

From: Rath, Rohan
Sent: Thursday, January 03, 2019 1:04 PM
To: tomar, Satyavrat; Chhabra, Sourabh
Cc: TOMAR, Satyavrat (CA-CIB OUTSOURCED STAFF)
Subject: RE: Employer consent for Part time (online and self sponsored) MBA from BITS

Hi Satya,

An employee can pursue higher studies as and when they wish. There is no such restriction by the company neither it is non-compliant nor it is against the policy to pursue higher studies.

Thanks & Regards,

Rohan Rath,
Human Resource,
Noida,
Genpact India,
C +91 9886322252
E rohan.rath@genpact.com
www.genpact.com

From: tomar, Satyavrat <Satyavrat.tomar@genpact.com>
Sent: Thursday, January 3, 2019 12:56 PM
To: Rath, Rohan <rohan.rath@genpact.com>; Chhabra, Sourabh <Sourabh.Chhabra@genpact.com>
Cc: TOMAR, Satyavrat (CA-CIB OUTSOURCED STAFF) <Satyavrat.TOMAR@outsourcing.ca-cib.com>
Subject: Re: Employer consent for Part time (online and self sponsored) MBA from BITS

Hi Rohan

I hope its not against any company policy to pursue MBA while continuing career with Genpact.

Best Regards
Satya

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From: Rath, Rohan <rohan.rath@genpact.com>
Sent: Thursday, January 3, 2019 7:32 AM
To: Chhabra, Sourabh
Cc: tomar, Satyavrat
Subject: RE: Employer consent for Part time (online and self sponsored) MBA from BITS

Hi Sourabh,

We would not be able to give any recommendation or sponsorship letter or give our stamp on any paper.

Thanks & Regards,

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From: Chhabra, Sourabh <Sourabh.Chhabra@genpact.com>
Sent: Thursday, January 3, 2019 8:47 AM
To: Rath, Rohan <rohan.rath@genpact.com>
Cc: tomar, Satyavrat <Satyavrat.tomar@genpact.com>
Subject: Re: Employer consent for Part time (online and self sponsored) MBA from BITS

Hi Rohan

As discussed yesterday, request you to reply on this email.

Thanks
Sourabh

From: Chhabra, Sourabh
Sent: Friday, December 28, 2018, 3:09 PM
Subject: Employer consent for Part time (online and self sponsored) MBA from BITS
To: Rath, Rohan
Cc: tomar, Satyavrat

Hi Rohan

I would like to inform you that I am planning to enroll myself into MBA finance program from BITS Pilani. The program is totally online and the full fees will be borne by myself.

With more than 10 years of experience in the industry, I think it is now important to gain more knowledge in the domain which I have been working for last 7 years.

I had a discussion with Satya about this and he is ok with my decision.

I would like to discuss the same with you and if you agree as well I would need an employer consent form for which I will share the format.

Please let me know if any other information is required.

Thanks
Sourabh Chhabra