

Team 6 - 3. Feedback to the team members

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Sprint 1 feedback

Team member name 1:

Heiki Tamm

Assessment of core competencies

Competence	Grade from team member #2	Grade from team member #3	Grade from team member #4
Communication	4	5	5
Collaboration and teamwork	5	5	5
Self-Development	5	4	4
Self-Management	4	4	4
Problem-Solving	5	5	5
Attention to Details	5	5	5

Feedback

Feedback from Kristin:

- Start to find even more time for this program, as there is lots of potential in you to start working as a quality assurance engineer.
- Actually can't think of anything that you should stop doing..
- Continue doing everything as well as you are doing at the moment. Also continue to contribute in the teams work as you have been doing so far!

Feedback from Siim:

- Start to time manage a bit better .. a couple of hours testing everyday will make a great difference.
- Dont stop
- Continue to be a good teammate and being active in meetings.

Feedback from Tjorn:

- Start to believe even more in this program and your desire to change your career. You have everything you need to be successful in this profession.
- Stop to - nothing to add actually.
- Continue to be such a good teammate to work with and to turn to when I'm in trouble.

Team member name 2:

Kristin Raudberg

Assessment of core competencies

Competence	Grade from team member	Grade from team member	Grade from team member

Feedback

Feedback from Heiki:

- Start to pay even more attention to detail in your work. Additionally, consider being more open in your communication and sharing your valuable thoughts with the team.

	member #1	member #3	member #4
Communication	5	5	5
Collaboration and teamwork	5	5	5
Self-Development	4	5	4
Self-Management	4	5	4
Problem-Solving	4	5	4
Attention to Details	4	5	5

- Stop nothing... You have a lot to offer, and your contributions are valuable.
- Continue to keep up your active participation within the team – it's a real asset. Your support for team members and your willingness to share your ideas are truly appreciated.

Feedback from Siim:

- Start to believe in yourself that you do an very good job in learning and understanding testing cases.
- Stop to doubt in yourself.
- Continue to being an awesome leader in team meetings and a teammate. Such a pleasure to work with you.

Feedback from Tjorn:

- Start to believe even more in this program and your desire to change your career. Try to be even more confident and braver, to share tasks and orders to your teammates. You have everything you need to be successful in this profession.
- Stop to - nothing to add actually.
- Continue to be such a good teammate to work with and to turn to when I'm in trouble.

Team member name 3:

Siim Möttus

Assessment of core competencies

Competence	Grade from team member #1	Grade from team member #2	Grade from team member #4
Communication	5	5	5
Collaboration and teamwork	5	5	5
Self-Development	4	5	4
Self-Management	4	4	4
Problem-Solving	5	5	5

Feedback

Feedback from Heiki:

- Start to begin setting aside more time for studying regularly. Aim for short study sessions and integrate learning into your daily routine. Engage actively in team meetings. Share your thoughts, ask questions, and take notes to stay involved and contribute.
- Stop... If you notice any habits that hinder your study time or meeting participation, work on minimizing or eliminating them
- Continue... Keep contributing your skills and expertise to help the team achieve its goals. Collaborate effectively with team members, assisting whenever possible.

Feedback from Kristin:

Attention to Details	5	5	5
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- Maybe start thinking about soon having a change in your career, as you have great potential in being a quality assurance engineer.
- Can't think of anything you should stop doing actually.
- Continue doing everything as you have been doing- always participating in team meetings and being there when some of us have a question.

Feedback from Tjorn:

- Start to believe even more in this program and your desire to change your career. You have everything you need to be successful in this profession.
- Stop to - nothing to add actually.
- Continue to be such a good teammate to work with and to turn to when I'm in trouble.

Team member name 4:

Tjorn Treu

Assessment of core competencies

Competence	Grade from team member #1	Grade from team member #2	Grade from team member #3
Communication	5	5	5
Collaboration and teamwork	4	4	4
Self-Development	4	4	4
Self-Management	4	3	4
Problem-Solving	4	5	5
Attention to Details	4	5	5

Feedback

Feedback from Heiki:

- Start begin dedicating even more time to studying to enhance your knowledge and skills. Start reporting your time in Jira to effectively track and manage your tasks.
- Stop to...If you notice any habits that hinder your study time or meeting participation, work on minimizing or eliminating them
- Continue to ...Continue actively participating in team meetings and collaborations.Keep up the good work

Feedback from Kristin:

- Start to find more time and willpower to succeed in this program. You definitely have what it takes to do better and better each following project.
- Can't think of anything you should stop doing.
- Continue communicating with your team as you do, with almost always being there when one of us has wrote or asked something in messenger.

