

# 1-C 90 Day plan

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Based on the summary of the book provided in class, this is probably what I would try to do:

## PHASE I & II

- Learning I am being considered: starting my research on the company.
- Learning I have been selected: digging deeper into my position, current and former employees.

## PHASE III

- Formal entry into the organization: evaluating the state of my department, what can be done? What are the should and shouldn't?
- End of first day: answering the question "what are some traps you might encounter, and how can you avoid them?" now that I have been within the company.
- End of first week: should get a feel of the climate around my co-workers and supervisors, therefore sensing the social aspect of my first 90 days.
- End of first month: stop and reflect if I am following through with my goals, what have I learned? What have I unlearned? What else should I be learning? Asking my trusted co-workers for feedback.
- End of second month: at this point I could evaluate making suggestions to my supervisors or team, suggestions regarding innovation and my areas of studies/experience.
- End of transition period: hopefully proven the queality of my work, my work ethic, and my will to continue learning and adding value to the company.