

SPEAKING

Saman Rasheed

24215708

Speaking (20 marks)

Task:

Deliver a 3-minute talk to students on the **disadvantages** of using **personality test results** in job applications. Before you deliver your talk, you have **1 minute** to organize your thoughts. Preparation time starts now.

MBTI creates unethical

- oversimplification
- lost opportunities - limiting yourself
- ~~the~~ - leads to risk of stereotypes
- personal - ~~does~~ - concrete evidence
- ! discouraged! - CVs looks unprofessional

computer ID

ST-1916

NASEEM IQRA

24239003

CompID : 15

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unintentional biases in the hiring process
unprofessional.
↓ diversity as
candidate a . MBTI type
eliminated the

XIAO XIAO.

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(14)

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