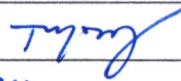
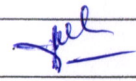


Part 2: CONTEXT OF THE ORGANIZATION-EMS 4.1 & 4.2

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Prepared by: MoHT	Checked by: TuLT 	Approved by: TramNB 
Date: 08 Aug 2024	Date: 08 Aug 2024	Date: 8 Aug. 24

EMS CONTEXT REVIEW

I. INTERNAL/ EXTERNAL ISSUES that could affect organization's ability to achieve EMS' intended results (4.1)

	Strategic direction (1)			ISSUES that could affect organization's ability to achieve EMS' intended results (2)		
	Related context (if any)	Strategic direction	From whom	Internal ISSUES	External ISSUES	
HSE	-	Promote a H_S_E program/system in which employee join as owner of the activities and compliance with any rules.	BOD	Enhance employee awareness and responsibility for these activities.	-	4.1.1
HSE	-	Cost reduction to compensate for the fluctuation of orders to maintain the stable of business. Target 10%	-	Reduce indirect resource	The impact from world wide economic status	4.1.2
PTE	-	VSIP requirements all parameter must meet the standard before discharge to their treatment system	EMR	- Current equipment too old can broken any time. - Chemical safety issue	-	4.1.3
PTE	-	- Repacing HFCs gas with high GWP - Implement efficient energy using	-	- Still many air conditioner user R22 gas - Employees are joining in electricity saving activities is not strictly	-	4.1.4

II. NEEDS/EXPECTATIONS OF INTEREST PARTIES (4.2)

	Related context (if any)	NEEDS/ EXPECTATIONS of Interest parties (3)				
		Interest parties	NEEDS/ EXPECTATIONS	Compliance obligations (YES/NO) (4)	Regulation No.	
PTE, HSE	Legal	Regulatory Authorities (Legal)	Reducing GHG emissions according to the roadmap of Law on Environmental Protection	Yes	RBA	4.2.1
PTE	Legal	Ministry of Industry and Trade	Maintain energy audit reports every 3 years according to the required content and send them to the Department of Industry and Trade	Yes	- 21/2011/ND-CP - 25/2020/TT-BCT	4.2.2
PLN	Legal	Local authorities	Ensure waste is fully classified by company regulation	Yes	- Decree 08/2022/NĐ-CP - Circular 01/2022/TT-BTNMT	4.2.3
PLN	Legal	Local authorities	Ensure chemical is stored in properly containers and correctly processed to prevent spill to the environment	Yes	QCVN05A:2020	4.2.4
PLN	Legal	Local authorities	Ensure all chemical stored in WH must have label in Vietnamese	Yes	Decree 111/2021/NĐ-CP	4.2.5
HSE	-	FJK HQ	Launch of Autonomous Management of Chemical Substances	Yes	FY 2024 Key Measures	4.2.6

Note: government bodies, employees, customers, suppliers, business associations, debt holders, shareholders, ...

(1) **STRATEGIC DIRECTION** is determined by BOM, base on annual company policy, and updated context.

Context includes internal factors like organization's culture, structure, governance, technology, strategic decisions and vision for the future; and external factors like social, cultural, legal, political, regulatory, statutory, economical, etc.

(2) **INTERNAL/ EXTERNAL ISSUES** are determined by section managers.

The boundaries of ISSUES are:

- Organization's purpose/ mission
- Related strategic direction
- ISSUES that could affect to the ability to achieve intended results

(3) **NEEDS/EXPECTATIONS OF INTEREST PARTIES** are determined by section managers

Interest parties include: government bodies, employees, customers, suppliers, business associations, debt holders, shareholders, ...

The boundaries are:

- Organization's purpose/ mission
- Organization's context

(4) Select "Yes" in case of mandatory requirements, applicable laws and regulations, voluntary commitments such as organizational and industry standards, community/ ethical standards, ...

Put Regulation No. in case of "Yes".

All "Yes" case must be included in Environment program.

=> Yellow contents are inputs for 6.1.1

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DETERMINE RISKS & OPPORTUNITIES

