

HR Analytics DashBoard

Active Employees
19K

HQ %
75.08%

Remote %
24.92%

Average Age
41

FILTER PANEL

Reset

Gender

All

Department

All

State

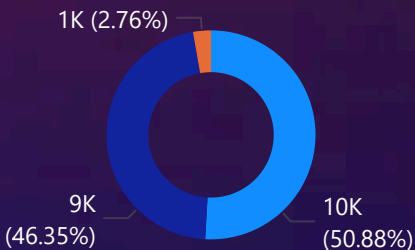
All

Race

All

Employees by Gender

Male Female Non-Conforming

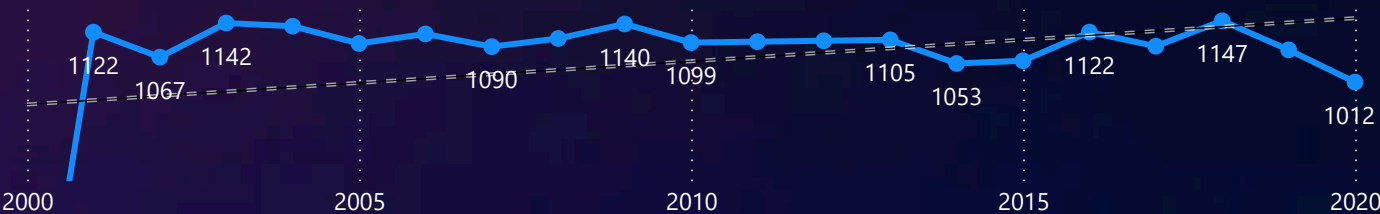


Active

Future Termination Planned

Terminated

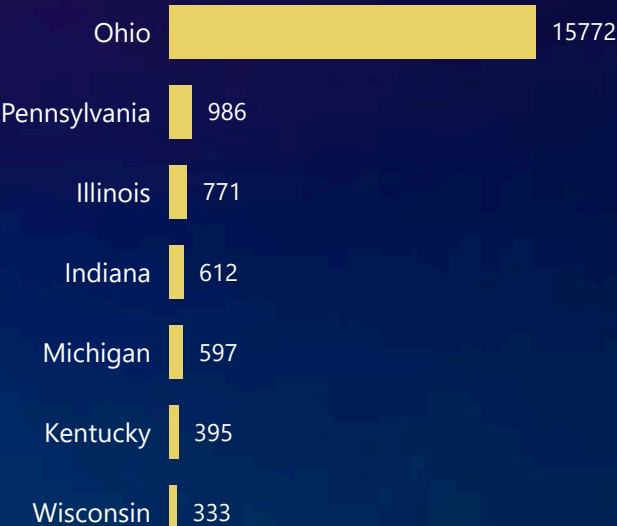
Hiring Rate Per Year



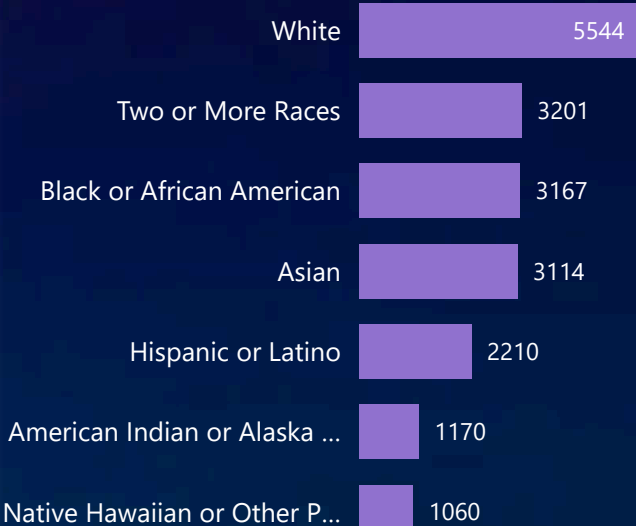
Employees by Department



Employees by State



Employees by Race



HR Analytics DashBoard

Total Employees
22K

Active Employees
19K

Past Terminations
3K

Future Terminations
1K

Filter Panel

Gender

All

Department

All

State

All

Race

All

Hire Year	Total Hires	Past Terminations	Future Terminations
2000	220	31	
2001	1122	203	
2002	1067	174	
2003	1142	203	
2004	1135	211	
2005	1097	202	5
2006	1118	201	20
2007	1090	163	19
2008	1108	155	35
2009	1140	165	36
2010	1099	148	57
Total	22214	2748	1181

