# **Retrieval with Learned Similarities**

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#### **Abstract**

Retrieval plays a fundamental role in recommendation systems, search, and natural language processing (NLP) by efficiently finding relevant items from a large corpus given a query. Dot products have been widely used as the similarity function in such tasks, enabled by Maximum Inner Product Search (MIPS) algorithms for efficient retrieval. However, state-of-the-art retrieval algorithms have migrated to learned similarities. These advanced approaches encompass multiple query embeddings, complex neural networks, direct item ID decoding via beam search, and hybrid solutions. Unfortunately, we lack efficient solutions for retrieval in these state-of-theart setups. Our work addresses this gap by investigating efficient retrieval techniques with expressive learned similarity functions. We establish Mixture-of-Logits (MoL) as a universal approximator of similarity functions, demonstrate that MoL's expressiveness can be realized empirically to achieve superior performance on diverse retrieval scenarios, and propose techniques to retrieve the approximate top-k results using MoL with tight error bounds. Through extensive experimentation, we show that MoL, enhanced by our proposed mutual information-based load balancing loss, sets new state-of-the-art results across heterogeneous scenarios, including sequential retrieval models in recommendation systems and finetuning language models for question answering; and our approximate top-k algorithms outperform baselines by up to  $66 \times$  in latency while achieving > .99 recall rate compared to exact algorithms. <sup>1</sup>

### **CCS** Concepts

• Information systems  $\rightarrow$  Similarity measures; Top-k retrieval in databases; Learning to rank; Probabilistic retrieval models; Question answering; Recommender systems; Personalization; • Computing methodologies  $\rightarrow$  Natural language processing.

### **Keywords**

Nearest Neighbor Search, Learned Similarities, Top-K Retrieval, Vector Databases, Recommendation Systems, Question Answering

#### **ACM Reference Format:**

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<sup>&</sup>lt;sup>1</sup>Our code and model checkpoints are available at https://github.com/bailuding/rails.



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#### 1 Introduction

Retrieval requires efficient storing, indexing, and querying relevant candidate items represented by high-dimensional vectors. Retrieval is widely used as the initial preprocessing stage for internet applications such as recommendations, search, question answering, and natural language processing that operate over corpus with up to billions of items [5, 10, 16, 28, 33, 35]. In many concrete use cases, such as vector databases [26], the query- and the item- embeddings are learned with deep neural networks in a dual-encoder setup, and dot products are applied on top of such embeddings as the similarity function for measuring relevance.

Despite the popularity of dot products and numerous work done to improve their efficiency [9, 25, 37, 51], state-of-the-art retrieval algorithms have long moved to various learned similarity functions. Their most basic versions preserve some dot product-related structures, but turn either the query or the item into multiple embeddings, and rely on a max operator to combine those similarity values [29, 35]. As another example, Probabilistic Label Trees (PLTs) [23] and Tree-based Deep Models (TDMs) [62, 64] map items to leaf nodes in a tree, and reduce retrieval to beam search by making decisions sequentially using learned classifiers while traversing trees from root to leaf. More recent work on generative retrieval directly map the query to the item ids in sequence-tosequence or decoder-only setups [4, 11, 53, 55, 57]. Combinations of these approaches have also been studied, with some performing coarse-grained retrieval with generative approaches, followed by re-ranking using dot products [15]. Finally, the similarity function can be directly parameterized by carefully designed deep neural networks that take various forms [21, 48, 58, 59].

Supporting efficient retrieval with these diverse learned similarities is challenging. Learned similarity functions are generally expensive to compute; with learned index structures, traversing a binary tree with 4 million items requires running beam search for 20 non-parallelizable steps [62], while recommendation and NLP deployments commonly need to handle billions of items [6, 13, 35] with a latency budget of tens of milliseconds. When an arbitrary deep neural network is employed, it's no longer clear how to perform top-K retrieval other than through brute-force [21] or heuristics [59]. While graph-based methods can be used to prune the search space [24, 37, 43, 56], such methods tend to be much slower compared with MIPS algorithms leveraging quantization at high recall rates [1, 19], and their performance can degrade when the similarity function is not a distance metric [39]. What is worse, these algorithms vary significantly in terms of their exact formulations, and the lack of a universal interface makes it even more difficult to design a general solution for efficient retrieval.

Taking a step back, our key insight is that learned similarity approaches are but different ways to increase the expressiveness of

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Notation	Description
q(Q, Q )	query (set of queries, number of queries)
x(X,  X )	item (set of items, number of items)
$\phi(q,x)$	the learned similarity function, i.e., Mixture-of-Logits (MoL).
D(D, D)	MoL uses $P$ pairs of low-rank embeddings ("component-level embeddings") to represent $q$ and $x$ . With the (batched)
$P\left(P_{q},P_{x}\right)$	outer product form of MoL, $P_q$ and $P_x$ are the numbers of embeddings for $q$ and $x$ , respectively; $P = P_q \times P_x$ .
$\pi_{p}(q,x) \left( \pi_{p_{q},p_{x}}(q,x) \right)$	weight for the p-th (or $p_q$ -th by $p_x$ -th with outer product) embedding set for $(q, x)$ .
$f(q)(f_{p}(q))$	learned embedding for the query ( $p$ -th component-level query embedding)
$g(x) (g_p(x))$	learned embedding for the item (p-th component-level item embedding)
$d_P$	dimensionality of low-rank (component-level) embeddings. $f_p(q), g_p(q) \in \mathbb{R}^{dp}$ .
$\langle f(q), g(x) \rangle$	the dot product similarity function: $g(x)^T f(q)$ . $\langle f_p(q), g_p(x) \rangle$ denotes the dot product for the $p^{th}$ embedding pair.

Table 1: Table of Notations.

the retrieval stage. Formally, for a query q and an item x, the expressiveness of the similarity function boils down to deriving alternative parameterizations of p(x|q) matrices, with full rank matrices being the most expressive among them. Dot products, on the other hand, induces a low-rank bottleneck due to the dimensionality of the embedding, i.e.,  $\ln p(x|q) \propto \langle f(q), g(x) \rangle \langle f(q), g(x) \in \mathbb{R}^d \rangle$ . This cannot be alleviated by simply increasing the embedding dimension d, due to memory bandwidth being the main bottleneck in modern dot-product based retrieval systems, such as vector databases [9, 26, 59], and overfitting issues that come with larger embedding dimensions due to the common need to co-train or finetune query- and itemencoders from data [10, 15, 28, 35, 40, 41, 60].

This insight enables us to support efficient retrieval with expressive learned similarity functions by approximating them with Mixture-of-Logits (MoL). To the best of our knowledge, this is the first work that tackles the problem of efficient retrieval with universal learned similarities, while setting new state-of-the-art results across heterogeneous scenarios. We first show that Mixture-of-Logits is a universal approximator as it can express p(x|q) matrices of arbitrary high rank, and hence approximate all learned similarity functions (Section 2.1). Our work lays theoretical foundations for MoL's empirical impressive performance gains of 20%-30% across Hit Rate@50-400 on web-scale corpus with hundreds of millions to billions of items [6, 59], and further enables MoL to be effectively applied across diverse retrieval scenarios, from large-scale recommendation systems to finetuning language models for question answering (Section 2.2). We next propose techniques to retrieve the approximate top-*K* results using MoL with a tight error bound (Section 3). Our solution leverages the existing widely used APIs of vector databases like top-K queries, thus benefiting from prior work on efficient vector search like MIPS [19, 25, 26, 51]. We empirically compare our techniques with existing approaches, showing that MoL sets new state-of-the-art results on recommendation retrieval and question answering tasks, and our approximate top-k retrieval with learned similarities outperforms baselines by up to 66× in latency, while achieving > .99 recall rate of exact algorithms (Section 4). Importantly, our approach with learned similarities efficiently utilizes modern accelerators due to MoL's higher arithmetic intensity [59], which results in MIPS-level inference latency and throughput. Overall, our work provides strong theoretical and practical justifications to migrate away from the broadly adopted MIPS solution in vector databases to Retrieval with Learned Similarities (RAILS) on GPUs.

