

Part 2: CONTEXT OF THE ORGANIZATION-EMS 4.1 & 4.2

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Page of form 2/4

Record No: 000-0-Fo-0032-1-RC-0007

Prepared by:	MoHT	Checked by: TuLT	Approved by: VanNHP
Date:	28-Aug-24	Date: 28 Aug 24	Date: Aug. 28, 24

EMS CONTEXT REVIEW

INTERNAL/ EXTERNAL ISSUES that could affect organization's ability to achieve EMS's intended results (4.1)

Strategic direction (1)			ISSUES that could affect organization's ability to achieve EMS' intended results (2)		
Related context (if any)	Strategic direction	From whom	Internal ISSUES	External ISSUES	
	Promote a H_S_E program/system in which employee join as owner of the activities and compliance with any rules.	BOD	Enhance employee awareness and responsibility for these activities.		4.1.1
	Cost reduction to compensate for the fluctuation of orders to maintain the stable of business. Target 10%	BOD	Reduce indirect resource	The impact from world wide economic status	4.1.2

NEEDS/EXPECTATIONS OF INTEREST PARTIES (4.2)

Related context (if any)	NEEDS/ EXPECTATIONS of interest parties (3)			Compliance obligations (YES/NO) (4)	Regulation No.
	Interest parties	NEEDS/ EXPECTATIONS			
Legal	Regulatory Authorities (Legal)	Reducing GHG emissions according to the roadmap of Law on Environmental Protection	Yes		RBA 4.2.1
-	FJK HQ	Launch of Autonomous Management of Chemical Substances	Yes		FY 2024 Key Measures 4.2.2

Note: government bodies, employees, customers, suppliers, business associations, debt holders, shareholders, ...

(1) **STRATEGIC DIRECTION** is determined by BOM, base on annual company policy, and updated context.

Context includes internal factors like organization's culture, structure, governance, technology, strategic decisions and vision for the future; and external factors like social, cultural, legal, political, regulatory, statutory, economical, etc.

(2) **INTERNAL/ EXTERNAL ISSUES** are determined by section managers.

The boundaries of ISSUES are:

- Organization's purpose/ mission
- Related strategic direction
- ISSUES that could affect to the ability to achieve intended results

(3) **NEEDS/EXPECTATIONS OF INTEREST PARTIES** are determined by section managers

Interest parties include: government bodies, employees, customers, suppliers, business associations, debt holders, shareholders, ...

The boundaries are:

- Organization's purpose/ mission
- Organization's context

(4) Select "Yes" in case of mandatory requirements, applicable laws and regulations, voluntary commitments such as organizational and industry standards, community/ ethical standards, ...

Put Regulation No. in case of "Yes".

All "Yes" case must be included in Environment program.

=> Yellow contents are inputs for 6.1.1

Document no.: 000-0-Fo-0032		Version: 2		Page of form 3/4	
Record No: 000-0-Fo-0032-1-RC-0007					
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DETERMINE RISKS & OPPORTUNITIES

Section	Internal/ External issues or Needs/ Expectations from interest parties		Risk (R) (3)	Opportunity (O) (4)	R/O need to be addressed? (5)		
	Input group (1)	Description (2)			select YES/ NO	Reason in case of "NO"	
4.1.1	HSE	4.1	Enhance employee awareness and responsibility for these activities	Lack of understanding or initiative from employees can lead to deficiencies in carrying out activities.	-	YES	6.1.1
4.1.2	HSE	4.1	Reduce indirect resource	There are changes in ISO PIC, which can lead to errors in carrying out activities.	-	NO	On job training and practical guidance for new ISO PIC 6.1.2
4.1.3	HSE	4.1	The impact from world wide economic status	Reduced costs in service execution, leading to the choice of contractors that do not meet quality standards	-	YES	6.1.3
4.2.1	HSE	4.2	<ul style="list-style-type: none"> - Reducing GHG emissions according to the roadmap of Law on Environmental Protection - Greenhouse Gas Inventories - Submit first report of Greenhouse Gas Inventories 	Difficulties in measuring and reporting: accurately measuring and reporting GHG can require some complex methods to measure and collect data: + Insufficient statistics on emission sources + Wrong calculation of emissions formula + Setting an emission reduction plan that is not realistic.	VSIP, Government hold seminar about GHG	YES	6.1.4
4.2.2	HSE	4.2	Launch of Autonomous Management of Chemical Substances	-	Guideline from EHS FJK	YES	6.1.5

Note:

- (1): select 1 of these 4 options, up to related source: QMS 4.1, QMS 4.2, EMS 4.1, EMS 4.2
 (2): Describe Internal/ External issues or Needs/ Expectations from interest parties that determined in "Context review" section.
 (3) & (4): determine the Risks/ Opportunities (R/O) to organization that concerning to (2)
 (5): confirm if R/O need to be addressed or not. Explain the reason in case No need.

Part 4: PLANNING ACTIONS TO ADDRESS RISKS AND OPPORTUNITIES

Document no. 000-0-Fo-0032		Version: 2		Page of form 4/4
Record No: 000-0-Fo-0032-1-RC-0007				
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PLAN TO ADDRESS RISKS & OPPORTUNITIES

Section	Input group (1)	Risks/ Opportunities (R/O) need to be addressed (2)	Planned actions to address R/O (3)	Ways to deploy planning actions (4)	Ways to evaluate action effectiveness (5)	Evidence/ link of action deployment (6)	
HSE	EMS 4.1	Lack of understanding or initiative from employees can lead to deficiencies in carrying out activities.	Propagating sessions to enhance awareness and knowledge for employees.	Update standard documents: create detailed instruction into form, WI	Internal Audit	Standard form: 0-PR-008-0-Fo-0002; 0-PR-008-0-Fo-0003	6.1.1
HSE	EMS 4.1	Reduced costs in service execution, leading to the choice of contractors that do not meet quality standards	Ensure that contracts with contractors include clauses on quality and legal compliance requirements.	Review requirements before selecting service supplier	Internal Audit		6.1.3
HSE	EMS 4.2	Difficulties in measuring and reporting: accurately measuring and reporting GHG can require some complex methods to measure and collect data: + Insufficient statistics on emission sources + Wrong calculation of emissions formula + Setting an emission reduction plan that is not realistic.	- Participate an external training about GHG emission calculation - Getting consultant of third party	Training for PIC	Follow due date plan		6.1.4
HSE	EMS 4.2	Follow guideline from EHS JFK	Follow guideline from EHS JFK to establish action	Update standard documents			6.1.5

Note:

(1): select 1 of below 4 options, up to related source: QMS 4.1, QMS 4.2, EMS 4.1, EMS 4.2

(2): pick up R/O that need to be addressed as determined in 6.1.1

(3): planning the actions to address R/O

(4): determine how to deploy planned actions to address R/O, maybe one of these ways:

Objectives monitoring

Update standard documents

Other activities: GFPS, ...

(6): declare evidence/ link showing how actions are implemented