



NICHE: Geriatric Institutional Assessment Profile

You are being asked to take part in the Geriatric Institutional Assessment Profile (GIAP) survey as part of your hospital's Nurses Improving Care for Healthsystem Elders (NICHE) Program. Please read this form carefully before agreeing to take part in the study.

What the study is about: The GIAP provides important baseline information about nurses' knowledge, and attitudes about caring for adults age 65 and older. The GIAP provides information to identify and target clinical practice improvement priorities to advance clinical nursing excellence for older adults seeking care at your hospital.

What we will ask you to do: If you agree to participate in the survey, you will be asked to complete the following electronic survey. The survey will include questions about your knowledge about common nursing problems experienced by older adults, and your opinions about the quality of care provided to older adults on the nursing unit where you spend the majority of your time. The survey will take about thirty minutes to complete.

Risks and benefits: There is the risk that you may find some of the questions about the nursing care provided to older adults at your hospital to be sensitive.

There are no direct benefits to you.

Compensation: There is no compensation for participating in this survey.

Your answers will be confidential: The records of this study will be kept private. In any sort of report we make public we will not include any information that will make it possible to identify you. Research records will be kept in a locked file; only the researchers will have access to the records.

Taking part is voluntary: Taking part in this survey is completely voluntary. You may skip any questions that you do not want to answer. If you decide not to take part or to skip some of the questions, it will not affect your current or future relationship with your employer or your participation in the NICHE program. If you decide to take part, you are free to withdraw at any time.

If you have questions: The researcher conducting this study is Mattia Gilmartin PhD, RN. If you have questions about this study, you may contact Mattia Gilmartin at mjg14@nyu.edu or by phone on 212-992-9753. If you have any questions or concerns regarding your rights as a subject in this study, you may contact the Committee on Activities Involving Human Subjects, New York University, 665 Broadway, Suite 804, New York, NY 10012 at 212-998-4808 or ask.humansubjects@nyu.edu.

Statement of Consent: By selecting "Yes", below, you are affirming that you have read the above information, and consent to take part in the study.

[SRI Note: Respondent is required to supply an answer to the consent question.]

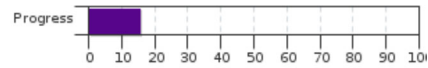
[consent] I agree to participate in this survey.

☐ Yes ☐ No

This consent form data will be kept by the researcher for at least three years beyond the end of the study and was approved by the Cornell University Institutional Review Board (IRB) on 10/29/2009.

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[SRI Note: Some questions in this survey, indicated, are "required", which means that the survey instrument will not proceed to the next page until the respondent has supplied an answer to them.]



Section I: Tell us about yourself and the unit where you work.

[SRI Note: Respondent is required to supply an answer to question Q1.]

[Q1] In what position do you spend the majority of your time?

- ☐ Nursing assistant/Aide
- ☐ Staff Nurse
- ☐ Unit Nurse Manager
- ☐ Clinical Specialist/Nurse Practitioner/Clinical Nurse Leader
- ☐ Patient Educator
- ☐ Staff/Nurse Educator
- ☐ Administrator
- ☐ Staff/Attending MD
- ☐ Hospitalist
- ☐ House Officer/Resident/Fellow
- ☐ Pharmacist
- ☐ Social Worker
- ☐ Occupational Therapist
- ☐ Physical Therapist
- ☐ Respiratory Therapist
- ☐ Lab Technician
- ☐ Dietitian
- ☐ Intravenous (IV) Team member
- ☐ Transport Team member
- ☐ Other [Q1_spec] - Please specify:

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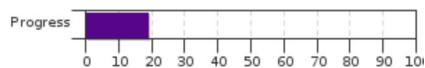
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[SRI Note: If respondent's answer to question Q1 (previous page) was not in the range "1" (Nursing assistant/Aide) through "6" (Staff/Nurse Educator), skip this page.]