Feedback from Siim:

- Start finding more time towards this career that you have chosen and you will succeed!
- Dont stop.
- Continue being a good communicator and a teammate.

Sprint 2 feedback

Team member name 1:

Heiki Tamm

Assessment of core competencies

Competence	Grade from team member #2	Grade from team member #3	Grade from team member #4
Communication	4	4	4
Collaboration and teamwork	5	4	4
Self-Development	5	5	5
Self-Management	5	5	5
Problem-Solving	5	5	5
Attention to Details	4	4	5

Feedback**Feedback from Kristin:**

- Start to think of this as your future job, as you are very good at it!
- Stop.. nothing.
- Continue doing great work as you have done so far. Also continue being a valuable member of any new team you end up working in.

Feedback from Siim:

- Start to believe in your teammates more and dont forget this all is teamwork based so people change and we have to adapt to get great results.
- Stop to doubt in your teammates
- Continue to be a good teammate and being active in meetings.

Feedback from Tjorn:

- Start to look for a job in this QA field. You have great potential to be good and successful in this field.
- Stop to - nothing to point out
- Continue to be a good team member and also very good team leader.

Team member name 2:

Kristin Raudberg

Assessment of core competencies

Competence	Grade from team member	Grade from team member	Grade from team member

Feedback**Feedback from Heiki:**

- Start: Allocate more time daily for studying within your everyday schedule. Begin to explore job opportunities in the field of QA.

	member #1	member #3	member #4
Communication	5	5	5
Collaboration and teamwork	5	5	5
Self-Development	5	5	5
Self-Management	5	5	5
Problem-Solving	4	4	4
Attention to Details	4	5	4

- Stop nothing... You have a lot to offer, and your contributions are valuable.
- Continue: Keep up the good work by remaining a valuable team member in your upcoming project. Share the lessons you've learned from this project, and your ideas and active participation with the team are highly appreciated assets.

Feedback from Siim:

- Try to be even more confident and braver, to share tasks and orders to your teammates. You have everything you need to be successful in this profession.
- Stop to doubt yourself and push through.
- Continue to be such a good teammate/sprint lead to work with and to turn to when I'm in trouble or don't know the answer

Feedback from Tjorn:

- Start to look for a job in this QA field. You have great potential to be good and successful in this field.
- Stop to doubting yourself because you are a good teammate and team leader.
- Continue to take on new challenges and tasks. You handle them well.

Team member name 3:

Siim Möttus

Assessment of core competencies

Competence	Grade from team member #1	Grade from team member #2	Grade from team member #4
Communication	5	5	5
Collaboration and teamwork	5	5	5
Self-Development	5	5	5
Self-Management	4	4	5
Problem-Solving	4	5	4

Feedback

Feedback from Heiki:

- Start: Begin giving even greater attention to the details in your work. Start looking into job opportunities within the QA field.
- Stop nothing... You have a lot to offer, and your contributions are valuable.
- Continue being a valuable team member. Your contributions to the project have been substantial. Continue sharing your ideas in the upcoming project. Keep up the good work.

Feedback from Kristin:

- Start to believe in yourself ever more as this career could potentially be the right one for you.
- Stop to doubt yourself as you are doing great!
- Continue being such a good team member to talk to when in need. Also continue being such a lovely person, that is both great to work with and just talk to.

Attention to Details	3	4	5
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Feedback from Tjorn:

- Start to look for a job in this QA field. You have great potential to be good and successful in this field
- .Stop to - nothing to point out.
- Continue to be a good and helpful teammate.

Team member name 4:

Tjorn Treu

Assessment of core competencies

Competence	Grade from team member #1	Grade from team member #2	Grade from team member #3
Communication	5	5	5
Collaboration and teamwork	5	5	5
Self-Development	5	5	5
Self-Management	5	4	5
Problem-Solving	5	5	5
Attention to Details	4	4	4

Feedback

Feedback from Heiki:

- Start: Begin dedicating even more time in your daily life to study all the materials. Start looking into job opportunities in the QA field.
- Stop nothing... You have a lot to offer, and your contributions are valuable.
- Continue being a valuable and supportive team member. Keep sharing the lessons we've learned so far in the upcoming project. Keep up the good work.

Feedback from Kristin:

- Start to find even more time for this program, as you do have potential to do great in this field.
- Stop.. nothing.
- Continue to always being positive and a great person to work with. I believe you would be a great member of any team, as you have a good vibe as a person.

Feedback from Siim:

- Start finding more time towards this career that you have chosen and you will succeed!
- Dont stop and always push through.
- Continue being a good communicator and a teammate.