## 2 Mixture of Logits

In this section, we describe Mixture of Logits (MoL), propose a load balancing loss to improve conditional computations in MoL, prove that MoL is expressive enough to represent any learned similarity function, and demonstrate how to apply MoL to diverse retrieval tasks. Table 1 summarizes the notations in this paper.

We first describe Mixture of Logits (MoL).

Mixture of Logits (MoL). MoL [59] assumes that the query q and the item x are already mapped to P pairs of low-rank embeddings ("component-level embeddings"),  $f_P(q), g_P(x) \in \mathbb{R}^{d_P}$ , where  $f_P(q), g_P(x)$  are parameterized with some neural networks based on query and item features, respectively, and  $d_P$  is the dimensionality of the low-rank embeddings. MoL then calculates the similarity between the query q and the item x by applying adaptive gating weights,  $\pi_P(q,x) \in [0,1]$ , to the inner products of these P pairs of low-rank embeddings, or  $\langle f_P(q), g_P(x) \rangle$ s. Note that prior work assumes that  $\sum_P \pi_P(q,x) = 1$  [6, 59], but this does not affect our analyses in this paper. Following [59]:

$$\phi(q,x) = \sum_{p=1}^{P} \pi_p(q,x) \langle f_p(q), g_p(x) \rangle$$
 (1)

To extend this to large-scale datasets and to enable hardware-efficient implementations on accelerators like GPUs, Equation 1 was further modified by decomposing those P dot products as (batched) outer products of  $P_q$  query-side and  $P_x$  item-side embeddings, where  $P_q \times P_x = P$ , and applying l2-norm to the embeddings:

$$\phi(q,x) = \sum_{p_q=1}^{P_q} \sum_{p_x=1}^{P_x} \pi_{p_q,p_x}(q,x) \left\langle \frac{f_{p_q}(q)}{||f_{p_q}(q)||_2}, \frac{g_{p_x}(x)}{||g_{p_x}(x)||_2} \right\rangle$$
(2)

We use Equation 1 and 2 interchangeably as the MoL form to analyze throughout the rest of this paper, given that the embedding normalization for  $f_{p_q}(q)$ s and  $g_{p_x}(x)$ s can be precomputed.

Mixture of Logits (MoL) with load balancing regularization loss. We further observe  $\pi_p(q,x)$  defines conditional computation to be performed over the p low-rank embedding pairs, or  $(f_p(q),g_p(x))$ s.  $\pi_p(q,x)$  should hence satisfy two conditions:

• Globally, the p low-rank embedding pairs, or  $(f_p(q), g_p(x))$ s, should receive a similar number of training examples even when p is large and  $\pi_p(q, x)$  is sparse, with load distributed evenly across the p pairs. One way to do this is to maximize the entropy H(p) over these embedding pairs.

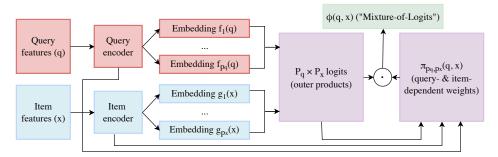


Figure 1: Mixture-of-logits (MoL) learned similarity.

• The low-rank embedding pairs used to compute a particular  $\phi(q, x)$  should be non-uniform and ideally sparse; e.g., it's desirable to avoid the degenerate solution where  $\pi_p(q, x) = \frac{1}{p}$ . One way to do this is to minimize the conditional entropy H(p|(q, x)) of p given (query, item) pairs.

Given these two desired conditions, we propose a mutual informationbased regularization loss for load balancing, defined as

$$\mathcal{L}_{MI} = -H(p) + H(p|(q, x)) \tag{3}$$

with the overall training loss as

$$-\log \frac{\exp(\phi(q,x))}{\exp(\phi(q,x)) + \sum_{x' \in \mathbb{X}} \exp(\phi(q,x'))} + \alpha \mathcal{L}_{MI}$$
 (4)

where the first part of Equation 4 is the sampled softmax loss used in [59], and the second part adjusts the weight for the mutual information-based load balancing loss with a hyperparameter  $\alpha$ .

#### 2.1 Expressiveness of Mixture of Logits

Now we show that any high-rank matrix can be decomposed into a mixture of logits based on low-rank matrices, i.e., MoL is a universal approximator for all similarity functions. Without loss of generality, we prove the following:

Theorem 1. **MoL decomposition**: Let A be a matrix of  $n \times m$ , where  $n \leq m$ . There exists  $\pi_1, B_1, \pi_2, B_2, \cdots, \pi_p, B_p$  such that  $|A - \sum_{p=1}^P \pi_p \circ B_i| < \epsilon$ , where  $\epsilon$  is a small positive number. Here  $B_i$  is a matrix of  $n \times m$  with rank equal to or less than d, and  $\pi_1, \pi_2, \cdots, \pi_p$  are  $n \times m$  matrices that together define a probability distribution over each (i,j) tuple, such that  $\sum_{p=1}^P \pi_p(i,j) = 1, 0 \leq \pi_p(i,j) \leq 1$  for any  $1 \leq i \leq n, 1 \leq j \leq m, 1 \leq p \leq P$ .

We can think about n as the number of queries and m the number of items (or vice versa). First, the theorem trivially holds if the rank of A is less than or equal to d ( $d \le n$ ):

LEMMA 1. MoL decomposition when  $Rank(A) \le d$ : Let A be a matrix as defined in Theorem 1. If the rank of A is less than or equal to d, then we have  $A = \pi \circ A$ , where  $\pi(i, j) = 1$  for any  $1 \le i \le n, 1 \le j \le m$ .

Then we prove for the case where the rank of A is greater than d. Without loss of generality, we prove the case where the matrix has full rank, i.e., Rank(A) = n:

LEMMA 2. **MoL decomposition when** Rank(A) = n: Let A be a matrix as defined in Theorem 1. Then there exists  $\pi$ ,  $B_1$ ,  $B_2$  such that  $|A - (\pi \circ B_1 + (1 - \pi) \circ B_2)| < \epsilon$ , where  $Rank(B_1) \le d$ ,  $Rank(B_2) \le d$ , and  $0 \le \pi(i, j) \le 1$  for  $1 \le i \le n, 1 \le j \le m$ .

