VO THAI BAO

Ho Chi Minh, Vietnam

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SUMMARY

Full-stack Engineer with 4+ years of experience designing, building, and operating scalable web applications and backend systems. Strong in system architecture, API design, and data-intensive workflows, with hands-on expertise across both front-end and back-end stacks. Experienced in translating complex business requirements into robust technical solutions, optimizing performance, reliability, and maintainability using modern engineering practices and industry-standard methodologies.

EDUCATION

◆ **Da Nang University of Science and Technology**   Oct 2018 - Oct 2022
Engineering degree: Information Technology

WORK EXPERIENCE

◆ **Playad Company**   Oct 2024 - Now
Full-stack Developer

- Developed and optimized Hyper Game Server backend supporting 20M+ Android & IOS users, ensuring high availability and performance.
- Engineered scalable slot game logic including reward calculation, random number generation (RNG), error handling, and analytics hooks.
- Designed and implemented multiple CMS platforms for managing game data, ad tracking, user access control, and reporting dashboards.
- Integrated Google & Apple IAP systems, Google Ads SDK, enabling a smooth and secure monetization pipeline.
- Led a small backend/server team, coordinated task assignments, code reviews, and deployment planning to ensure consistent delivery.

◆ **Penguin Secret Agency**   Dec 2024 - Dec 2025
Full-stack Developer (Remote)

- Owned and developed an end-to-end ecommerce chargeback system (Chargeflow.io), crawling and processing large-scale data from Shopify, Stripe, and PayPal.
- Built automated evidence generation & submission pipelines to handle payment disputes efficiently at scale.
- Contributed to an LLM/ML-powered website generation platform similar to v0 for https://shopquantum.ai/

◆ **eDigitek Company**   Mar 2024 - Oct 2024
Full-stack Developer

- Led the architecture and development of key projects, ensuring alignment with business objectives and user needs.
- Collaborated closely with cross-functional teams to translate requirements into effective solutions, enhancing overall project delivery.
- Implemented best practices for testing and deployment, ensuring high-quality releases
- Drove the development of user-centric applications, ensuring that design choices were informed by user feedback and usability studies.
- Championed a culture of testing and quality assurance, leading initiatives to identify and fix bugs proactively.
- Mentored junior developers, providing guidance on best practices and fostering skill development within the team.

◆ **EnglishWing VietNam**   Jun 2023 - Feb 2024
Full-stack Developer

- Design, develop, test and deploy design features promptly
- Continually work to ensure the user experience determines design choices
- Work to achieve a balance between functional and aesthetic designs
- Maintain brand consistently throughout the design process

- Work to solve complex challenges with the utilization of modern web application development processes and standard methodologies

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◆ **IOTLINK Company**   Apr 2021 - Jun 2023

Full-stack Developer
- Designed and developed scalable features, focusing on optimizing the user experience and performance.
- Worked in an agile environment, contributing to sprint planning and retrospectives to continuously improve team efficiency.
- Fostered collaboration with product managers and stakeholders to prioritize features and resolve issues effectively.

SKILLS

Language	English
Frontend Technologies	React.js, Next.js, React Native, Wordpress, Cocos Creator
Backend Technologies	Node.js, Express.js, Nest.js
Programming Languages	JavaScript, TypeScript, Python
Database	MongoDB, MySQL, PostgreSQL
Libraries	Tailwind CSS, MUI, Radix UI, Antd, Shadcn UI,...
Cloud Services	Digital Ocean, AWS
Version Control	Git, GitLab, SourceTree
Tools	Vite, Webpack, Postman, Nginx, Bun,...
Other	- Strong proficiency in full-stack development with a focus on user experience and design consistency. - Expertise in problem-solving and optimizing application performance. - Excellent communication and collaboration skills, with a proven ability to work effectively in team environments.