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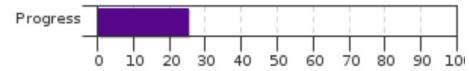
[Q4] Unit where you spend the most time:

- ☐ Emergency Department
- ☐ Perioperative/Operating Room/Post Anesthesia Care Unit
- ☐ ICU-Critical Care
- ☐ ICU-Coronary Care
- ☐ Step-Down Unit
- ☐ General Medical
- ☐ General Surgical
- ☐ General Medical and Surgical
- ☐ Non-critical care specialty unit (pulmonary, oncology, orthopedics, neurology, telemetry, etc.)
- ☐ Geriatric Unit/ACE Unit
- ☐ Long Term Care Unit
- ☐ Hospice
- ☐ Ambulatory Care
- ☐ Rehabilitation
- ☐ Home Care
- ☐ Psychiatric Unit
- ☐ Gynecology
- ☐ Rotating/Float Pool

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Section II: Clinical Practices

Consider the nursing practice on the unit where you spend the majority of your time. How much do you agree or disagree with each of the following statements?

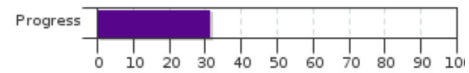
At my hospital...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
[Q7_1] Staff provide individualized, person-centered care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_2] Older adults get the care they need.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_3] Staff use evidence-based clinical practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_4] Staff address issues about older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_5] Staff are familiar with how aging affects treatment responses.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_7] Aging is considered as a factor when planning and evaluating care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_8] Patients receive the information they need to make decisions about their care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_9] Families/caretakers receive the information they need to help older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_10] Families/caretakers receive the support they need to help older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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How much do you agree or disagree with each of the following statements?

At my hospital...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
[Q7_11] Staff receive information about each older adult's pre-hospitalization baseline.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_12] There is continuity of care across hospital units.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_13] There is continuity of care across settings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_14] There is adequate time to care for the physical needs of older adults.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_15] There is adequate time to care for the psycho-social needs of older adults.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_16] There is adequate time for medication reconciliation and medication management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_17] My colleagues value my opinion about proper care of older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_18] The older adults' clinical conditions are used to make admission decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_19] Clinicians and administrators work together to solve problems facing older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_20] It is acceptable to disagree with your supervisor regarding care of older adults.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

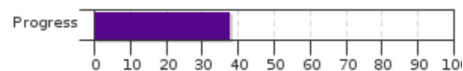
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How much do you agree or disagree with each of the following statements?

At my hospital...

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
[Q7_21] Input from staff is sought in determining policies and guidelines about older adult patients.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_23] Staff know how to communicate with older adults having any form of dementia.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_24] Staff are expected to teach family caregivers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_26] The time required to manage common nursing problems experienced by older adults is factored into staff assignments.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_27] Training is readily available to staff that want to learn more about the care of older adults.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_28] Staff are encouraged to take time off from their clinical work responsibilities to implement new clinical practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_29] The nurse administrators (unit managers, supervisors, senior leaders) take an active interest in improving care for older adults.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q7_30] Addressing the holistic care needs of older adults is a priority on my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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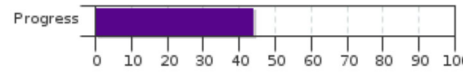
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[SRI Note: If respondent's answer to question Q1 was not in the range "1" (Nursing assistant/Aide) through "6" (Staff/Nurse Educator), skip this page.]

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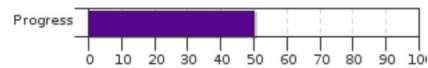
Do you think any of the following circumstances hinders your hospital's ability to provide care to older adults?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
[Q8_1] Lack of knowledge about care of older adults	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_2] Inadequate written policies and procedures specific to the older adult population	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_3] Differences of opinion between disciplines regarding how to treat common geriatric issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_5] Lack of specialized services for the older adult	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_6] Exclusion of nurses from care decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_7] Exclusion of competent older adults from care decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_10] Staff shortages/Low nurse to patient ratios	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_11] Communication difficulties with older adults and their families	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
[Q8_12] Confusion over who is the appropriate decision maker for the older adult	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Section III: Resources for Older Adults

[Q10] Approximately what proportion of your time is spent caring for older adults (age 65 or older)?

- ☐ Almost all
- ☐ More than half
- ☐ Half
- ☐ Less than half
- ☐ Almost none

[Q11] Overall, how much difficulty do you experience caring for the older adults (age 65 or older) in your practice?

- ☐ Great difficulty
- ☐ Some difficulty
- ☐ Neutral
- ☐ No difficulty

[Q12] How rewarding is your work with older adults (age 65 or older)?

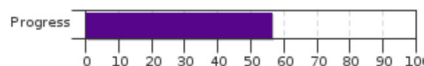
- ☐ Very rewarding
- ☐ Somewhat rewarding
- ☐ Neutral
- ☐ Not rewarding

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[Q13] On your unit, how many gerontological clinical nurse specialists or gerontological nurse practitioners regularly care for patients admitted to your unit?