PROOF. Because A is a matrix of rank n, it can be rewritten as  $A=UI_nV$ , where  $I_n$  is an identity matrix with rank n. Thus,  $A_{ij}=\sum_{k=1}^n U_{ik}V_{kj}, 1\leq i\leq n, 1\leq j\leq m$ . Let A' be a matrix of  $n\times m$ , where  $A'_{ij}=\lambda_{ij}\cdot\sum_{k=1}^d U_{ik}V_{kj}$  for  $1\leq i\leq n, 1\leq j\leq m$ . Here,  $\lambda_{ij}=1+\frac{\sum_{k=d+1}^n U_{ik}V_{kj}}{\sum_{k=1}^d U_{ik}V_{kj}}$  if  $\sum_{k=1}^d U_{ik}V_{kj}\neq 0$ , otherwise  $\lambda_{ij}=1+\frac{\sum_{k=d+1}^n U_{ik}V_{kj}}{\epsilon}$ . Thus, we have  $|A-A'|\leq \epsilon$ . Let  $\lambda_{min}=\min\lambda_{ij}$ , and  $\lambda_{max}=\max\lambda_{ij}$ . Let  $B_1=\lambda_{min}UD_{n,d}V$ ,

Let  $\lambda_{min} = \min \lambda_{ij}$ , and  $\lambda_{max} = \max \lambda_{ij}$ . Let  $B_1 = \lambda_{min}UD_{n,d}V$ ,  $B_2 = \lambda_{max}UD_{n,d}V$ , where  $D_{n,d}$  denotes an n-by-n diagonal matrix with the first d elements of the diagonal being 1s and the rest being 0s. We have  $A'_{ij} = \lambda_{ij} \sum_{k=1}^{d} U_{ik}V_{kj} = \pi(i,j) \cdot B_{1ij} + (1-\pi(i,j)) \cdot B_{2ij}$ , where  $\pi(i,j) = \frac{\lambda_{max} - \lambda_{ij}}{\lambda_{max} - \lambda_{min}}$ . Because  $\lambda_{min} \leq \lambda_{ij} \leq \lambda_{max}$ , we have  $0 \leq \pi(i,j) \leq 1$ .

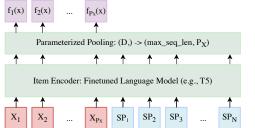
Thus, we have constructed  $B_1$ ,  $B_2$ ,  $\pi$  such that  $|A - (\pi \circ B_1 + (1 - \pi) \circ B_2)| = |A - A'| \le \epsilon$ .

Remark Here, we have shown that any high-rank matrix can be expressed as a mixture of logits of two low-rank matrices. Note that our decomposition is not intended to be used as a distillation of the original high-rank matrix. It is likely prohibitively expensive to populate the full matrix with a learned similarity function. In addition, our proof also does not indicate that having two mixture components is sufficient to train the embeddings and the learned similarity function. It is well-known that overparameterization is often necessary to enable efficient and performant training.

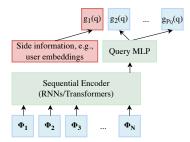
## 2.2 Applying MoL to Heterogeneous Use Cases

We now discuss how to apply MoL to retrieval tasks in different domains. Parameterization of the low-rank, component-level embeddings, or  $f_p(q), g_p(x) \in \mathbb{R}^{dp}$ , plays an important role in realizing MoL's theoretical expressiveness in practice, as suggested by prior work [6]. We discuss two scenarios on the opposite end of the spectrum, one with a large number of heterogeneous features – retrieval in large-scale recommendation systems, followed by another with a single homogeneous feature – finetuning language models for question answering and related NLP use cases, shown in Figure 2.

Retrieval in Large-scale Recommendation Systems. Recommendation systems are characterized by the large number of heterogeneous features they use [10, 52, 60]. This naturally enables some of those features to be utilized on the query- (user-) or on the item-side. For instance, embeddings can be constructed based on cluster ids on both the query-side and the item-side [6]. For common benchmark



Single, homogeneous feature (Language Models)



Rich, heterogeneous features (Recommendations)

Figure 2: Illustration of how to apply Mixture-of-logits (MoL) learned similarity to various retrieval scenarios, with a language model finetuning use case (characterized by a single homogeneous feature) shown on the left, and a recommendation use case (characterized by a large number of heterogeneous features) shown on the right. More details can be found in Appendix A.2.

datasets, User ID-based one-hot embeddings [30] represent another possible  $g_p(q)$  to use, which we evaluate in Section 4.

Finetuning Language Models for Question Answering. In contrast, language models are characterized by their use of homogeneous semantic features, such as wordpieces and sentencepieces [31]. We observe that MoL can be similarly adopted for those use cases. To obtain the  $P_X$  item embeddings for MoL, we expand the tokenizer's vocabulary with  $P_X$  special aggregation tokens  $X_1, \ldots, X_{P_X}$ , and append those  $P_X$  tokens at the beginning of every tokenized sequence,  $SP_1, \ldots, SP_N$ , as illustrated in Figure 2 <sup>1</sup>. These  $P_X$  special tokens play similar roles as the CLS token in BERT [12], and during finetuning of the language model, are co-trained to aggregate different aspects of information as inputs for MoL. Additionally, we can design a learned pooling function to adapt pooling policy at an example-level ("Parameterized Pooling") to improve model quality, which we discuss further in Appendix A.2.

## 3 Retrieval Algorithms

In this section, we describe the problem of retrieving the top K items with MoL as well as exact and approximate retrieval algorithms. Formally, we define the top K retrieval problem as follows:

DEFINITION 1. **Top** K **with MoL**: Let q be a query and X be a set of items, where both the query q and each item  $x \in X$  are associated with P embeddings. Together we have P pairs of embeddings,  $(f_p(q), g_p(x)), 1 \le p \le P$ . Let  $\phi(q, x) = \sum_{p=1}^P \pi_p(q, x) \langle f_p(q), g_p(x) \rangle$  be the similarity score of q, x, where  $x \in X$ . The top K query with MoL returns the K items from X with the highest  $\phi(q, x)$ s.

For approximate top K retrieval with MoL, we define the gap of the approximate and exact top K results as follows:

DEFINITION 2. Gap of approximate top K: Let q be a query and  $X_K$  be the set of exact top K items for the query q from a set of items X. Let  $X^*$  be the set of approximate top K results, where  $X^* \subseteq X$ . Let  $S = \min\{\phi(q,x), x \in X^*\}$  and  $S' = \max\{\phi(q,x), x \in X_K \setminus X^*\}$ . We call  $S_{\Delta} = S' - S$  the gap of the top K with  $X^*$ .

## 3.1 Exact algorithm

The brute-force algorithm to retrieve the exact top K with MoL is to evaluate  $\phi(q, x)$  for each query q and item x. This algorithm can be

prohibitively expensive if the number of items is large. Instead, we describe a more efficient two-pass algorithm to retrieve the exact top *K* items as shown in Algorithm 1 (example in Appendix B).

## **Algorithm 1** Exact top *K* algorithm.

**Input:** query q, a set of items X,  $f_p(\cdot)$ ,  $g_p(\cdot)$  for constructing the component-level embeddings  $f_p(q), g_p(x)$ 

**Output:** exact top K items

```
1: G \leftarrow \emptyset
```

2: for  $p \in P$  do

3: X<sub>p</sub> ← {g<sub>p</sub>(x), x ∈ X}
 4: G ← G ∪ TopKDotProduct(f<sub>p</sub>(q), X<sub>p</sub>)
 ▶ Retrieve top K items for each pair of embeddings.

5:  $S_{min} \leftarrow \infty$ 

6: for  $x \in G$  do

7:  $s \leftarrow MoL(q, x)$ 

8: **if**  $s < S_{min}$  **then**  $S_{min} \leftarrow s$ 

9:  $G' \leftarrow \emptyset$ 

10: **for**  $p \in P$  **do** 

11:  $G' \leftarrow G' \cup RangeDotProduct(f_p(q), S_{min}, X_p) \rightarrow Retrieve all items <math>x \in X_P$  with  $\langle f_p(q), x \rangle \geq S_{min}$ .

