How the Internet Redefines Organizational Boundaries: A transaction Cost Analysis

Introduction

- ▶ In the previous chapters, comprehensive evidence was presented to illustrate some changing in the business environment.
- ► The changing is leading to the emergence of all rules that are different from current tested rules of the industrial economy.
- ▶ If the rules of the game are changing, all players in the game include private and public sector organizations - need to re-evaluate and transformation of their strategies, business models, and organizational designs.

Introduction

- ▶ The changing will lead to existing organization will not survive, while new and different ones will emerge.
- One question is raised which is they have been led to accept the changing in new business environment that required to develop organizations.
- ► Therefore, the organizations have to adopt strategic and organizational innovations by exploiting the new capabilities from ICTs.
- However, it remains unclear how the internet could or should, have such effects on business strategies and organizational designs.

Transaction Cost Economics

- ► To answer this question, this chapter will present the theory of the economics transaction cost to illustrate the relationships between the Internet and changes in industrial structures and organizational boundaries.
- In economics and related disciplines, a transaction cost is the price should be paid as extra on the top of service such as the commission in stock market that is paid to the brokers.
- What is the transaction cost for purchase something online (Share your information)

The Internet and Changing Organizational Boundaries: A Revolution in Interaction

- Minimizing costs is one important principle that most (if not all) organizations need to do it. It is useful to examine the appropriateness of organizational designs from the cost and efficiency perspective.
- ► To make clear boundary between the organization and their market, so the costs to an organization can be divided into two main categories:
 - Transaction costs of arranging and coordinating exchanges.
 - Transformation costs of production and delivery.

A Revolution in Interaction

- ▶ Generally, transaction costs can be lower inside the organizations, because the organization could use administrative tool that use to minimize and eliminate some of their associated costs with the transaction.
- One of the main reasons is scale economy, where the suppliers can get more cheaply through bulk purchase and they have more expertise in specific field or service. For Example, car manufacturing and tiers

A Revolution in Interaction

▶ Transaction cost can be calculated by comparing the total cost of transaction and transformation within its boundary for a component or service, with the total costs of the transaction and transformation by the same component or service from outside its boundary

A Revolution in Interaction

- If the component or service can be managed internally, then the associated activities should be part of the organization's hierarchy and they should managed within its boundary. And vice versa
- ▶ The structure of the organization and industry at a given time is designed to minimize the total costs of transformation and transaction, which sets the boundary between the organization and its market.

- According to Moore's and Gilder's laws, When the costs of computing and telecommunications decrease and the capacity increases. This development is leading to:
 - Revolution in our society and economy.
 - ▶ Deep implications for organizational designs and industrial structures, consumer behavior, an organization's strategies and business models.
- ► The methods that can be effected is communications channels such as phone calls, problem-solving sessions, reports, and memos. To make the enabling the exchange of goods, services and ideas.

- Interactions are not free, and in fact they are very expensive.
- At the economy level,
 - ▶ the McKinsey study found that in the USA. interactions represent 51% of all labor activities.
 - ► Even in developing countries, the figure is still as much as 36% of all labor activities.
- At an industry level,
 - ▶ interactions account for over 50% of all labor activities in services and over 30% in mining, agriculture and manufacturing.

- At the firm level,
 - interactions make up a large part of an individual firm's activities (58 per cent in the USA)
- at the individual level,
 - ► managers and supervisors spend over 80% of their time in interactions.
- Many of the associated with interactions can be classified under transaction costs, as opposed to transformation or production costs.

- ▶ Interaction costs are lower when production occurs within the boundary of the organization, while transformation costs are lower for specialist outside suppliers.
- ► The decision to make or to buy a particular component or service depends on the total cost of transformation and interaction associated to it.
- Moore's and Gilder's predicted that with the rapid development of the technologies, the capacity to interact would increase significantly, the cost associated with interactions will decrease dramatically.

- Reducing the transaction costs in many activities mean that the cost structures of industries and organizations are being refined, significantly which can be used this cost in transformation costs.
- ► This gives rise to emerge integrated business model, leading to the emergence of virtual organizations in a wide range of industry

- The implication of the revolution in interaction goes far beyond organizational boundaries and industrial structures. Customers' behavior will also change
- ► The more they search the market the more likely they will be to locate a supplier that could provide the product of the same quality at lower costs

- ► The changing cost structure of organizations and industries has put pressure on organizations to focus on their core competences and outsource quality to stay in the market.
- ► This has resulted in the integrated business model in many industries
- ► For most organizations, their activities can be classified into the following three categories each illustrating the nature of activities they actually do:
 - Customer relationship management
 - Product innovation and marketing
 - Infrastructure management.

- These activities have very different features and require different styles of organization and management.
- When they are combined together in one organization, none of these activities can operate at the optimum level.







- ► The customer relation management is scope i.e. each customer should be treated as an individual and the offering the organization provides should match the requirements of the customer as far as possible.
- ► The product innovation and marketing is focused on innovate fast and get the innovations to market as quickly as possible.
- Infrastructure management, the key word is scale full utilization of capacity and increase throughout as far as possible.

- With the rapid development of computing and telecommunications interaction costs have been reduced significantly both within and between organizations. Organizations are increasingly to:
 - ► Reassessing the situation to determine if this still the most efficient business model
 - Many organizations are increasingly outsourcing strategic activities from specialist suppliers, such as the whole or part of the IT, accounting, or human resource functions. known as strategic outsourcing.

Virtual Vs Vertically Integrated Organization

- Several unrelated things are named as virtual organizations. Virtual organization share its resources to achieve a common goal.
- ▶ In vertically integrated organizations, all partners produce different products/services and products can be combined to produce common need.

When is Virtual Virtuous?

- ▶ Cost, is only one of the factors that organizations consider when making strategic decisions on organizational boundaries and strategic focuses
- ► The success of virtual organizations requires all partners to work towards a common goal, but it is not uncommon for each party to act in own selfinterest at the expense of others.

When is Virtual Virtuous? Vertically integrated design vs. virtual organization

- ▶ It is very important to be clear about the circumstances under which the virtual organization is more suitable than vertical integration, and vice versa
- ▶ one important factor to consider is the nature of the activities. There are two kinds of innovation.
 - ► For independent innovations that can be pursue independently and supplied to multiple buyers.
 - ► For systemic innovations where benefits depend on related innovations in different areas.

General Implications ... Summary

- ▶ In this chapter, the links between the development of Internet and related technologies and changes in organizational boundaries and industrial structures were examined
- From the perspective of transaction cost economics, this chapter illustrated the changing cost structure in many industries as a result of the ongoing revolution in interactions associated with the rapid development of the Internet.

General Implications ... Summary

- ▶ The implications are very profound. All organizations need to
 - ► Consider alternative configurations of their structures and boundaries, explore new business models, new organizational designs and new inter-organizational relations.
 - ▶ They should also take into account changes in customer behaviors with the collapsing of interaction and information searching costs and the growing transparency of the market.
- ► The transaction cost analysis revealed the cost pressure on all organizations to contact with outsource an increasing range of activities, and to unbundle their core activities.

General Implications ... Summary

- However, it should also be noted that cost is only one of many factors an organization should consider when making strategic decisions, and there are circumstances when:
- Outsourcing is exactly the wrong option even though such new business models and organizational designs could lead to reduced costs in many organizations and industries,
- ► The changing business environment (rapid development and proliferation of ICTs in general and internet and related technologies in particular) requires all organizations to reevaluate their strategies, business models and organizational designs, amongst many other issues.