

LISTENING

100

2423 8015 Chan Ka Man  
9/10

### Listening (10 marks)

#### Situation:

During your research on MBTI in job hunting, you came across a podcast on whether job seekers should include their MBTI on their résumé. Listen to the recording and answer the following questions.

You will hear **TWO** excerpts from the podcast. Each recording will be played **ONCE** only.

#### Multiple-choice Questions (4 marks; 1 mark each)

Listen to the recording and answer the following questions:

1. According to the female speaker, why do people put personality test results on a job application?
  - a) To comply with a standard industry requirement
  - b) To ensure the application form is complete
  - c) To help them stand out from other applicants ✓
  - d) To demonstrate their ability to follow complex instructions
2. According to the recording, what might an INTJ personality type be good at?
  - a) Working well with people
  - b) Handling customer complaints
  - c) Paying attention to detail
  - d) Strategic planning for the future ✓  
strategic
3. Putting personality test results on an application can feel like a shortcut for communicating:
  - a) one's work style and problem-solving skills
  - b) one's ability to finish tasks effectively
  - c) one's availability for weekend work ?
  - d) one's specific salary expectations ✓  
self aware

(3)

4. Adding personality test results might feel like you are...

- a) minimizing your weaknesses openly.
- b) being transparent about yourself.
- c) requesting specific job accommodation.
- d) asking for help before starting.



**Cloze Summary (6 marks; 1 mark each)**

Listen to the recording and fill in the blanks with **NO MORE THAN THREE WORDS**.

**Frequently Asked Questions for Recent Graduates**

**1. Should I include my MBTI in my job applications?**

In general, the answer is no.

It is true that understanding your personality type is effective for your own personal \_\_\_\_\_ and gives guidelines for how you should interact with others.

However, refrain from \_\_\_\_\_ putting personality tests results on résumé and cover letters.

**2. What if a company asks for my MBTI in the job advertisement?**

Take \_\_\_\_\_ and consider why they are asking. Does the company use the information for employee development or simply as a \_\_\_\_\_ to screen applicants?

**3. What should I do instead?**

We recommend focusing on doing the following:

1. Showcase elements that employers value, for example your

\_\_\_\_\_ skills

2. Provide \_\_\_\_\_ for your experiences e.g., internships, volunteer work.

\_\_\_\_\_ examples



5/10

24237140  
Poon Pak Yui

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4. Adding personality test results might feel like you are...
- a) minimizing your weaknesses openly.
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X

### Cloze Summary (6 marks; 1 mark each)

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#### Frequently Asked Questions for Recent Graduates

##### 1. Should I include my MBTI in my job applications?

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##### 2. What if a company asks for my MBTI in the job advertisement?

Take attention and consider why they are asking. Does the company use the information for employee development or simply as a filter to screen applicants?

##### 3. What should I do instead?

We recommend focusing on doing the following:

1. Showcase elements that employers value, for example your hard skills
2. Provide concrete evidences for your experiences e.g., internships, volunteer work.

(2)

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✓

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✓

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Take attention and consider why they are asking. Does the company use the information for employee development or simply as a choice to screen applicants?

✓

X

##### 3. What should I do instead?

We recommend focusing on doing the following:

1. Showcase elements that employers value, for example your

hard problem-solving skills

X

2. Provide action for your experiences e.g., internships, volunteer work.

X



5/10

Lam Ting Mei  
24275873

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hard and soft skills



2. Provide evidences for your experiences e.g., internships, volunteer work.

