

RELIABILITY

```
/VARIABLES=Iamsatisfiedwithmycurrentjobrole Ifeelmotivatedtocometoworkeachda
y
Myworkloadismanageable Myjobgivesmeasenseofaccomplishment Iamsatisfiedwith
myworklifebalance
Thephysicalworkingconditionsarecomfortable Ihavetheresourcesneededtoperfor
mmyjobefficiently
Myworkenvironmentencouragesteamworkandcollaboration Ifeelrespectedbymycoll
eagues
Iamsatisfiedwithmysalaryandbenefitspackage IfeelIamcompensatedfairlyforthe
workIdo
Thecompanyprovidesgoodgrowthopportunitiespromotionsrai Mymanagerprovidescl
earandeffectivedirection
Ireceivehelpfulfeedbackaboutmyperformance Managementtakesmysuggestionsandc
oncernsseriously
Thecompanyoffersopportunitiesforcareerdevelopment Iamencouragedtodevelopne
wskills
Ireceiveadequatetrainingformyrole Ihaveaflexibleworkschedulethatallowsmeto
balanceworka
Thecompanyofferssupportformaintainingworklifebalancee Ifeelconnectedtothec
ompanysmissionandgoals
Iwouldrecommendthiscompanyasagoodplacetowork Iplantocontinneworkingherefor
theforeseeablefuture
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL.
```

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	11	68.8
	Excluded ^a	5	31.3
	Total	16	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.916	23

Item Statistics

	Mean	Std. Deviation	N
Iamsatisfiedwithmycurrentjobrole	2.91	1.044	11
Ifeelmotivatedtocometowork eachday	2.64	1.362	11
Myworkloadismanageable	2.91	1.136	11
Myjobgivesmeasenseof accomplishment	2.82	1.079	11
Iamsatisfiedwithmyworklifebalance	3.18	1.250	11
Thephysicalworkingconditionsarecomfortable	4.09	1.044	11
Ihavetheresourcesneededto performmyjobefficiently	3.73	1.009	11
Myworkenvironmentencourages teamworkandcollaboration	3.55	1.128	11
Ifeelrespectedbymycolleagues	3.09	1.446	11
Iamsatisfiedwithmysalaryandbenefitspackage	3.55	1.293	11
IfeelIamcompensatedfairlyfor theworkIdo	3.55	1.368	11
Thecompanyprovidesgoodgrowth opportunitiespromotions	3.27	1.348	11
Mymanagerprovidesclearand effective direction	3.27	1.348	11
Ireceivehelpfulfeedbackabout myperformance	3.45	1.214	11
Managementtakesmysuggestionsandconcerns seriously	3.18	1.168	11

Item Statistics

	Mean	Std. Deviation	N
The company offers opportunities for career development	3.45	1.293	11
I am encouraged to develop new skills	3.82	1.168	11
I receive adequate training for my role	3.18	1.328	11
I have a flexible work schedule that allows me to balance work and life	3.64	1.206	11
The company offers support for maintaining work-life balance	3.82	.982	11
I feel connected to the company's mission and goals	3.00	1.183	11
I would recommend this company as a good place to work	3.64	1.120	11
I plan to continue working here for the foreseeable future	3.09	1.300	11

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Iamsatisfiedwithmycurrentjo brole	73.91	257.491	.501	.914
Ifeelmotivatedtocometowor keachday	74.18	240.164	.790	.907
Myworkloadismanageable	73.91	245.291	.809	.908
Myjobgivesmeasenseofacc omplishment	74.00	250.400	.697	.910
Iamsatisfiedwithmyworklifeb alance	73.64	242.855	.794	.908
Thephysicalworkingconditio nsarecomfortable	72.73	262.418	.350	.916
Ihavetheresourcesneededto performmyjobefficiently	73.09	258.891	.476	.914
Myworkenvironmentencour age teamwork and collabora tion	73.27	266.218	.214	.919
Ifeelrespectedbymycolleagu es	73.73	244.818	.629	.911
Iamsatisfiedwithmysalaryan dbenefitspackage	73.27	259.018	.352	.917
Ifeellamcompensatedfairlyf ortheworkIdo	73.27	250.818	.523	.913
Thecompanyprovidesgoodg rowthopportunitiespromotio nsrai	73.55	250.073	.550	.913
Mymanagerprovidesclearan deffectivedirection	73.55	244.073	.700	.909
Ireceivehelpfulfeedbackabo utmyperformance	73.36	251.655	.578	.912
Managementtakesmysugge stionsandconcernsseriously	73.64	254.855	.513	.913
Thecompanyoffersopportun itiesfor career development	73.36	249.455	.593	.912
Iamencouragedtodevelopne w skills	73.00	260.200	.366	.916

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
I receive adequate training for my role	73.64	245.055	.687	.910
I have a flexible work schedule that allows me to balance work and family	73.18	258.164	.406	.915
The company offers support for maintaining work-life balance	73.00	272.400	.062	.920
I feel connected to the company's mission and goals	73.82	246.764	.732	.909
I would recommend this company as a good place to work	73.18	258.764	.426	.915
I plan to continue working here for the foreseeable future	73.73	246.818	.657	.910

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
76.82	275.364	16.594	23