

Curriculum Vitae



Tristan Germer

Digitalization & Automation | System & Process Control

Date of Birth	19.10.1981
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Working Languages	German (Native), English (Fluent)
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Residence	Petrarcastraße 32, 80933 München
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Professional Experience

Since **Career Transition – Digitalization & System Control**

10/2025 Career Reorientation

- Deliberate professional transition phase for deepening expertise and strategic repositioning.
- Focus on digitalization, automation, and system control in cross-functional and staff roles.
- Transfer of technical automation and control logic to organizational contexts.

03/2025 **Senior Software Consultant DMS**

09/2025 akdb.digitalfabriX GmbH, Munich · Employee

- Project management for DMS implementation
- Requirements analysis & process consulting
- Customer training & workshops
- System configuration & authorization concepts
- Release and update management

10/2022 **Consultant for Quality Management, Controlling, and Central Steering Support**

12/2024 Bayerische Verwaltungsschule (BVS), Munich · Employee

- Advancement of central controlling.
- Revision of the evaluation system, including the integration of automation and increased efficiency of the feedback process.
- Development, didactic preparation, and delivery of training programs (e.g., Confluence, MS Office, evasys).

09/2013 **Project Manager and Product Manager**

09/2022 Munich University of Applied Sciences (HM), Munich · Employee

- Management and successful implementation of a DMS (develop d3) for digitizing application and administrative processes.
- Design and implementation of organization-wide workflows for 14 faculties (>200,000 documents/year), reducing processing time by approx. 30%.
- Ensuring compliance through audit-proof archiving and integration of adjacent specialized procedures.
- Conception of training programs, user support, and development of KPI dashboards for management and transparency.

03/2008 **weku münchen**

12/2008 Hebertshausen · Self-employed Salesman

05/2004 **Consultant and Seller**

06/2008 Vorwerk Deutschland Stiftung & Co. KG, Munich · Self-employed Salesman

05/2003 **Trainee Branch Manager / Deputy**

06/2004 LIDL Vertriebs GmbH & Co. KG, Munich · Employee

University Education

05/2016	Technical Communication, Master of Science (MSc)	Danube University Krems
04/2018	Thesis: Methods of technical documentation applied in the administration within universities of applied sciences	Krems, Austria
03/2009	Business Administration, Bachelor of Arts (BA)	Munich University of Applied Sciences
08/2013	Major: Project Consulting and Project Management Thesis: BLENDED LEARNING WITH THE APPLE IPAD. Possible applications and simple implementations using the example of presentation training	Munich, Germany

Additional Qualifications

10/2024	iOS Development with SwiftUI and SwiftData,	UDACITY
12/2024	Nanodegree	Online
08/2024	Professional Scrum Product Owner (PSPO I)	Scrum.org Online
07/2024	Professional Scrum Master (PSM I)	Scrum.org Online
07/2015	Leading Projects	B-SCT
06/2015	Managing Projects	B-SCT

Projects

01/2026	ClearControl.de – Clarity for Smart Home Controls <ul style="list-style-type: none">• Web app for creating professional labels for switches and remote controls of smart home systems.• Independent conception and implementation of a productive web tool to solve a concrete user problem.• Focus on UX, system logic, automation, and a functioning end-to-end solution.
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Skills

OFFICE Word · Excel · PowerPoint · Visio · DMS d.velop d3 · komXwork

PROGRAMMING Swift · JavaScript · TypeScript

DATA ANALYSIS SQL · Excel (Advanced) · MS Power BI

DESIGN Adobe Creative Suite (Photoshop, Illustrator, InDesign) · Affinity Suite (Designer, Photo, Publisher) · Final Cut Pro X · Motion

AI & TOOLS Claude Code · GitHub Copilot · Prompt Engineering

LANGUAGES German (Native) · English (Fluent)

INTERESTS CODING Analytical & Detail-Oriented · TECHNOLOGY Innovative & Eager to Learn · FITNESS Team Player & Ambitious · TRAVEL Flexible & Curious

Munich, February 26, 2026