- ☐ none
- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 or more
- ☐ I do not know

[Q14] How many geriatricians/geriatric physicians regularly care for patients admitted to your unit?

- ☐ none
- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5 or more
- ☐ I do not know

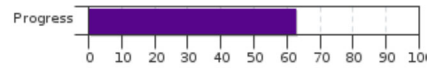
[Q15] How often do you use consultative services from any healthcare professional with specialty education in geriatrics?

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☐ Less than monthly
- ☐ Hardly ever
- ☐ Never
- ☐ There are no geriatric specialists at my institution

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[Q17] How would you rate the job your institution has done educating staff about the care of the older adult (age 65 or older)?

- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Very Good
- ☐ Excellent

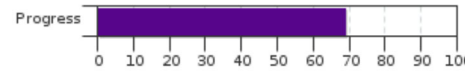
[Q18] How knowledgeable do you consider yourself about the basic principles associated with the care of older adults (people age 65 and over)?

- ☐ Extremely knowledgeable
- ☐ Moderately knowledgeable
- ☐ Somewhat knowledgeable
- ☐ Slightly knowledgeable
- ☐ Not at all knowledgeable

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Section IV: Care for Older Adults

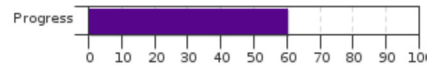
Consider each of the following statements about older adults. Mark each statement as either true or false.

	True	False
[Q41_1] As people grow older, their intelligence declines significantly.	<input type="radio"/>	<input type="radio"/>
[Q41_2] Personality changes with age.	<input type="radio"/>	<input type="radio"/>
[Q41_3] Memory loss is a normal part of aging.	<input type="radio"/>	<input type="radio"/>
[Q41_4] Clinical depression occurs more frequently in older adults than younger people.	<input type="radio"/>	<input type="radio"/>
[Q41_5] Older adults have more trouble sleeping than younger adults do.	<input type="radio"/>	<input type="radio"/>
[Q41_6] Bladder capacity decreases with age, which leads to frequent urination.	<input type="radio"/>	<input type="radio"/>
[Q41_7] Increased problem with constipation represents a normal change as people get older.	<input type="radio"/>	<input type="radio"/>
[Q41_8] Older people are much happier if they are allowed to disengage from society.	<input type="radio"/>	<input type="radio"/>
[Q41_9] Abuse of older adults is not a significant problem.	<input type="radio"/>	<input type="radio"/>
[Q41_10] Older persons take longer to recover from physical and psychological stress.	<input type="radio"/>	<input type="radio"/>

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The next set of questions focus on the nursing care of older adults. Consider each clinical scenario and select the most appropriate nursing action. For some questions more than one answer may be correct.

Which of the following contributes to falls in older adults?

- ☐ [Q42a] Rubber-soled footwear such as sneakers
- ☐ [Q42b] Exacerbation of a condition such as heart failure
- ☐ [Q42c] Utilizing prescribed glasses and hearing aids
- ☐ [Q42d] Participating in daily exercise programs

Mrs. Q has dementia and a history of falls. She transfers and ambulates independently but needs cues for direction. Which of the following is an appropriate fall prevention intervention for Mrs. Q?

- ☐ [Q43a] Provide Mrs. Q with a floor length robe when out of bed.
- ☐ [Q43b] Encourage Mrs. Q to wear cotton socks to bed.
- ☐ [Q43c] Place Mrs. Q's glasses on her overbed table within her reach.
- ☐ [Q43d] Remind Mrs. Q to be careful not to fall.

When caring for an older adult with darker skin tone, what are the best ways to assess for an early stage pressure injury?

- ☐ [Q44a] Look for changes in skin color when applying pressure to the skin.
- ☐ [Q44b] Determine if the person is experiencing pain over a bony prominence.
- ☐ [Q44c] Examine for edema in the suspected area.
- ☐ [Q44d] Observe for non-blanching erythema.

Mrs. D. is an 82-year-old with a stage II pressure injury on her coccyx that developed during her hospital stay. Which of the following interventions will promote wound healing?

- ☐ [Q45a] Ensure adequate caloric intake.
- ☐ [Q45b] Use a pressure relieving mattress.
- ☐ [Q45c] Raise the head of the bed at least 45 degrees.
- ☐ [Q45d] Turn or reposition Mrs. D every two hours when seated in a chair.

