

LISTENING

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68/10

Can Sum Yi
22233784

Listening (10 marks)

Situation:

During your research on MBTI in job hunting, you came across a podcast on whether job seekers should include their MBTI on their résumé. Listen to the recording and answer the following questions.

You will hear **TWO** excerpts from the podcast. Each recording will be played **ONCE** only.

Multiple-choice Questions (4 marks; 1 mark each)

Listen to the recording and answer the following questions:

1. According to the female speaker, why do people put personality test results on a job application?
 - a) To comply with a standard industry requirement
 - b) To ensure the application form is complete
 - ☒ c) To help them stand out from other applicants
 - d) To demonstrate their ability to follow complex instructions
2. According to the recording, what might an INTJ personality type be good at?
 - a) Working well with people
 - b) Handling customer complaints
 - c) Paying attention to detail
 - ☒ d) Strategic planning for the future
3. Putting personality test results on an application can feel like a shortcut for communicating:
 - a) one's work style and problem-solving skills
 - ☒ b) one's ability to finish tasks effectively
 - c) one's availability for weekend work
 - d) one's specific salary expectations

X

4. Adding personality test results might feel like you are...
- a) minimizing your weaknesses openly.
 - ☒ b) being transparent about yourself.
 - c) requesting specific job accommodation.
 - d) asking for help before starting.

Cloze Summary (6 marks; 1 mark each)

Listen to the recording and fill in the blanks with **NO MORE THAN THREE WORDS**.

Frequently Asked Questions for Recent Graduates

1. Should I include my MBTI in my job applications?

In general, the answer is no.

It is true that understanding your personality type is effective for your own personal growth and gives guidelines for how you should interact with others.

However, refrain from actively putting personality tests results on résumé and cover letters.

2. What if a company asks for my MBTI in the job advertisement?

Take caution and consider why they are asking. Does the company use the information for employee development or simply as a standard to screen applicants?

3. What should I do instead?

We recommend focusing on doing the following:

1. Showcase elements that employers value, for example your soft skills
2. Provide achievement for your experiences e.g., internships, volunteer work.

Shin Ho Yon Sam
20232474

6/10

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Stand out

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2. What if a company asks for my MBTI in the job advertisement?

Take cautions and consider why they are asking. Does the company use the information for employee development or simply as a mechanism to screen applicants?

3. What should I do instead?

We recommend focusing on doing the following:

1. Showcase elements that employers value, for example your hard and soft skills descriptions.
2. Provide concrete for your experiences e.g., internships, volunteer work.