

FUJIKURA FIBER OPTICS VIETNAM LTD. COMPANY OBJECTIVE FY 2024									
0-COBJ-0014		Version: 2							
Term: from Apr-2024 to Mar-2025									
Target	HS	Zero labor accident both in workshop and traffic inside FOV							
	Q	Zero outflow of nonconformity							
	C	Reduce cost							
	D	No delivery delay							
Control Item			Unit	Q1	Q2	Q3	Q4	SIC	Remark for objective
Safety	S-1	Safety and injured							
	S-1-1	Lost-work time accident	case/Q	0	0	0	0	HSE	-
	S-1-2	No lost time accident	case/Q	0	0	0	0	HSE	-
	S-1-3	Minor accident	case/Q	0	0	0	0	HSE	-
	S-1-4	Labor traffic accident (Inside FOV)	case/Q	0	0	0	0	HSE	-
Customer Feedback	Q-1	Customer Claim							
	Q-1-1	Critical claim	case/month	0	0	0	0	QAE	-
	Q-1-2	Major claim (case)	case/month	0	0	0	0	QAE	-
	Q-1-3	Minor claim (case)	case/month	2	1	1	1	QAE	-
	Q-1-4	Fe-cost (Number of trouble that Fe cost > 5000 USD)	Case/month	0	0	0	0	QAE	-
	Q-1-5	CAR feedback on time to customer (%)	%/month	100	100	100	100	QAE	-
FI Cost	C-1	Conventional products group							
	C-1-1	Conventional & new product (FA, MPO, Cleaner, T-Connector Gumi, Connector, Module, FISC, FA Gumi, FA/LC)	ppm	963	936	908	881	PRE1	-
	C-1-2	COUPLER	ppm	32,473	31,298	30,123	28,949	PRE2	Correction to count more FI cost by rework (re-measure with 1st Yield%), demo by balance product type distribution (low/high material cost)
	C-1-3	Sensor FBG	ppm	36,305	35,494	34,682	33,870	PRE2	-
	C-1-4	Fiber Laser Unit	ppm	13,269	12,222	11,176	10,129	PRE2	-
Delivery	D-1	External delivery	Delay PO/Q	0	0	0	0	PLN	Follow company target
			Delay Case/Q	0	0	0	0	PLN	Follow company target
	D-2	Internal delivery	Delay Case/Q	0	0	0	0	PLN	Follow company target
Defect	Q-2	Defect in essential process							
	Q-2-1	Fiber broken ratio (MNF Division)	Case	0	0	0	0	PRE1	-
	Q-2-2	Fiber swap ratio (MNF Division)	Case	0	0	0	0	PRE1	-
	Q-2-3	SUB ASN 2% Tap of Elongation	%	9.07%	8.74%	8.41%	8.08%	PRE2	-
	Q-3	Defect for each group of product							-
	Q-3-1	FA -NTT	ppm	6,818	6,440	6,061	5,683	PRE1	-
	Q-3-2	Single One-click Cleaner	ppm	30	30	30	30	PRE1	-
	Q-3-3	Fusion SC APC 09	ppm	3,855	3,756	3,657	3,558	PRE1	-
	Q-3-4	16MPO Google bundle	ppm	22,525	21,683	20,842	20,000	PRE1	-
	Q-3-5	Magetsuyo	ppm	505	470	435	400	PRE1	-
	Q-3-6	AFL Breakout LC_APC Google	ppm	9,901	2,660	2,590	2,520	PRE1	-
	Q-3-7	IDM Module	ppm	888	865	842	819	PRE1	-
	Q-3-8	Splitter Module S8D	ppm	453	419	386	352	PRE1	-
	Q-3-9	Re polishing ratio of FA AFL [SC/APC]	ppm	13,615	12,743	11,872	11,000	PRE1	-
	Q-3-10	Re polishing ratio of 16MT-ANGLE-MM	ppm	59,719	58,146	56,573	55,000	PRE1	-
	Q-3-11	Re polishing ratio of AFL Breakout LC_APC Google	ppm	9,408	9,332	9,256	9,181	PRE1	-
	Q-3-12	Submarine Coupler	%	15.3%	13.8%	13.2%	12.0%	PRE2	-
	Q-3-13	Sensor FBG	%	2.29%	2.19%	2.10%	2.00%	PRE2	-
Return from QC	Q-4	Return ratio from QC							-
2	Q-4-1	FA Processing	ppm	200	200	200	200	PRE1	-
	Q-4-2	MPO line	ppm	4,322	3,898	3,473	3,049	PRE1	-
	Q-4-3	Connector line	ppm	33	20	20	20	PRE1	-
	Q-4-4	Module T-box and Splitter Module	ppm	20	20	20	20	PRE1	-
	Q-4-5	Coupler	ppm	941	929	917	905	PRE2	-
	Q-4-6	Sensor FBG	ppm	6,759	6,404	6,048	5,692	PRE2	-