Mary is a 74-year-old who sustained a hip fracture that required surgical repair. On the third day of her hospital stay, the nursing assistant noticed that Mary was very lethargic and did not want to get out of bed. Which of the following are potential causes of Mary's lethargy?

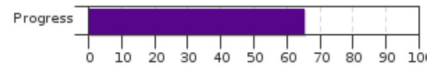
- ☐ [Q46a] Drug interaction or overmedication
- ☐ [Q46b] Surgical site infection
- ☐ [Q46c] Vertebral compression fracture
- ☐ [Q46d] Dehydration

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Mr. S is a 70-year-old who is in the post-anesthesia care unit (PACU) after having an angioplasty. Prior to surgery, Mr. S was alert and oriented. The nurse notices that Mr. S is humming to himself and seems unaware of his surroundings. The nurse suspects that Mr. S. may be experiencing delirium. What is the next best action for the nurse to take?

- ☐ [Q47a] Evaluate Mr. S's mentation by asking him to repeat the months of the year backwards.
- ☐ [Q47b] Ask Mr. S. if he would like something to eat.
- ☐ [Q47c] Discontinue Mr. S's pain medication.
- ☐ [Q47d] Determine if Mr. S has signs and symptoms of a urinary tract infection.

Which of the following statements is true about urinary incontinence?

- ☐ [Q48a] It is a normal part of aging.
- ☐ [Q48b] People experiencing urinary incontinence should limit their fluid intake.
- ☐ [Q48c] Urinary catheters should be used to manage new onset of incontinence in the hospital.
- ☐ [Q48d] Constipation can contribute to incontinence.

Which of the following is a normal change of aging that impacts an older adult's urinary continence?

- ☐ [Q49a] Decreased ability to mobilize
- ☐ [Q49b] Memory loss
- ☐ [Q49c] Decreased bladder capacity
- ☐ [Q49d] Depression

Mr. X has dementia and is having more difficulty feeding himself recently. Which of the following is an effective intervention to safely help him gain or maintain weight?

- ☐ [Q50a] Provide Mr. X with meals in bed to conserve energy.
- ☐ [Q50b] Use hand-over-hand to support Mr. X to feed himself.
- ☐ [Q50c] Provide television during meals to ensure a stimulating dining environment.
- ☐ [Q50d] Recommend an appetite stimulant to the physician.

Which of the following tools is for assessment or monitoring of bathing, dressing, toileting, transferring, continence, and feeding?

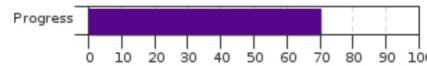
- ☐ [Q51a] Braden Scale
- ☐ [Q51b] Katz Index of Activities of Daily Living
- ☐ [Q51c] Lawton Instrumental Activities of Daily Living Scale
- ☐ [Q51d] Min-Mental Status Examination

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You are caring for Ms. J who has moderate dementia and is sleeping during the day and awake at night. Which of the following interventions may help Ms. J return to a nighttime sleep cycle?

- ☐ [Q52a] Increase physical activity during the day.
- ☐ [Q52b] Offer coffee and other caffeinated beverages throughout the day.
- ☐ [Q52c] Give sleep medication at night.
- ☐ [Q52d] Reduce nighttime noise and other stimuli.

Which pharmacological intervention is most appropriate for an older adult with dementia whose severe agitation does not subside with person-centered, non-pharmacologic interventions?

- ☐ [Q53a] Quetiapine (Seroquel, atypical antipsychotic)
- ☐ [Q53b] Haloperidol (Haldol, typical antipsychotic)
- ☐ [Q53c] Citalopram (Celexa, SSRI antidepressant)
- ☐ [Q53d] Lorazepam (Ativan, anxiolytic)

Mrs. H, who rates her pain as 9/10, has an order for MS Contin 15 mg twice a day. The last dose was at 9:00 am. Mrs. H requests more pain medication at 2:00 pm. What is the most appropriate nursing intervention?

- ☐ [Q54a] Administer the MS Contin early.
- ☐ [Q54b] Have Mrs. H get out of bed to the chair.
- ☐ [Q54c] Employ non-pharmacologic methods of pain control such as a backrub.
- ☐ [Q54d] Kindly explain to Mrs. H that the next dose of medication is not due until 9:00 pm.

