## KOCH IN VIRGINIA

1,354

Employees of Koch companies

4,829

Total direct, indirect, and induced jobs

**\$110** MILLION

Wages and benefits paid to Koch companies' employees

\$287 MILLION

Total direct, indirect, and induced wages and benefits



ARLINGTON
Koch Industries

**BIG ISLAND** Georgia-Pacific

**EMPORIA**Georgia-Pacific

**GLADYS**Georgia-Pacific

MARTINSVILLE INVISTA

Koch Industries
RIDGEWAY

Georgia-Pacific **WAYNESBORO** 

INVISTA Koch Industries

## **COMMUNITY**

Koch companies and employees provide time, talent, and contributions to add value in our communities. We focus on programs that enable people to improve their lives, find fulfillment and realize their full potential. Here are some examples of Koch's community support in Virginia:



Since 2003, INVISTA has offered the INVISTA Waynesboro Scholarship to provide funds for college scholarships to graduating seniors who have goals for a career or field of study in a science-based curriculum.



Employees from INVISTA's Waynesboro site have participated in the annual cleanup of the banks of the South River since 1994. The event is held in conjunction with the Potomac Watershed Cleanup.

## SAFETY AND ENVIRONMENT

Koch companies are committed to operating businesses in a manner that protects the health and safety of employees and communities, as well as the environment, by reducing waste and increasing efficiency. Here are some examples in Virginia:



Georgia-Pacific in Big Island earned a "Wildlife at Work" certification by the Wildlife Habitat Council. This voluntary program provides a structure for corporate-driven efforts to create, conserve and restore wildlife habitats on corporate lands.



Employees at the INVISTA Precision Concepts site in Martinsville celebrated 1,700 injury-free days in September 2015.



From 2010 to 2013, the Waynesboro site reduced energy intensity by 22.5 percent.

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