12: **return** BruteForceTopKMoL(q, G')  $\rightarrow$  Retrieve the top K items from G' with MoL.

We start by retrieving the top K items with the highest dot product scores for each group of embeddings as the initial candidate set G (line 1-4). Then we evaluate the MoL scores of the items in G and find the minimal MoL score  $S_{min}$  (line 5-8). Next we retrieve all items within a distance of  $S_{min}$  with the query q as the candidate set G' (line 9-11). Finally, we evaluate the MoL scores of the items in G', and return the top K items with the highest scores (line 12).

We argue that Algorithm 1 retrieves the exact top K items with MoL. Let  $X_K$  be the set of the exact top K items and X' be the result of Algorithm 1. Let  $x \in X_K$  and  $\phi(q,x)$  be the MoL score of x and q. Since x has the highest top K score with MoL,  $\phi(q,x) \geq S_{min}$ . Since the MoL score is a weighted score over the dot product scores, we have  $\max\{\langle f_p(q), g_p(x) \rangle, 1 \leq p \leq P\} \geq \phi(q,x) \geq S_{min}$ . Since Algorithm 1 retrieves all the items with a dot product higher than or equal to  $S_{min}$  of q for each embedding  $q_p$  (line 9-11), we have  $x \in G'$ . Thus,  $x \in X'$ . So we have shown that  $X_K = X'$ .

## 3.2 Approximate algorithms

In the exact algorithm shown in Algorithm 1, we need to retrieve all the items with a dot product higher than or equal to a threshold.

 $<sup>^1</sup>$ Note that many question answering scenarios [11, 28, 41, 53, 57] utilize bidirectional language models for retrieval, like BERT [12] or T5 [44]; for recent unidirectional language models, we can add  $X_1,\ldots,X_{P_X}$  to the end of the input sequence instead.

#### **Algorithm 2** Approximate top-k algorithms.

```
Input: a query q, a set of items X
Output: approximate top K items

1: function ApproxTopK(q, X, K, K')

2: G \leftarrow TopKCandidate(q, X, K') \triangleright \text{Retrieve the top } K' \text{ candidates.}

3: return BruteForceTopKMoL(q, G, K) \triangleright \text{Retrieve the top } K items from G with MoL.
```

**Input:** a query q, a set of items X,  $f_p(\cdot)$ ,  $g_p(\cdot)$  for constructing the P component-level embedding pairs  $f_p(q)$ ,  $g_p(x)$ 

 $\textbf{Output:} \ \ \text{union of top} \ K \ \text{items over} \ P \ \text{embedding pairs by dot product}$ 

```
4: function TopKPerEmbedding(q, X, K)

5: G \leftarrow \emptyset

6: for p \in P do

7: X_p \leftarrow \{g_p(x), x \in X\} \blacktriangleright Can be preprocessed.

8: G \leftarrow G \cup TopKDotProduct(f_p(q), X_p, K) \blacktriangleright Retrieve the top K items by dot product for the p-th embedding pair.
```

9: **return** *G* ⊳ Dedup'ed set of the top *K* item for each of the *P* queries **Input:** a query *q*, a set of items *X*, f<sub>p</sub>(·), g<sub>p</sub>(·) for constructing the component-level embeddings f<sub>p</sub>(q), g<sub>p</sub>(x)

When the threshold is a loose filter of the item set, which may happen when the dot products are skewed, G' can be large, and the evaluation of MoL over a large number of candidates can be expensive. Here, we describe two heuristics to approximately retrieve the top K items and analyze their gap against the exact algorithm.

In both heuristics, we perform a two-stage retrieval as shown in Algorithm 2. In the first stage, we retrieve a set of K' candidate items that are potentially high in MoL score by using dot products (line 2). Note that K' can be larger than K, e.g., due to oversampling. In the second stage, we evaluate the MoL scores of the candidate items and return the top K items (line 3).

Here, we describe two heuristics to retrieve the candidate items:

*Top K per embedding.* Given a query q and a set of items X, for each of the p embedding pairs, retrieve top K items  $X_{K,p}$  based on dot product ( $\langle f_p(q), g_p(x) \rangle$ ). Return the union across P queries.

The top K per embedding heuristic returns the union of the top K items for each embedding pair (group) by dot product. We analyze the gap of this approach as follows:

THEOREM 2. Upper bound of the gap of top K per embedding: Let  $X_{K,p}$  be the top K items of the embedding set p and  $S = \max\{\langle f_p(q), g_p(x) \rangle, x \in X_{K+1,p} \setminus X_{K,p}, \forall p\}$ . Let  $S_K$  be the  $K^{th}$  largest MoL score of the items in  $\cup_p X_{K,p}$ , then we have  $S_\Delta \leq S - S_K$ .

Remark This gap (error bound) bounds the maximal difference between the  $K^{th}$  largest MoL score from the set of items retrieved by the heuristic and the actual  $K^{th}$  largest MoL score. In addition, any retrieved item x with  $\phi(q,x) \geq S$  belongs to the actual top K items. Note that there exists an MoL such that  $S_{\Delta} = S - S_K$ , i.e., when  $\pi_p(q,x) = 1$  for  $x,p = \arg\max_{x,p} \{\langle f_p(q), g_p(x) \rangle, x \in X_{K+1,p} \setminus X_{K,p}, \forall p\}$ . Thus, the upper bound of  $S_{\Delta}$  is tight. In practice, we can calculate a looser bound with the items retrieved by per embedding top K, i.e., from  $X_{K,p}$ . We provide an example in Appendix B.

*Top K average.* Given a query q and a set of items X, return the top K items with the highest average dot product defined as  $\sum_{p} \langle f_{p}(q), g_{p}(x) \rangle / P$ .

Note that the top K average heuristic returns the exact top K items when the gating weight distribution in MoL,  $\pi$ , is uniform.

This heuristic is interesting for two reasons. First, the items retrieved by this heuristic are likely to be the top K items of MoL when the weight distribution is more balanced. This complements the heuristic that retrieves top K per embedding. Second, in the setup where the set of embedding pairs is constructed as the outer product of the embeddings of a query and those of an item (Equation 2), the average dot product can be efficiently preprocessed and materialized for the items, and the computation of the top K average is then agnostic to the number of embedding pairs.

Formally, let  $P = P_q \times P_x$  be the number of embedding pairs, where  $P_q$  is the number of embeddings of a query q and  $P_x$  is that of an item x. The average dot product can be computed as

$$\frac{1}{P} \cdot \sum_{p=1}^{P} \langle f_{p}(q), g_{p}(x) \rangle = \frac{1}{P} \cdot \sum_{p_{q}=1}^{P_{q}} \sum_{p_{x}=1}^{P_{x}} \langle f_{p_{q}}(q), g_{p_{x}}(x) \rangle \tag{5}$$

$$= \frac{1}{P} \cdot \left( \sum_{p_{x}=1}^{P_{q}} f_{p_{q}}(q), \sum_{p_{x}=1}^{P_{x}} g_{p_{x}}(x) \right) \tag{6}$$

Thus, we can preprocess the embeddings of the items and the query, so the number of embeddings accessed is 1 per item for a given query, regardless of the overall number of component-level embeddings used by *MoL*, i.e., *P*.

