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AMERICAN EXPRESS TRS CO., INC. PAYROLL MC 24-02-11 2401 W BEHREND DR #55 PHOENIX, AZ 85027

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## Important Tax Return Document Enclosed

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## իկպիսկիլովիկարդիկպերինիլութիրարդու

Instructions for Employee (continued from back of Copy 2)

Instructions for Employee (continued from back of Copy 2). However, if you were at least age 50 in 2017, your employer may have allowed an additional deferral of up to \$6,000 (\$3,000 for section 40 (h(K)17) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the lest 3 years before you reach retrement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Neber 1 a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) whan you were in military service. To figure whether you made excess deferrals, consider those amounts for the year shown, not the current year. If no year is shown, the contributions are for the ourrent year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

—Uncollected social security or RRTA tax on Form 1040. See "Other Taxes" in the Form 1040 instructions.

B—Uncollacted Medicare tax on tips. Include this tax on Form Tues, see Section 1, 3 (up to social security wage base), and 5).

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage base), and 5).

D—Blactive deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retrement account that is part of a section 401(k) arrangement.

E—Blactive deferrals under a section 403(b) salary reduction agreement.

F—Blactive deferrals under a section 408(k)(6) salary reduction SEP.

G—Blactive deferrals and employer contributions (including nonelective deferrals) to a section 457(b) salary reduction set.

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan.

H—Elective deferrals to a section 501(c)(18)(D) tax-exampt organization plan. See "Adjusted Gross Income" in the Form 1040 instructions for how to deduct.

J—Northszable sick pay (information only, not included in boxes 1, 3, or 5).

K—20% excise tax on excess golden perechule payments. See "Other Taxes" in the Form 1040 instructions.

L—Substantiated employee business expense narinbursements (nontaxable).

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See "Other Taxes" in the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to employee (not included in boxes 1, 3, or 5).

C—Northszable combat pay. See the instructions for Form 1040 or Form 1040A for details on reporting this amount.

this amount.
R—Employer contributions to your Archer MSA. Report on Form 18853, Archer MSAs and Long-Term Care Instruments.

this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Torm Care Insurance Contracts.

S—Employer contributions under a section 408(p) SIMPLE plan (not included in box 1).

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5). See Pub. 825, Taxable and Nontaxable income, for reporting requirements.

V—Employer contributions (including amounts the employee clicicat to contribute using a section 125 (catestria) plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

V—Deformals under a section 4034 nonqualified deferred compensation plan.

Z—income under a nonqualified deferred compensation plan that falls to selfisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Other Taxes" in the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan.

BB—Designated Roth contributions under a section 403(a) plan.

DB—Cost of employers proposed health coverage. The amount reported with Code DD is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan. This amount of reditional IRA contributions under a tax exempt organization section 457(b) plan. This amount of traditional IRA contributions under a section 458 (b) report information such as state disability insurance taxes and Additional Medicare Isa. Accounts to individual Ratherment Arrangement (RRA). Contributions to individual Ratherment Arrangement (RRA) contributions to report allowers to report allowers. Accounts to the employer to the employer or amplement and RRA's contributions to ind

Notice to Employee (Also see instructions for Employee on the back of Copy 2.)

Do you have to file? Refer to the form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a redund if box 2 shows an amount or if you are aligible for any credit. Earned income credit (EIC). You may be able to take the EIC for 2017 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a similar credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2017 or if income is earned for services provided while you were an immals at a penal institution. For 2017 income limits and more information, visit www.irs.gov/atc. Also see Pub. 586, Earned Income Credit. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return. Clargy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers. Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your amployer to correct your employment record. Be sure to ask the amployer to file Form W-2c, Corrected Wage and Itax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employers for all corrections made so yournay file them with your tax return. If your name and SSN are correct but aren't the same as shown on your adoid security card, you should ask for a reverse the same as shown on your adoid security card, you should ask for a reverse the same as shown on your adoid security card, you should ask for a reverse the SSA at

displays your correct name at any SSA compared by colleng insure in a provided by the employer). The www.SSA gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable.

Credit for excess taxes, if you had more than tree employer-sponsored health coverage is for your information only. The amount reported with Code DD is not taxable.

Credit for excess taxes, if you had more than one employer in 2017 and more than \$7.88.40 in social security and/or Tier I railroad retreement (RRTA) taxes were withhead, you may be able to dam a credit for the axcess against your federal income tax. If you also may be able to dam a credit. See your Form 1040 or Form 1040A instructions and Pub. 505, Tax Withholding and Estimated Tax.

Instructions for Employee (Also see Notice to Employee, on the back of Copy 2.)

Instructions for Employee (Also see Nofice to Employee, on the back of Copy 2.)

Box 1. Enter this amount on the wages line of your six return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959. Additional Medicare Tax on the second of the

Box 9. If you are ensuring and a service is authoritied with your return. The code is not entered on paper-filed natures, and wallading the W-2 data submitted with your return. The code is not entered on paper-filed natures, and wallading the W-2 data submitted with your amployer paid to you or matter of your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over \$5.000 is also included in box 1. Complete Form 2441, Child and Dependent Care Expenses, to compute any taxable and nontaxable smoonts. Box 11. This amount is (a) reported in box 11 it is a distribution made to you from a nonqualified deferred compensation or nonqueenmental section 457(b) plan that became taxable for social security and Medicare baxes they seem to be a section of the section 457(b) plan that became taxable for social security and Medicare baxes they seem to be a section 457(b) plan that became taxable for social security and Medicare baxes the year because there is no longer a substantial nisk of trainfluine of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year. If you made a deferral year, your employer should file from SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following isd explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrats (codes D. E. F. and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$18,000 (\$12,000 if you only theys SIMPLE plans; \$21,000 for section 400(b) plans if you qualify for the 15-year rule explained to \$18,000. Defermals under code H are limited to \$18,000.