the JRE –

	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
(1) No. of candidates taking JRE	11 726	18 408	15 718	15 381	12 526	12 931	9 580
English Paper							
(2) Highest score attained	Not available^	Not available^	158	161	159	167	163
(3) Lowest score attained			0	0	0	0	0
(4) Mean			70.5	75.8	76.5	77.1	76.7
(5) Median			73	78	78	79	79
Chinese Paper							
(6) Highest score attained	Not available^	Not available^	146	169	151	163	156
(7) Lowest score attained			0	0	0	0	0
(8) Mean			75.1	78.5	75.7	79.2	80.1
(9) Median			78	81	78	81	82
Overall							
(10) Highest score attained	Not available^	Not available^	291	302	293	317	317
(11) Lowest score attained			0	0	0	0	0
(12) Mean			145.6	154.3	152.2	156.3	156.8
(13) Median			149	157	155	159	159

^ As spelt out in the General Notes in the application form for Administrative Officer / Executive Officer II / Assistant Labour Officer II / Management Services Officer II / Assistant Trade Officer II / Transport Officer II, personal data of an unsuccessful applicant would normally be destroyed 24 months after the applicant's application was confirmed unsuccessful. As such, the information before 2017/18 is no longer available.

We consider that the disclosure of the detailed process and rundown prior to the JRE would harm or prejudice the proper and efficient conduct of the JRE. Based on paragraph 2.9(c) of the Code on Access to Information, we regret to inform you that we could only partially accede to your request for the detailed process and rundown of the JRE. In respect of the detailed process and rundown after the JRE, the answer scripts are marked by directorate officers from the AO and EO grades in around mid-December to mid-January of the following year. The sorting of JRE results would then be conducted in January for release to respective recruiting grades within the same month. The answer scripts will be suitably disposed of when they have served their purpose.

2. Administrative Officer (AO) Recruitment Exercise

Please find below the requested information in relation to the AO recruitment exercise –

[illegible]

consideration of appointment	in the final round						
Recruitment target and offers							
(23) Recruitment target	35	40	45	48	45	45	48
(24) No. of offers made and accepted	29	25	33	38	29	26	Not available ^{\$}
(25) No. of candidates on waiting list	There was no waiting list for the AO recruitment exercises concerned						
(26) Percentage of appointees with working experience [#]	41.4%	40%	30.3%	57.9%	59%	54%	

** Please note that there is no pre-determined minimum score for shortlisting candidates to attend the interviews for AO post. The range of scores that candidates attained in JRE / preliminary interview in different exercises which enable them to be invited to the next stage of selection in the respective exercise depend on a number of factors, including but not limited to the performance of candidates in the JRE / preliminary interview and the number of candidates to be interviewed.*

@ The selection mechanism including details such as full marks is subject to annual review and the figures could differ from year to year.

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& In view of the COVID-19 pandemic, GDE was not conducted in the 2019/20 exercise. Instead, scenario questions were introduced in the FI.

The profile of each AO appointee is processed and filed in a different format and we do not readily have the statistics that you have required for (i.e. Number of AO appointees who were fresh graduates). Nonetheless, we have some overall statistics about the percentage of appointees with working experience.

\$ Data is not available as the recruitment exercise is yet to be concluded.

The panels comprised officers at the rank of Administrative Officer Staff Grade C or above. We are unable to provide the following information requested as they do not exist –

- Shortlisting scores for English and Chinese Paper of JRE
- Passing rate for AO applicants in JRE
- Number of candidates interviewed by each Panel in PI
- Number of candidates from each PI Panel invited for final round interview

3. AO Wastage

Wastage (from Financial Year 2013/14 to 2021/22)			
Financial Year	Retirement	Resignation	Other Reasons
2013/14	10	9	0
2014/15	9	10	0
2015/16	9	8	1
2016/17	15	6	3
2017/18	6	9	0
2018/19	10	14	3
2019/20	5	9	0
2020/21	14	21	1
2021/22	10	32	2