Finally, we can combine the candidates retrieved from top K per embedding group and the top K average as the following:

Combined top K. Given a query q, a set of items X, and K, return the union of the items from the top K per embedding group across the P groups and the top K items from the top K average.

Theorem 3. Upper bound of the gap of combined top K. Let  $X_{K,p}$  be the top K items of the embedding set p and  $S_K$  as defined in Theorem 2. Let  $X_K'$  be the top K items from top K average. Let  $S' = \max\{\langle f_p(q), g_p(x) \rangle, x \in X \setminus (X_{K,p} \cup X_K'), \forall p\}$ . Then the gap  $S_\Delta$  satisfies  $S_\Delta \leq S' - S_K$ .

Remark Similar to Theorem 2, the upper bound of this gap is tight. In practice, we can configure the K to be different for the two heuristics, i.e.,  $K_1$  and  $K_2$ . For example, when the weight distribution  $\pi$  is more balanced,  $K_2$  can be configured to be larger as the top K average approach approximates MoL well while being more computationally efficient.

## 4 Evaluation

In this section, we evaluate the performance of *MoL* based learned similarity with the proposed load balancing loss, and the efficiency of retrieval algorithms discussed in Section 3. Our code and model checkpoints are available at https://github.com/bailuding/rails.

#### 4.1 Workloads

We benchmark MoL with the proposed load balancing loss  $\mathcal{L}_{MI}$ , on top of state-of-the-art baselines in recommendation systems and question answering. We describe workloads used below.

Workload	Q		$ P_q $	$ P_x $	$d_P$
ML-1M	6,040	3,649	8	4	64
ML-20 $M$	138,493	24,186	8	4	128
Books	694,897	674,044	8	8	32
NQ320K	307,373	109,739	4	4	768

Table 2: Workload statistics.

Recommendation Systems. We consider three widely used datasets, the 1M and 20M subsets of MovieLens [20], and the largest Books subset of Amazon Reviews [38]. Sequential retrieval models have been shown to achieve state-of-the-art results on these datasets [22, 27, 60]. In these settings, sequential encoders, like RNNs or Transformers, are used to map user representations at time t – e.g., in a commonly used setting shown in Figure 2, the list of items in user history up until time t,  $\Phi_0, \ldots, \Phi_t$  – to  $\mathbb{R}^d$ , and the model is trained to autoregressively predict the next item  $x_{t+1}$ . We hence compare MoL with the proposed regularization loss on top of two popular backbones used for sequential retrieval models, SASRec [27] and HSTU [60], against cosine similarity baselines. We utilize user id-based embeddings discussed in Section 2.2 and MLPs to parameterize the  $P_O$  query-side and the  $P_X$  item-side features.

Question Answering (QA). Natural Questions (NQ) [32] is commonly used to evaluate state-of-the-art neural retrieval models, including dense retrieval [28, 41] and generative retrieval [11, 53, 55, 57] approaches in recent years. The most commonly used version [53, 55, 57], which we reuse in our work, is often referred to as NQ320k. NQ320k consists of 320k query-items pairs, where the items are from Wikipedia pages and the queries are natural language questions. We utilize special aggregation tokens discussed in Section 2.2 to parameterize embeddings in MoL, and compare MoL with popular sparse retrieval methods [42, 47], dense retrieval methods [28, 40, 41], and generative retrieval methods [4, 11, 53, 55, 57]. Consistent with recent work [53, 57, 63], we use the pre-trained query generation model from DocT5Query [42] to generate synthetic (query, item) pairs for data augmentation.

Table 2 summarizes the statistics of these four workloads.

#### 4.2 Quality of MoL-based Learned Similarity

*Metrics.* We use Recall (Hit Rate) as the main metric. We report Hit Rate@ $\{1, 10, 100\}$  and Mean Reciprocal Rank (MRR) on NQ320K, following [53, 57], and Hit Rate@ $\{1, 10, 50, 200\}$  on *ML-1M*, *ML-20M*, and *Books*, following [59, 60].

Hyperparameter Settings. We set the weight  $\alpha$  for the proposed load balancing loss  $\mathcal{L}_{MI}$  to 0.001 for all experiments. We reuse baseline settings for most other hyperparameters, including learning rate, number of examples used for in-batch negative sampling, etc., with detailed discussions in Appendix A. For the NQ320K dataset, we reuse SEAL [4] and NCI [57] results reported by [57], and results for other models as reported by [53]. The Sentence-T5 [40], GENRE [11], DSI [55], SEAL [4], DSI+QG [63], NCI [57], and GenRet [53] rows are all finetuned from T5-base, consistent with MoL, to ensure a fair comparison. All other results are implemented in PyTorch, and are trained with 1x/2x 48GB GPUs for the recommendation datasets and 4x 80GB GPUs for the QA datasets.

Method		MDD			
Method	K=1	K=10	K=50	K=200	MRR
ML-1M dataset					
SASRec [27]	.0610	.2818	.5470	.7540	.1352
SASRec + MoL	.0697	.3036	.5617	.7667	.1441
HSTU [60]	.0750	.3332	.5956	.7824	.1579
HSTU + MoL	.0884	.3465	.6022	.7935	.1712
HSTU + MoL abl. $\mathcal{L}_{MI}$	.0847	.3417	.6011	.7942	.1662
ML-20M dataset					
SASRec [27]	.0653	.2883	.5484	.7658	.1375
SASRec + MoL	.0778	.3102	.5682	.7779	.1535
HSTU [60]	.0962	.3557	.6146	.8080	.1800
HSTU + MoL	.1010	.3698	.6260	.8132	.1881
HSTU + MoL abl. $\mathcal{L}_{MI}$	.0994	.3670	.6241	.8128	.1866
Books dataset					
SASRec [27]	.0058	.0306	.0754	.1431	.0153
SASRec + MoL	.0095	.0429	.0915	.1635	.0212
HSTU [60]	.0101	.0469	.1066	.1876	.0233
HSTU + MoL	.0156	.0631	.1308	.2173	.0324
HSTU + MoL abl. $\mathcal{L}_{MI}$	.0153	.0625	.1286	.2172	.0321

Table 3: Evaluation of performance for sequential retrieval models on MovieLens and Amazon Reviews.

M - 41 - 1		MDD		
Method	K=1	K=10	K=100	MRR
Sparse retrieval				
BM25 [47]	.297	.603	.821	.402
DocT5Query [42]	.380	.693	.861	.489
Dense retrieval				
DPR [28]	.502	.777	.909	.599
Sentence-T5 [40]	.536	.830	.938	.641
GTR-Base [41]	.560	.844	.937	.662
Generative retrieval	!			
GENRE [11]	.552	.673	.754	.599
DSI [55]	.552	.674	.780	.596
SEAL [4]	.570	.800	.914	.655
DSI+QG [63]	.631	.807	.880	.695
NCI [57]	.659	.852	.924	.731
GenRet [53]	.681	.888	.952	.759
Learned similarities	;			
MoL	.685	.919	.970	.773
MoL abl. $\mathcal{L}_{MI}$	.673	.919	.968	.767

Table 4: Evaluation of performance for QA retrieval models finetuned from language models on Natural Questions.

Results. Across the six recommendation scenarios utilizing different sequential encoder backbones, Mixture-of-Logits (MoL rows) consistently outperform the state-of-the-art dense retrieval baselines (dot products) by an average of 29.1% in HR@1, 16.3% in HR@10, and 18.1% in MRR (Table 3). On the widely used Natural Questions QA dataset, MoL outperforms all recent generative retrieval approaches as well as strong dense- and sparse- retrieval baselines (Table 4). These results validate that learned similarities, in particular MoL, are not only theoretically expressive but also practically learnable, improving retrieval quality across heterogeneous scenarios, including sequential retrieval models for Recommendations and finetuning LMs for Question Answering.