Which of the following is the most appropriate means to evaluate pain in an older adult with cognitive impairment?

- ☐ [Q55a] Ask the direct care staff and family to provide their observations regarding pain rather than asking the older adult.
- ☐ [Q55b] Ask the person to rate the pain on a pain scale, knowing that older adults with dementia commonly overestimate their pain.
- ☐ [Q55c] Use both a pain scale combined with your nursing judgement about what is an appropriate level of pain should be for a given disease or condition in order to determine the person's actual pain level.
- ☐ [Q55d] Use the Pain Assessment in Advanced Dementia (PAINAD) Scale rather than self-report whenever an older adult has a diagnosis of dementia.

Which of the following medications should be avoided in an older adult with problems sleeping?

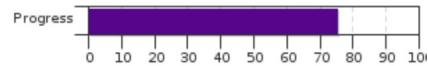
- ☐ [Q56a] Ambien
- ☐ [Q56b] Benadryl
- ☐ [Q56c] Halcion
- ☐ [Q56d] Nidularium

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Which of the following can clinicians identify using the Beers Criteria?

- ☐ [Q57a] Potentially inappropriate medications to be avoided in individuals with chronic kidney disease
- ☐ [Q57b] Potentially inappropriate medications to be avoided in older adults
- ☐ [Q57c] Potentially inappropriate medications to be avoided in individuals with dementia
- ☐ [Q57d] Potentially inappropriate medications to be avoided in individuals with Parkinson's disease

When a medical diagnosis cannot be found for chronic malnutrition among older adults, nurses may consider the possibility of which syndrome?

- ☐ [Q58a] Polypharmacy
- ☐ [Q58b] Hypertension
- ☐ [Q58c] Failure to thrive
- ☐ [Q58d] Poverty

Which of the following is a risk factor for dehydration in older adults?

- ☐ [Q59a] Independently feeds self
- ☐ [Q59b] Laxative use
- ☐ [Q59c] Constipation
- ☐ [Q59d] Normal body weight

Which of the following are useful evidence-based tools used to screen for depression in older adults?

- ☐ [Q60a] AUDIT screening
- ☐ [Q60b] CAGE questionnaire
- ☐ [Q60c] Geriatric Depression Scale
- ☐ [Q60d] Paten Health Questionnaire

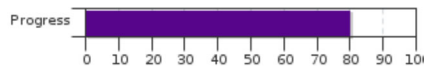
Which of these statements, if made by an older adult, is potentially an indicator of depression?

- ☐ [Q61a] "I feel like I have accomplished something today."
- ☐ [Q61b] "I am too tired to do anything."
- ☐ [Q61c] "I would like to visit my daughter and her family."
- ☐ [Q61d] "My life has had many ups and downs."

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Section V: Demographic and Work Questions

[Q21] With what gender do you identify?

- ☐ Male
- ☐ Female
- ☐ Prefer not to report

[Q22] What is your ethnic background?

- ☐ Hispanic or Latino/Latina
- ☐ Not Hispanic or Latino/Latina

Do you consider yourself? (Select all that apply.)

- ☐ [Q23_1] American Indian or Alaskan Native
- ☐ [Q23_2] Asian
- ☐ [Q23_3] Black or African American
- ☐ [Q23_4] Native Hawaiian or Pacific Islander
- ☐ [Q23_5] White
- ☐ [Q23_6] Other [Q23_spec] - Please specify:

[Q2] How many years of experience do you have in your profession?

Years

[SRI Note: Question Q2 accepts a number from 0 to 70.]

[Q3] How many years have you been working at your current employer?

Years

[SRI Note: Question Q3 accepts a number from 0 to 70.]

[Q40] Have you completed the NICHE Geriatric Resource Nurse (GRN) continuing education program?

- ☐ Yes
- ☐ No

[Q24] Is English the first language you learned to speak?

- ☐ Yes
- ☐ No

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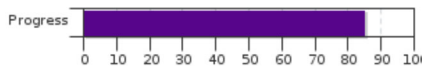
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[SRI Note: If respondent's answer to question Q1 was not in the range "1" (Nursing assistant/Aide) through "6" (Staff/Nurse Educator), skip questions Q25 through Q28.]



[Q25] Are you currently enrolled in a full-time or part-time formal education program leading to an academic degree in nursing?

- ☐ Yes, full-time
- ☐ Yes, part-time
- ☐ No

[Q26] Have you earned a national specialty certification and/or nurse practitioner certification?

