

## **SAFETY, SECURITY & COMPLIANCE**

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### **1. Introduction**

Safety is the core foundation of AL Airways operations. This document outlines the airline's commitment to international aviation safety standards, crew training, aircraft inspections, passenger safety rules, and emergency preparedness. All policies are designed to ensure the highest levels of safety, security, and regulatory compliance.

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### **2. ICAO Compliance**

AL Airways operates in full alignment with the standards and recommended practices of the **International Civil Aviation Organization (ICAO)**.

#### **2.1 Regulatory Framework**

- Compliance with ICAO Annexes related to flight operations, safety management, and security
  - Adherence to national civil aviation authority regulations
  - Continuous monitoring of regulatory updates
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#### **2.2 Safety Management System (SMS)**

- Implementation of a structured Safety Management System
  - Risk identification, assessment, and mitigation
  - Mandatory safety reporting culture across all departments
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### **3. Crew Training**

#### **3.1 Flight Crew Training**

- Initial and recurrent training programs
  - Simulator-based emergency and abnormal situation training
  - Mandatory proficiency and medical checks
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#### **3.2 Cabin Crew Training**

- Passenger safety and evacuation procedures
  - Firefighting and first-aid training
  - Handling of disruptive passengers
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### **3.3 Security Awareness**

- Threat recognition and response
  - Coordination with airport and security agencies
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## **4. Aircraft Inspections**

### **4.1 Maintenance Philosophy**

- Preventive and predictive maintenance approach
  - Compliance with manufacturer maintenance schedules
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### **4.2 Inspection Types**

- Pre-flight and post-flight inspections
- Line maintenance checks
- Scheduled heavy maintenance checks

All inspections are documented and audited.

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## **5. Passenger Safety Rules**

### **5.1 Onboard Safety Compliance**

- Mandatory seatbelt usage during taxi, takeoff, and landing
  - Compliance with electronic device usage instructions
  - Adherence to cabin crew safety briefings
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### **5.2 Restricted Behavior**

- Tampering with safety equipment is strictly prohibited
- Smoking and vaping onboard are prohibited

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## **6. Emergency Procedures**

### **6.1 Safety Briefings**

- Safety demonstrations before every flight
- Safety information cards provided at each seat

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### **6.2 Emergency Situations**

- Evacuation procedures
- Use of oxygen masks and life vests
- Brace position instructions

Passengers must follow crew instructions at all times.

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## **7. Security & Compliance Oversight**

- Regular internal safety audits
- Cooperation with aviation authorities
- Continuous improvement through safety reporting

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