	Method	HR@1	HR@5	HR@10	HR@50	HR@100	Latency / ms
	BruteForce	1.00	1.00	1.00	1.00	1.00	2.73±0.01
	TopKPerEmbd5	0.69	0.67	0.63	0.46	0.40	$1.61 \pm 0.05$
	TopKPerEmbd10	0.95	0.88	0.82	0.65	0.57	$1.65 \pm 0.06$
ML-20M	TopKPerEmbd50	1.00	1.00	0.99	0.95	0.92	$1.64 \pm 0.05$
IVIL-20IVI	TopKPerEmbd100	1.00	1.00	1.00	0.99	0.98	$2.31\pm0.02$
	TopKAvg200	1.00	1.00	1.00	0.99	0.97	$1.19\pm0.04$
	TopKAvg500	1.00	1.00	1.00	1.00	1.00	$1.22 \pm 0.05$
	$CombTopK5\_200$	1.00	1.00	1.00	1.00	1.00	$1.86 \pm 0.06$
	BruteForce	1.00	1.00	1.00	1.00	1.00	128.36±0.30
	TopKPerEmbd5	1.00	0.92	0.90	0.61	0.48	$20.47 \pm 0.07$
	TopKPerEmbd50	1.00	1.00	1.00	0.98	0.93	$21.60 \pm 0.08$
	TopKPerEmbd100	1.00	1.00	1.00	0.99	0.97	$23.32 \pm 0.08$
Books	TopKPerEmbd200	1.00	1.00	1.00	1.00	1.00	$26.55 \pm 0.12$
	TopKAvg200	0.97	0.92	0.91	0.76	0.67	$1.13\pm0.04$
	TopKAvg500	0.97	0.98	0.97	0.86	0.81	$1.17 \pm 0.04$
	TopKAvg1000	0.99	0.98	1.00	0.92	0.88	$1.12\pm0.05$
	TopKAvg2000	1.00	0.99	1.00	0.95	0.92	$1.20 \pm 0.02$
	TopKAvg4000	1.00	1.00	1.00	0.96	0.95	$2.05\pm0.01$
	TopKAvg8000	1.00	1.00	1.00	0.97	0.97	$3.79 \pm 0.01$
	CombTopK5_200	1.00	1.00	1.00	0.96	0.95	$20.75 \pm 0.07$
	$CombTopK50\_500$	1.00	1.00	1.00	0.99	0.96	$22.12\pm0.07$
	$CombTopK100\_1000$	1.00	1.00	1.00	0.99	0.98	$24.02 \pm 0.13$
	$CombTopK200\_2000$	1.00	1.00	1.00	1.00	1.00	$28.01 \pm 0.11$
NQ320K	BruteForce	1.00	1.00	1.00	1.00	1.00	37.74±.47
	TopKPerEmbd5	1.00	1.00	1.00	0.96	1.00	$4.71\pm0.08$
	TopKPerEmbd10	1.00	1.00	1.00	0.98	1.00	$4.83 \pm 0.08$
	TopKPerEmbd50	1.00	1.00	1.00	1.00	1.00	6.31±0.09
	TopKAvg100	1.00	1.00	1.00	1.00	1.00	$0.57 \pm 0.05$
	CombTopK5_100	1.00	1.00	1.00	1.00	1.00	$5.28 \pm 0.08$

Table 5: Evaluation of top K retrieval performance, with hit rate (HR) normalized by the brute-force top K method and latency measured over a batch of queries (where the batch size is 32). (Relative) hit rate higher than .99 is marked in bold.

Ablation Studies. We conduct ablation studies for the proposed mutual information-based load balancing loss relative to the best performing method for each dataset ("abl.  $\mathcal{L}_{MI}$ " rows). Results show that our proposed  $\mathcal{L}_{MI}$  loss improves HR@1 by 2.4%, HR@10 by 0.8% and MRR by 1.4% across the four datasets. In particular, our proposed  $\mathcal{L}_{MI}$  loss enables MoL to outperform the best generative retrieval approach on NQ320K, GenRet [53], across all metrics.

# 4.3 Top K retrieval performance

We evaluate the following methods for top *K* retrieval performance:

- Brute-force top *K* (*BruteForce*): Evaluate the *MoL* scores for all items and return the top *K* items. This is the ground truth in our top *K* evaluation <sup>2</sup>.
- Per embedding top K (TopKPerEmbd(N)): This algorithm is described in Section 3.2. N is the number of candidate items retrieved from each embedding set, where  $N \times P \geq K$ .
- Average top K (TopKAvg(N)): This algorithm is described in Section 3.2. N is the number of the candidate items retrieved by average dot products, where N ≥ K.
- Combined top K from per embedding top K and average top K
   (CombTopKN<sub>1</sub>\_N<sub>2</sub>): This is described in Section 3.2. N<sub>1</sub> is the

number of candidate items retrieved from per embedding top K and  $N_2$  is the number of candidate items retrieved from average top K, where  $N_1 \times P + N_2 \ge K$ .

For each dataset, we evaluate top K retrieval methods based on the best performing model configurations reported in Table 3 and Table 4. Table 5 shows the hit rate (HR) and latency of all the methods. The hit rate is normalized by the ground truth, i.e., the hit rate achieved with brute-force top K. We measure latency by evaluating a batch of 32 retrieval queries, in order to achieve high accelerator utilization; this is consistent with prior work on GPU/TPU-based retrieval algorithms [9, 26, 59]. We omit ML-1M as its size is small (Table 2). We set batch size to 32 for all datasets. We perform evaluation on a single RTX 6000 Ada GPU. We report latency averaged over 20 warm runs.

We observe that our approximate heuristics achieve high HR with overfetching. For example, TopKAvg500 achieves > .99 in relative HR across the board for ML-20M, and TopKAvg100 achieves > .99 in relative HR across the board for NQ320K. In addition, the combined top K algorithm can outperform both TopKPerEmbd and TopKAvg of the corresponding configurations, sometimes significantly, e.g.,  $CombTopK5\_200$  vs. TopKPerEmbd5 and TopKAvg200 on Books. This indicates that the set of candidate items retrieved by each individual approximate algorithm indeed complements each other when the weight distributions,  $\pi_p(q,x)$ s, vary in MoL.

 $<sup>^2</sup>$ We omit the baseline with the two-pass exact algorithm (Section 3.1) because the range-based item retrieval can still be expensive when the range threshold is loose. Empirically, the brute-force top K is more efficient on our datasets. We leave the efficient implementation of the two-pass exact algorithm as future work.

In terms of efficiency, we observe that our approximate heuristics are significantly lower in latency than the exact baselines, especially as the number of items in the dataset becomes large. For example, compared to <code>BruteForce</code>, <code>TopKAvg</code> achieves > .99 relative HR@100 with a speedup of 66× in latency for NQ320K. While the algorithm latency grows with the size of the dataset in the brute-force baseline, it grows much slower with the approximate methods. For example, the algorithm latency increases by  $47.0\times$  from <code>ML-20M</code> to <code>Books</code> in <code>BruteForce</code>, while the growth rate is  $10.1\times$  and  $1.0\times$  for <code>TopKPerEmbd100</code> and <code>TopKAvg500</code>, respectively. Thus, we expect the speedup of the approximate methods to become even more pronounced with larger datasets.

