

KOCH IN IOWA

632

Employees of
Koch companies

1,957

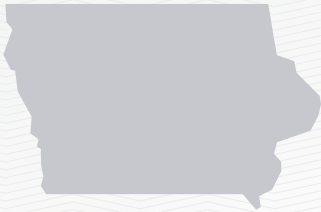
Total direct, indirect,
and induced jobs

\$56 MILLION

Wages and benefits paid to
Koch companies' employees

\$123 MILLION

Total direct, indirect, and
induced wages and benefits



ALGONA

Flint Hills Resources

AMES

Flint Hills Resources

ARTHUR

Flint Hills Resources

BETTENDORF

Flint Hills Resources

DAVENPORT

Flint Hills Resources

DUBUQUE

Flint Hills Resources

Georgia-Pacific

DUNCOMBE

Koch Ag & Energy Solutions

FAIRBANK

Flint Hills Resources

FORT DODGE

Georgia-Pacific

FT. MADISON

Koch Ag & Energy Solutions

GARNER

Koch Ag & Energy Solutions

IOWA FALLS

Flint Hills Resources

Koch Industries

KEOTA

Koch Ag & Energy Solutions

MARSHALLTOWN

Koch Ag & Energy Solutions

MENLO

Flint Hills Resources

SERGEANT BLUFF

Koch Ag & Energy Solutions

SHELL ROCK

Flint Hills Resources

COMMUNITY

Koch companies and employees provide time, talent, and contributions to add value in our communities. We focus on programs that enable people to improve their lives, find fulfillment and realize their full potential. Here are a few examples of Koch's community support in Iowa:



Since 2012, Flint Hills Resources has awarded more than **\$100,000 in scholarships** through its **Discovery Scholarship program**. The scholarships are awarded to high school seniors pursuing careers in science, math or agricultural-related fields.



Since 2012 Flint Hills Resources has been a sponsor for **Project AWARE** — A Watershed Awareness River Expedition — through the **Iowa Department of Natural Resources**. The program brings together volunteers to clean up, explore and learn about preserving Iowa's water resources.



Koch Fertilizer and Flint Hills Resources have supported **local fire departments** through financial and equipment donations. The companies have also **provided scholarships** to first responders to train in Rosemount, Minnesota.

SAFETY AND ENVIRONMENT

Koch companies are committed to operating businesses in a manner that protects the health and safety of employees and communities, as well as the environment by reducing waste and increasing efficiency. Here are some examples in Iowa:



Flint Hills Resources' terminals group received the **Safety Excellence Award** from the International Liquid Terminals Association in 2009, 2011, 2012, 2014 and 2015 for the company's strong commitment to continuous safety improvement.



Koch Pipeline Company received the **Distinguished Award for Outstanding Safety and Environmental Performance** from the American Petroleum Institute in 2011 and 2012. It also received API's Environmental Performance Award in 2012 and 2013.



In 2014, Koch Fertilizer was honored with the **Grand Slam Award** from the Association of American Railroads for **exemplary shipping performance**.