Control Item			Unit	Q1	Q2	Q3	Q4	SIC	Remark for objective
Productivity	P-1	Productivity							
	<div>△2</div> P-1-1	FA-NTT	Set/MH	20.45	20.27	20.59	20.91	PRD	Follow BOM target
	<div>△2</div> P-1-2	FA SC-APC	Set/MH	15.68	15.47	15.86	16.24	PRD	Follow BOM target
	<div>△2</div> P-1-3	FUSECONNECT-SC-APC-09	Set/MH	9.99	9.99	10.70	11.10	PRD	Follow BOM target
	P-1-4	Single cleaner	Set/MH	12.57	12.62	12.67	12.71	PRD	-
	P-1-5	Magetsuyo	con/MH	19.21	19.42	19.63	19.84	PRD	-
	P-1-6	AFL Bundle LC_APC Google	con/MH	4.20	4.32	4.45	4.57	PRD	-
	P-1-7	IDM-LCW4-R	con/MH	9.641	9.760	9.879	9.998	PRD	-
	P-1-8	S8D splitter module	con/MH	17.79	17.95	18.10	18.26	PRD	-
	P-1-9	MPO Google 16F bundle	set/MH	0.159	0.163	0.167	0.171	PRD	-
	P-1-10	ASN Coupler	Set/MH	0.337	0.340	0.343	0.344	PRD	-
	P-1-11	Cavity-PM 80um	Set/MH	2.469	2.482	2.509	2.564	PRD	-
	P-1-12	Sensor FBG	Set/MH	1.059	1.090	1.121	1.151	PRD	-
	P-1-13	PFL_CMS123(Sub)	Set/MH	0.334	0.342	0.350	0.358	PRD	-
Cost down	C-3	Domestic Material Cost down (USD)	USD	133,114	165,313	110,423	316,150	MDP	-
Inventory	C-4-1	Hit inventory rate (T/O ratio) (CNC)	Inventory/sales amount	1.44	1.44	1.44	1.44	PLN	Follow BOM target
	C-4-2	Hit inventory rate (T/O ratio) (ODD)	Inventory/sales amount	1.23	1.23	1.23	1.23	PLN	Follow BOM target
	C-4-3	Hit inventory rate (T/O ratio) (FPL)	Inventory/sales amount	2.50	2.50	2.50	2.50	PLN	Follow BOM target
Network System	N-1	Uptime of Network System	%	99.995%	99.990%	99.985%	99.980%	SES	-
Suggestion	S-1	Suggestion	case/psn/month	1	1	1	1	HRM	-
Health	H-1	Satisfaction of medical care service	%	100%	100%	100%	100%	HSE	-
General affair	G-1	Satisfaction of transportation service	%	98%		98%		HRM	-
	G-2	Food satisfaction	%	94%				HRM	-

Date	Person	Version	Old content	New content	Reason	Requester																																
25-Apr-24	Nhi NTH	1	-	Set up for FY2024	New FY	Related Sections																																
8-Aug-24	Ni NTH	2	<div>1) P-1-1 & P-1-2 & P-1-3: Productivity of 3groups of FA line</div> <table><tr><td></td><td>Q2 Target</td><td>Q3 Target</td><td>Q4 Target</td></tr><tr><td>FA-NTT</td><td>20.80</td><td>21.73</td><td>23.25</td></tr><tr><td>FASC-APC</td><td>16.50</td><td>17.93</td><td>19.35</td></tr><tr><td>FUSECONNECT-SC-APC-09</td><td>10.71</td><td>11.42</td><td>12.14</td></tr></table> <div>2) Q-3-6: Defect of AFL Breakout LC APC Google Q2=9,821 ppm, Q3=9,742 ppm, Q4=9,662 ppm</div> <div>3) Q-4-3: QC return of Connector line Q2=29 ppm, Q3=24 ppm</div>		Q2 Target	Q3 Target	Q4 Target	FA-NTT	20.80	21.73	23.25	FASC-APC	16.50	17.93	19.35	FUSECONNECT-SC-APC-09	10.71	11.42	12.14	<div>1) P-1-1 & P-1-2 & P-1-3: Productivity of 3groups of FA line</div> <table><tr><td></td><td>Q2 Target</td><td>Q3 Target</td><td>Q4 Target</td></tr><tr><td>FA-NTT</td><td>20.27</td><td>20.59</td><td>20.91</td></tr><tr><td>FASC-APC</td><td>15.47</td><td>15.86</td><td>16.24</td></tr><tr><td>FUSECONNECT-SC-APC-09</td><td>9.99</td><td>10.70</td><td>11.10</td></tr></table> <div>2) Q-3-6: Defect of AFL Breakout LC APC Google Q2=2,660 ppm, Q3=2,590 ppm, Q4=2,520 ppm</div> <div>3) Q-4-3: QC return of Connector line Q2=20 ppm, Q3=20 ppm</div>		Q2 Target	Q3 Target	Q4 Target	FA-NTT	20.27	20.59	20.91	FASC-APC	15.47	15.86	16.24	FUSECONNECT-SC-APC-09	9.99	10.70	11.10	<div>1) Revise the target not to include effects from CNC (CNC's decision; investment plan..). The new target focuses on FOV's controls and apply target change from Q2-2024</div> <div>2) New target is based on control method discussed with customer (before applying final enfance only. Currently, enfance after polishing is also executed, total final defect reduces)</div> <div>3) Still keep target as in 2023 as discussed with BOM</div>	PRE1
	Q2 Target	Q3 Target	Q4 Target																																			
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