We also notice that TopKAvg tends to be more efficient than TopKPerEmbd at comparable HRs, e.g., TopKAvg4000 is  $10.5\times$  faster than TopKPerEmbd50 on Books in terms of latency. First, the computation in TopKAvg is agnostic to the number of component-level embeddings, P, because of the preprocessing described in Section 3.2. Second, the branching and deduplication steps in TopKPerEmbd cannot leverage the parallel processing capabilities of GPUs effectively. Additionally, the latency of the combined top K algorithm is lower than the sum of its individual components' latencies; e.g., on ML-20M, CombTopK5\_200 has a latency  $1.5\times$  lower than the sum of the individual latencies of TopKPerEmbd5 and TopKAvg200. This is done by consolidating processing shared by the two components.

Overall, empirically *TopKAvg* strikes a good balance between high HR and low latency, and the combined top *K* algorithm can be used if the target HR is extremely stringent.

### 5 Related work

Similarity Functions in Retrieval. Most information retrieval models in recommendation systems and natural language processing (e.g., question answering) follow a classical two-stage paradigm [10, 28], where up to billions of items [6, 13, 35, 59] are first filtered down to hundreds in the retrieval stage, followed by another stage (e.g., ranking in recommendation systems or generation in RAG [33]) that produces the final results. Earlier work on largescale neural retrieval models primarily utilize dual-encoder (dense retrieval, etc.) setups, with dot products as the similarity function [10, 28, 40, 41]. Researchers quickly realized that dot products limited retrieval stage's performance, and explored various learned similarity-based approaches. Prominent variants include maximum similarity based on multiple embeddings [29, 35, 48], specialized neural networks, often leveraging Hadamard products [6, 21, 54, 56], and representing item ids as token sequences ("learned index structures"), either implicitly defined during tree traversal [23, 62, 64] or explicitly in the "generative retrieval" setups [4, 11, 53, 55, 57, 63]. It has been shown, however, that learned neural distances often fail to outperform dot products, e.g., Hadamard MLPs in recommendation systems [46] and DSI for QA scenarios in NLP [53]. Learned index structures further introduce stability and latency challenges as both NLP and recommendation systems need to support billion-scale realtime updated set of items [6, 13, 59]. Despite these challenges, significant gains (17% gains at Hit Rate@100 [59] to 24% gains at Hit Rate@400 [6]) with learned similarities have been reported in recent years; these can be attributed to careful construction of learned similarity functions [48, 59], implicit diversification done as part of beam search [15], explicit incorporation of side-information using

special neural architectures [6, 59], and hardware-aware similarity function and inference algorithm design on GPUs [6, 9, 43, 59].

Load Balancing for Conditional Computations in Neural Networks. Conditional computations have been widely utilized in deep learning models [2, 8, 49]. Regularization losses have been proposed based on the observation that an ideal policy should evenly utilize all compute units in aggregate while being sparse at an individual example level [2]. Mixture-of-experts, a common way to implement conditional computations, has been widely used in language and vision domains [8, 49] where mutual information-based regularization losses between experts and tasks [8] and experts and tokens [50] have been shown to help with various architectures.

Efficient Nearest Neighbor Search (NNS). NNS has been a popular research topic due to their critical role in large-scale retrieval and vector databases. Most studies focus on the dot product case, also known as Maximum Inner Product Search (MIPS). Various techniques were proposed and analyzed, including tree structures [3, 45], locality sensitive hashing [17, 51], production quantization [18, 25], data partitioning [34, 61], graph-based methods [24, 37], and so on. The general case for NNS utilizing learned similarities remains less studied; for learned index structures, techniques to construct trees have been proposed to ensure beam search result in globally optimal top-K results [64]. Algorithms based on implicit [24, 37, 43, 56] or explicit graphs [56] have been proposed to obtain a tractable candidate set in multi-stage retrieval setups; however, such approaches' performance can degrade when the similarity function is not a metric, and constructing appropriate graph indices for non-metric similarity functions can remain challenging even for the inner product case [39]. Due to GPUs and other accelerators having orders of magnitude higher arithmetic intensity vs CPUs, traditional quantization techniques [18, 51] no longer fully utilize the compute; accelerator-specific nearest neighbor algorithms that benefit from increased compute have been proposed recently [6, 9, 43, 59].

#### 6 Conclusion

We have analyzed techniques for efficient retrieval with expressive learned similarities in this work. We begin by showing Mixture-of-Logits (MoL) is a universal approximator of all similarity functions, and further empirically learnable - MoL with our proposed load balancing loss consistently outperforms dot products (dense retrieval), sparse retrieval, and generative retrieval approaches across Recommendation Systems and Question Answering scenarios, setting new state-of-the-art across common, heterogeneous benchmark datasets. We next propose exact and approximate algorithms to enable efficient retrieval using learned similarity functions, and show their correctness and error bounds. Our approximate top Kalgorithms can reach > .99 of Hit Rate relative to exact algorithms, while achieving up to 66× reduction in end-to-end latency and with minimal indexing overheads. We expect the speedups to be further amplified with larger-scale datasets and GPU kernel optimizations. Given MoL's impressive empirical performance gains of 20%-30% across Hit Rate@50-400 over hundreds of millions to billions of items [6, 59] and broad applicability across heterogeneous scenarios, our work provides strong theoretical and practical justifications for migrating web-scale vector databases away from dense retrieval and MIPS to Retrieval with Learned Similarities (RAILS) on GPUs.

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### **A** Experiment Setups

# A.1 Reproducibility

The implementations and hyperparameter settings for reproducing our experiment results can be found at https://github.com/bailuding/rails. We discuss specific details below.

# A.2 Parameterization of low-rank ("component-level") embeddings

In this section, we elaborate on the embedding parameterization methods for MoL that we discussed in Section 2.2.

*A.2.1 Recommendation Systems.* Prior work have shown that careful parameterization of low-rank ("component-level") embeddings, or  $f_p(q)$  and  $g_p(x)$ s for  $1 \le p \le P$ , can significantly improve MoL's

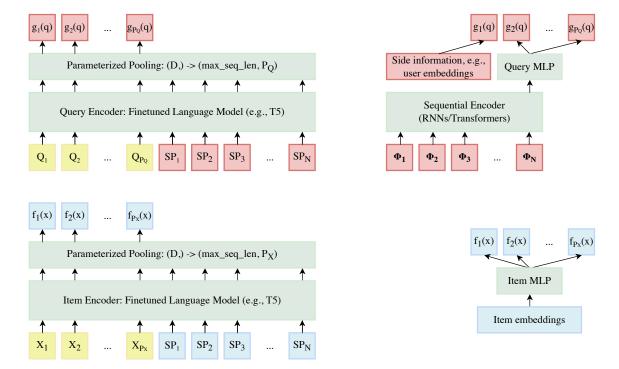


Figure 3: Illustration of how to parameterize the embeddings to adapt Mixture-of-logits (MoL) learned similarity to various retrieval scenarios, with a language model (LM) finetuning use case in question answering (characterized by a single homogeneous feature) shown on the left, and a recommendation systems use case (characterized by a large number of heterogeneous features) shown on the right. For the Question Answering example on the left,  $SP_1, \ldots, SP_N$  represents the original SentencePiece [31] tokens that are inputs to the pre-trained language model LM, e.g., T5 [44].  $Q_1, Q_2, \ldots, Q_{P_Q}$  and  $X_1, X_2, \ldots, X_{P_X}$  represent the special aggregation tokens we add to the LM tokenizer for pooling information across the sequence. The "Parameterized Pooling" component uses a D-dimensional embedding as input to parameterize, at an example-level, how to weight each of the (max seq len) encoder outputs for the  $P_O/P_X$  MoL component-level embeddings.