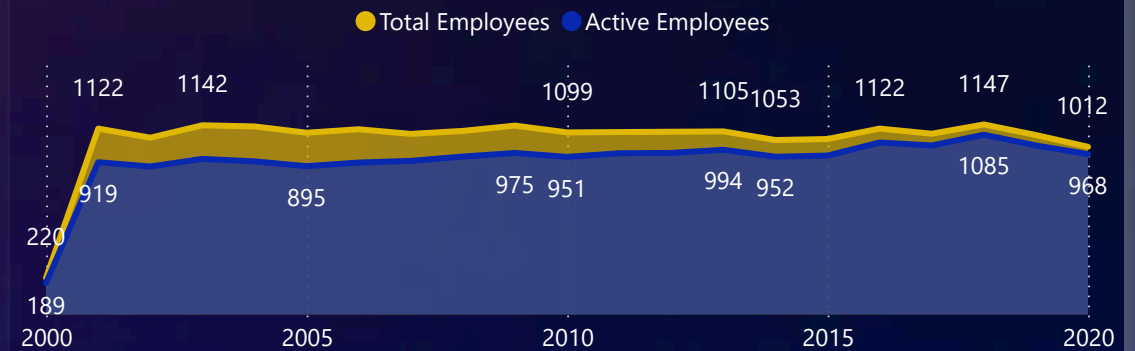
Job Title	Female	Male	Non-Conforming	Total
Research Assistant II	323	335	20	678
Business Analyst	287	308	23	618
Human Resources Analyst II	270	252	13	535
Research Assistant I	219	242	9	470
Account Executive	218	213	10	441
Staff Accountant I	174	219	7	400
Data Visualization Specialist	171	207	12	390
Human Resources Analyst	154	192	9	355
Software Engineer I	165	174	10	349
Total	9023	9905	538	19466

Active

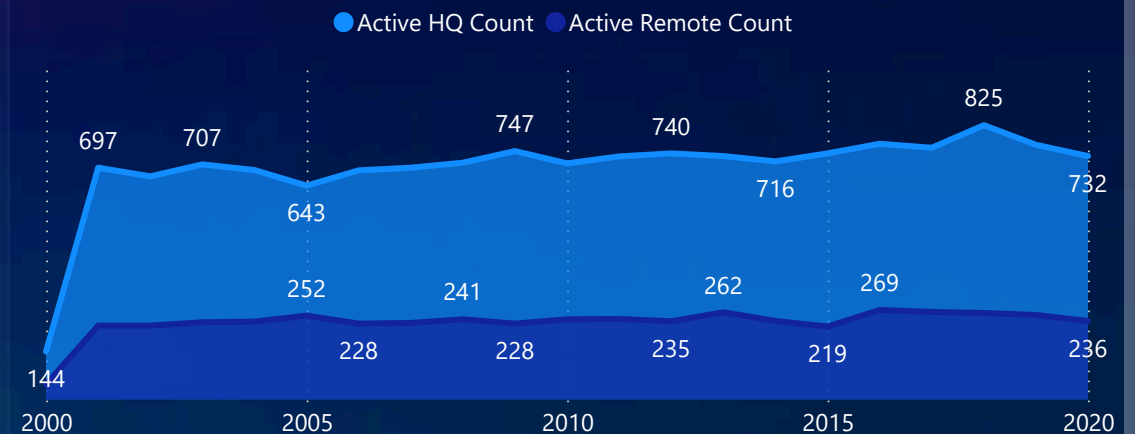
Future Termination Pla...