Section	Internal/ External issues or Needs/ Expectations from interest parties		Risk (R) (3)	Opportunity (O) (4)	R/O need to be addressed? (5)	
	Input group (1)	Description (2)			select YES/ NO	Reason in case of "NO"
4.1.1 HSE	EMS 4.1	Enhance employee awareness and responsibility for these activities	Lack of understanding or initiative from employees can lead to deficiencies in carrying out activities.	-	YES	
4.1.2 HSE	EMS 4.1	Reduce indirect resource	There are changes in ISO PIC, which can lead to errors in carrying out activities.	-	NO	On job training and practical guidance for new ISO PIC
4.1.2 HSE	EMS 4.1	The impact from world wide economic status	Reduced costs in service execution, leading to the choice of contractors that do not meet quality standards	-	YES	
4.1.3 PTE	EMS 4.1	- Current equipment too old can broken any time. - Chemical safety issue	- Disposing of water wastes doesn't meet spec - Accident	- Work with contractors with deep expertise - Training safety awareness for employees	NO	- Signed a contract with a third party to maintenance, repairing for system, supply chemical / FOV will prepare spare parts
4.1.4 PTE	EMS 4.1	- Still many air conditioner user R22 gas - Employees are joining in electricity saving activities is not strictly	- Not meet plan medium-term plan of quantity replacing new gas - Not meet T.O.E	- Getting support from headquarter the corporation promptly, - Utilizing large TV monitoring screens in WS, Canteen to convey information, suggestion activity...	YES	
4.2.1 PTE, HSE	EMS 4.2	- Reducing GHG emissions according to the roadmap of Law on Environmental Protection - Greenhouse Gas Inventories - Submit first report of Greenhouse Gas Inventories	Difficulties in measuring and reporting: accurately measuring and reporting GHG can require some complex methods to measure and collect data: + Insufficient statistics on emission sources + Wrong calculation of emissions formula + Setting an emission reduction plan that is not realistic.	VSIP, Government hold seminar about GHG	YES	
4.2.2 PTE	EMS 4.2	Maintain energy audit reports every 3 years according to the required content and send them to the Department of Industry and Trade	- FOV maybe not make the report according to requirements and lacked support staff current with only one Energy Manager	- Work with contractors with deep expertise - Getting more solutions to save energy	NO	- Signed a contract with a professional third party for auditing and reporting - Training more person energy managers in 2024
4.2.3 PLN	EMS 4.2	Ensure waste is fully classified by company regulation	Wrong waste classification may casue harm to environment	Meet the requiment of ISO 14001/Authority	YES	
4.2.4 PLN	EMS 4.2	Ensure chemical is stored in properly containers and correctly processed to prevent spill to the environment	Chemical spill may case harm to worker and environment	Meet the requiment of ISO 14001/Authority	YES	
4.2.5 PLN	EMS 4.2	Ensure all chemical stored in WH must have label in Vietnamese	User may not understand well the Instruction without Vietnamese label	Meet the requiment of ISO 14001/Authority	YES	
4.2.6 HSE	EMS 4.2	Launch of Autonomous Management of Chemical Substances	-	Follow guideline from EHS FJK	YES	

Note: (1): select 1 of these 4 options, up to related source: QMS 4.1, QMS 4.2, EMS 4.1, EMS 4.2
(2): Describe Internal/ External issues or Needs/ Expectations from interest parties that determined in "Context review" section.
(3) & (4): determine the Risks/ Opportunities (R/O) to organization that concerning to (2)
(5): confirm if R/O need to be addressed or not. Explain the reason in case No need.

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Part 4: PLANNING ACTIONS TO ADDRESS RISKS AND OPPORTUNITIES

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PLAN TO ADDRESS RISKS & OPPORTUNITIES

	Section	Input group (1)	Risks/ Opportunities (R/O) need to be addressed (2)	Planned actions to address R/O (3)	Ways to deploy planning actions (4)	Ways to evaluate action effectiveness (5)	Evidence/ link of action deployment (6)
6.1.1 a	HSE	EMS 4.1	Lack of understanding or initiative from employees can lead to deficiencies in carrying out activities.	Propagating sessions to enhance awareness and knowledge for employees.	Update standard documents: create detailed instruction into form, WI	Internal Audit	Standard form: 0-PR-008-0-Fo-0002; 0-PR-008-0-Fo-0003
6.1.1 c	HSE	EMS 4.1	Reduced costs in service execution, leading to the choice of contractors that do not meet quality standards	Ensure that contracts with contractors include clauses on quality and legal compliance requirements.	Review requirements before selecting service supplier	Internal Audit	
6.1.1 e	PTE	EMS 4.1	Not meet T.O.E	Make plan replace old equipment/ using equipments effectively	Objectives monitoring T.O.E	Meet the objectives	
6.1.1 e	PTE	EMS 4.1	Not meet plan medium-term plan of quantity replacing new gas	The master plan to replace old air conditioners using R22 has been sent to FJK. Every year there will be a budget	Make the plan for Budget	Follow due date plan	Quarterly budget report
6.1.1 f	PTE, HSE	EMS 4.2	Difficulties in measuring and reporting: accurately measuring and reporting GHG can require some complex methods to measure and collect data: + Insufficient statistics on emission sources + Wrong calculation of emissions formula + Setting an emission reduction plan that is not realistic.	- Participate an external training about GHG emission caculation - Getting consultant of third party	Training for PIC	Follow due date plan	
6.1.1 h	PLN	EMS 4.2	Wrong waste classification may casue harm to environment	Set up internal patrol to ensure correct waste classification	Objectives & targets	Hit the environment target	Action Plan No.LOG-2.1 & LOG-5.1, 5.2
6.1.1 i	PLN	EMS 4.2	Chemical spill may case harm to worker and environment	Set up internal patrol to ensure no chemical spill	Objectives & targets	Hit the environment target	Action Plan No.LOG-2.1 & LOG-5.1, 5.2
6.1.1 j	PLN	EMS 4.2	User may not understand well the instruction without Vietnamese label	Set up internal check point to ensure no case of missing Vietnamese label for stored chemical	Objectives & targets	Hit the environment target	Action Plan No.LOG-2.1 & LOG-5.1, 5.2
6.1.1 k	HSE	EMS 4.2	Follow guideline from EHS FJK	Follow guideline from EHS JFK to establish action	Update standard documents		

- Note:**
- (1): select 1 of below 4 options, up to related source: QMS 4.1, QMS 4.2, EMS 4.1, EMS 4.2
 - (2): pick up R/O that need to be addressed as determined in 6.1.1
 - (3): planning the actions to address R/O
 - (4): determine how to deploy planned actions to address R/O, maybe one of these ways:
 - Objectives monitoring
 - Update standard documents
 - Other activities: GFPS, ...
 - (6): declare evidence/ link showing how actions are implemented