- ☐ Yes
- ☐ No

[Q27] Have you earned national specialty certification in gerontological nursing?

- ☐ Yes
- ☐ No

[Q28] Are you working in the same country where you attended your first (basic) RN nursing program?

- ☐ Yes
- ☐ No

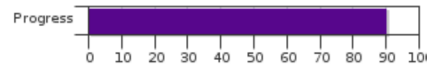
[Q29] If you work in a hospital is it:

- ☐ Academic medical center
- ☐ Community teaching hospital
- ☐ Non-teaching hospital
- ☐ Other [Q29_spec] - Please specify:

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[SRI Note: If respondent's answer to question Q1 was not in the range "1" (Nursing assistant/Aide) through "6" (Staff/Nurse Educator), skip question Q30.]

[Q30] For registered nurses, in what type of basic nursing education program were you prepared to become a registered nurse?

- ☐ Diploma
- ☐ Associate's Degree
- ☐ Baccalaureate Degree
- ☐ Master's Degree
- ☐ Doctorate
- ☐ I am not a registered nurse

[Q31] What is your highest degree?

- ☐ High School Diploma or GED
- ☐ Vocational Training (LPN/LVN)
- ☐ BS, BA
- ☐ MS, MA
- ☐ Clinical Doctorate: ND, DNP, PharmD, DPT, DSW
- ☐ Research Doctorate: PhD, EdD, SciD, DNSc.
- ☐ Other professional degree: MD, JD, MBA, MPH, MPA, MSW

[Q32] To what extent do you agree or disagree with the following statement?

I am satisfied with my current job.

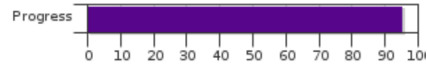
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

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[SRI Note: If respondent's answer to question Q1 was not in the range "1" (Nursing assistant/Aide) through "6" (Staff/Nurse Educator), skip questions Q33 through Q35.]



[Q33] In a typical week how many hours are you scheduled to work in your principal job?

Hours

[SRI Note: Question Q33 accepts a number from 0 to 80.]

[Q34] During the most recent shift you worked, how many patients or clients did you care for?

Patients

☐ [Q34_DNC] Do not care for patients or clients.

[SRI Notes: Question Q34 accepts a number from 0 to 50. Checking Q34_DNC clears Q34.]

[Q35] Which of the following best describes the shifts you typically work?

- ☐ 8-hour shifts
- ☐ 10-hour shifts
- ☐ 12-hour shifts
- ☐ Flexible Schedule

☐ Other [Q35_spec] - Please specify:

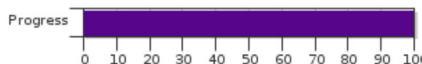
[Q36] Which of the following choices best describes your typical work schedule?

- ☐ Day
- ☐ Evening
- ☐ Night
- ☐ Rotating Schedule

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[SRI Note: If respondent's answer to question Q1 was not in the range "2" (Staff Nurse) through "6" (Staff/Nurse Educator), skip questions Q37 and Q38.]

[Q37] In a typical week how many hours of mandatory overtime (paid or unpaid) do you work in your principal job? Enter 0 if you usually work no mandatory overtime.

 Hours

[SRI Note: Question Q37 accepts a number from 0 to 80.]

[Q38] In a typical week how many hours of voluntary overtime (paid or unpaid) do you work in your principal job? Enter 0 if you usually work no voluntary overtime.

 Hours

[SRI Note: Question Q38 accepts a number from 0 to 80.]

[Q39_SW] Where do you live?

- ☐ In the United States
- ☐ Outside the United States

[SRI Note: If question Q39_SW answers "In the United States", show question Q39_ICUS.]

[Q39_ICUS] Which state?

-- Select --

[SRI Note: Question Q39_ICUS selects among 50 states or the District of Columbia.]

[SRI Note: If question Q39_SW answers "Outside the United States", show question Q39_OCUS.]

[Q39_OCUS] Which country or U.S. territory?

- ☐ Puerto Rico
- ☐ US Virgin Islands
- ☐ Elsewhere outside the U.S.

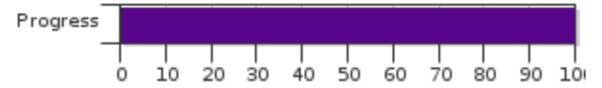
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