Terminated

Total Employees vs Active Employees

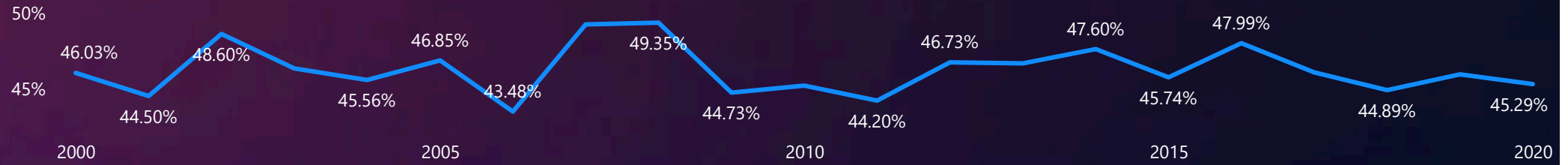


Active HQ vs Active Remote Employees



Female Diversity %

46.24%



Male Diversity %

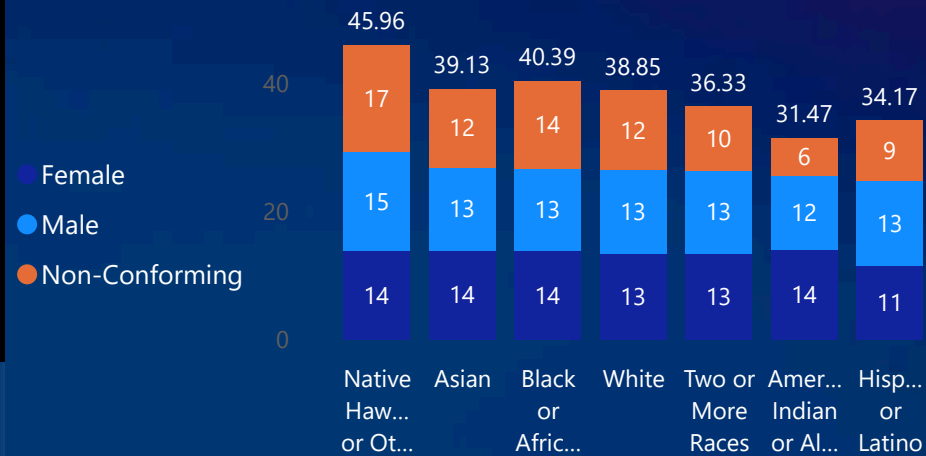
51.01%



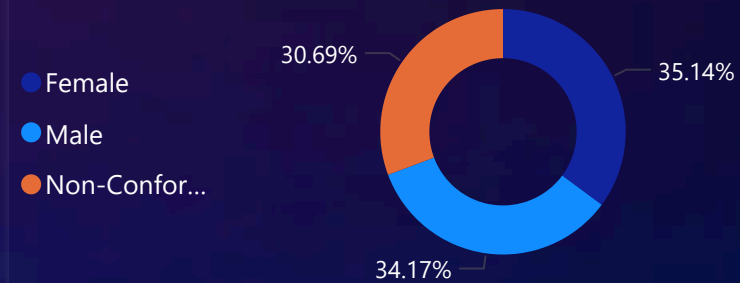
Average of Tenure (Years)

13.61

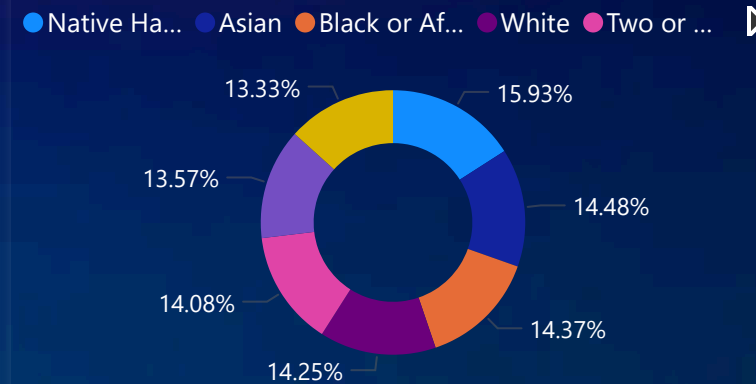
Attrition % by race and Gender



Attrition % by Gender



Attrition % by race



Attrition % by department

