Users

PK, NN	user_id	Integer
	last_name	Text
U	phone	Text
U, NN	email	Text
NN	Password	Text
D (1)	active	Integer
NN	date_created	Text
	hire_date	Text
NN	user_type	Text

Competencies

PK, NN	name	Text
NN	date_created	Text

Assessments

PK, NN	name	Text
FK, NN	competency	Text
NN	date_created	Text

Assessment_Results

PK, FK(1)	user_id	Integer
NN	score	Integer
FK(2), NN	assessment	Text
NN	date_taken	Text
FK(3), NN	manager	Integer
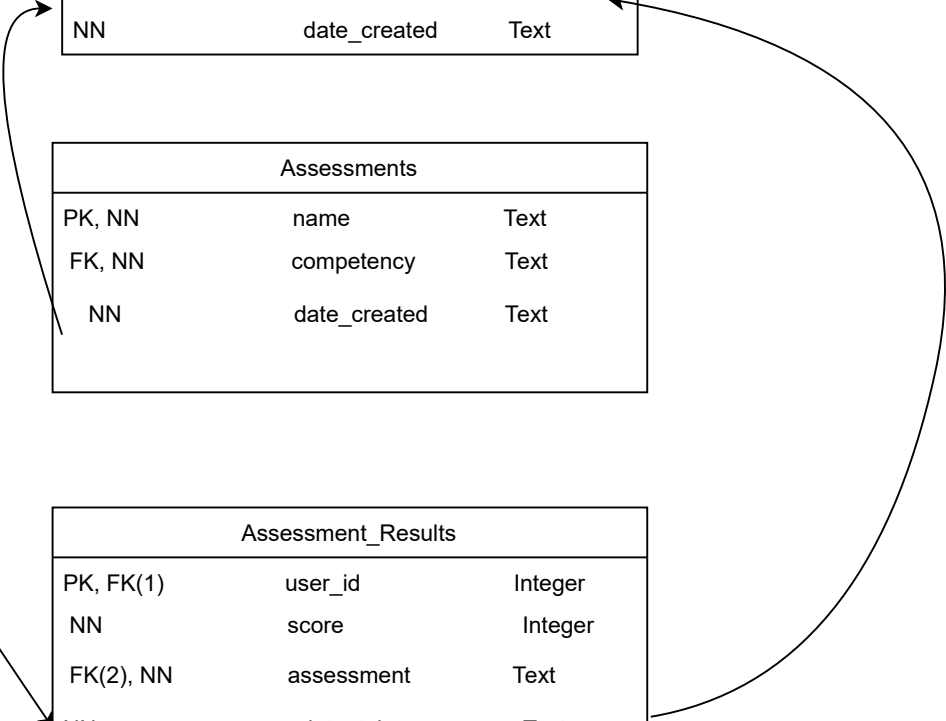
Users		
PK	**user_id**	**Integer**
NN	first_name	TEXT
	last_name	TEXT
	Row	TEXT
	Row	
	Row	