



## Annual Pay Increment Letter

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Date : 29 April 2024

Employee Name : Thananjayan R

Employee ID : 91103412

Dear Thananjayan,

Thank you for your contributions throughout this year at Qualitest. Your dedication and hard work have played an important role in our perseverance and performance under challenging circumstances

In line with our pay-for-performance salary model, we evaluate annual salary increases based on experience, performance, position and skillset. As an Equal Opportunities Employer, it is our commitment to ensure that our employees are fairly compensated for their roles and duly rewarded their performance.

- Your **Grade** (seniority) is : **B2**
- Your **Job Title** is : **Team Lead**
- Your **New Annual fixed Salary** is **INR 21,38,400 per annum effective 1 April 2024**. Please refer to your payroll ADP - Vista Portal for the detailed compensation breakup.

There are no other changes in your terms of employment and other related conditions.

Thank you for your consistent performance and continued commitment.

If you have any queries regarding the change, please contact your people partner.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read "Rajesh Subramony", written over a light blue horizontal line.

**Rajesh Subramony**

**Managing Director - India**