

# 10 REASONS WHY VETERANS MAKE GREAT EMPLOYEES



## AGILITY & ADAPTABILITY

Veterans have the proven ability to learn new skills and concepts as well as adapt to changing and unpredictable situations. In addition, they can enter your workforce with identifiable and transferable skills, proven in real-world situations.

**COMPANY IMPACT: Enhanced Organizational Productivity**



## LEADERSHIP

The military trains people to lead by example as well as through a shared vision, delegation, motivation and inspiration. Veterans understand leadership dynamics and practical ways to manage behaviors for results, even in the most trying circumstances.

**COMPANY IMPACT: Enhanced Performance, Satisfied Customers & Fulfilled Employees**



## TEAMWORK

Military personnel understand how genuine teamwork grows out of an obligation and respect to one's colleagues. Their responsibilities involve a blend of individual and group productivity. No matter the group size, their focus remains on achieving the overarching objective. **COMPANY IMPACT: Improved Collaboration for Better Results**



## DIVERSITY AND INCLUSION IN ACTION

Veterans have learned to work side by side with all individuals regardless of race, gender, ethnic background and religion as well as embrace the diversity of thought each person possesses.

**COMPANY IMPACT: A Welcoming and Supportive Work Environment**



## PERFORMANCE UNDER PRESSURE

Many veterans understand the rigors of tight schedules and limited resources. Exhaustive training and preparation increases their ability to use their best judgment, anticipate issues and identify solutions on time despite intense and changing surroundings.

**COMPANY IMPACT: Consistent Results**



## PROCEDURAL RESPECT

Veterans have gained perspective on the value of accountability. Their understanding of procedures enables the organization to function efficiently. But more importantly, their grasp on operations helps them strive to continuously improve the system in which they're working. **COMPANY IMPACT: Added Grease for a Well-Oiled Machine**



## TECHNOLOGY AND GLOBALIZATION

Because of their military experiences, veterans are usually aware of international and technical trends pertinent to business and industry. They can bring a global outlook and technological-savvy mindset all businesses need to succeed. **COMPANY IMPACT: Stay Ahead of the Curve**



## INTEGRITY

Veterans understand trust is critical to the team's success, and that this trust in them evolves from how they conduct their affairs. Employers can benefit from a veteran's courage to always do what is right.

**COMPANY IMPACT: Sincere and Trusted Employees**



## HEALTH & SAFETY CONSCIOUS

Thanks to extensive training, veterans are aware of health and safety protocols both for themselves and the welfare of others. Their awareness and conscientiousness translate into protection of employees, property and materials.

**COMPANY IMPACT: An Able and Protected Workforce**



## TRIUMPH OVER ADVERSITY

In addition to dealing positively with the typical issues of personal maturity, veterans have frequently triumphed over great adversity. They likely have proven their mettle in mission critical situations demanding endurance, stamina and flexibility. **COMPANY IMPACT: Contagious Resilience and Resolve**