performance [6]. In the context of large-scale recommendation systems, cluster information based on interests of cohorts of members and topics of posts by themselves can lead to 10% recall gain at K=400 [6]. However, we cannot easily access similar information in the publicly available MovieLens [20] and Amazon Reviews [38] datasets. We therefore follow implementation provided by [59] and additionally optionally utilizes a User ID keyed one-hot embedding as one query-side low-rank ("component-level") embeddings  $f_p(q)$ , which is a widely used technique in recommendation systems [30] that we discussed in Section 2.2. All other component-level embeddings,  $f_p(q)$ s and  $g_p(x)$ s, are obtained by applying a multi-layer perceptron (MLP) on top of query-side/item-side representations in standard sequential recommendation setups [22, 27]. The overall setup is illustrated on the right hand side of Figure 3.

Single, homogeneous feature (Language Models)

A.2.2 Question Answering (QA). Unlike Recommendation Systems, retrieval models used in question answering generally take the full semantic representation(s) of the query and/or the document as input, and are finetuned on top of pre-trained language models with homogeneous inputs, or wordpiece / sentencepiece tokens. Our MoL embedding construction consists of two components, special aggregation tokens and parameterized pooling. We present embedding construction on the query side first.

Special Aggregation Tokens. Given both queries and documents are represented as token sequences (e.g., SentencePieces [31] in T5 [44]), we propose to add special tokens that can be used to aggregate different aspects of information as part of the overall self-attention based language model. Specifically, on the query side, let the tokenized sequence be  $SP_1, SP_2, \ldots, SP_N$ . During fine tuning of the pretrained language model, we create  ${\it P_Q}$  special tokens,  $Q_1, \ldots, Q_{P_Q}$ , and add them to the vocabulary of the query tokenizer. We also append those exact same  $P_Q$  tokens before  $SP_1, SP_2, \dots, SP_N$ , so that the  $P_O$  special tokens can be used to aggregate information across the query input using earlyfusion mechanisms. Note that many question answering scenarios [11, 28, 41, 53, 57] utilize bidirectional language models for retrieval, like BERT [12] or T5 [44]; for recent unidirectional language models, we can add the special aggregation tokens  $X_1, \ldots, X_{P_X}$  and  $Q_1, \ldots, Q_{P_Q}$  to the end of the input sequence instead. Our construction can also be viewed as a way to extend the CLS token in BERT [7, 12] to cover multiple aspects of information, in a way that encourages diversity via the  $\mathcal{L}_{MI}$  load balancing loss discussed in Section 2.

Rich, heterogeneous features (Recommendations)

item	$\langle f_1, g_1 \rangle$	$\langle f_2, g_2 \rangle$	$\pi_1$	$\pi_2$	φ
a	1	1	0.5	0.5	1.0
b	0.8	0	0.5	0.5	0.4
c	0	0.8	0.5	0.5	0.4
d	0.7	0	1	0	0.7
e	0.2	0.2	0.5	0.5	0.2

Table 6: Example illustrating how exact- and approximatetop-k algorithms work. We consider a fixed query q, and provide inner products  $\langle f_p(x), g_p(q) \rangle$ s, gating weights  $\pi_p$ s, and learned similarity scores  $\phi$ s for that query.

Parameterized Pooling. We next add a pooling layer after the language model to encourage learning of aggregation mechanisms separate from language semantics. For each position  $1 \le p \le P_Q$ , this pooling layer defines a probability distribution over different positions in language model's outputs, or  $(0,\ldots,max\_seq\_len-1)$ . We further parameterize the pooling layer, using the D-dimensional embedding at the first position after encoders. This enables us to define a pooling policy, at an example-level, how to weight each of the  $max\_seq\_len$  LM encoder outputs to arrive at the  $P_Q$  MoL embeddings.

The embedding construction on the item-side is identical. We illustrate the overall finetuning setup we use for question answering on the left hand side of Figure 3.

# A.3 Parameterization of $\pi_p(q, x)$ matrices

We follow the implementation provided in the original MoL paper [59], which parameterizes  $\pi_p(q,x)$  as a two-layer multi-layer perceptron (MLP) with SiLU [14] non-linearity. For recommendation datasets (*ML-1M*, *ML-20M*, *Books*), the inputs to this MLP consist of user-side features, item-side features, and the P dot products  $\langle f_p(q), g_p(x) \rangle$ s between the low-rank embeddings. For question answering datasets (NQ320K), we only use the last part – the P dot products  $\langle f_p(q), g_p(x) \rangle$ s between the low-rank embeddings – as inputs to this MLP.

### A.4 Hyperparameter settings

A.4.1 Recommendation Systems. We use an identical number of sampled negatives for dot product baselines (cosine similarity, "SAS-Rec", "HSTU" rows in Table 3) and Mixture-of-Logits ("SASRec + MoL", "HSTU + MoL" rows in Table 3) to ensure a fair comparison, which is 128 for ML-1M and ML-20M and 512 for Amazon Books following prior work. For "+ MoL" rows, we additionally grid searched  $|P_x|$  in {2, 4, 8, 16},  $d_P$  in {32, 64, 128}, whether to enable user-id based learned embeddings, and the dropout rate to

apply to user-id based embeddings in {0.2, 0.5, 0.8} for the smaller MovieLens datasets. We followed initial hyperparameters provided by the authors [59] for all other parameters. The models are trained using PyTorch over 1 NVIDIA RTX 6000 Ada GPU for the smaller *ML-1M* and *ML-20M* datasets and 2 NVIDIA RTX 6000 Ada GPUs for the larger *Books* datasets.

A.4.2 Question Answering (QA). We train the model with AdamW optimizer [36], and grid searched learning rate in {2e-4, 5e-4, 8e-4} due to the introduction of the parameterized pooling component (Appendix A.2). We apply linear scheduling with warm-up over a fixed 10% of the training epochs. We train the model on 4 NVIDIA H100 80GB GPUs with a local batch size of 512. Note that due to the computational requirements of this dataset, prior work are frequently trained on 8 GPUs [28, 57] or more, e.g., 32 GPUs in GENRE [11] and 256 TPUs in DSI [55]. We perform in-batch negative sampling, consistent with baselines [28, 40]. For MoL hyperparameters, we grid searched  $P_Q$  and  $P_X$  in {(2, 2), (4, 4), (8, 8), (16, 16)}, kept  $d_P$  identical to the embedding dimension of the pretrained language model (768), and selected the best hyperparameters utilizing a validation set.

# **B** Examples for exact and approximate top *K* retrieval algorithms

We provide examples for our exact- and approximate- retrieval algorithms discussed in Section 3 to facilitate understanding.

Retrieval with Exact Algorithm (Section 3.1). Table 6 shows an example with 4 items and 2 pairs (groups) of embeddings (P=2). Assume the goal is to retrieve the top K=2 items. In the first stage, we retrieve the top 2 items for each embedding set, i.e., item a,b,c are retrieved. For each of the retrieved items, we calculate the MoL scores based on their gating weights, i.e., 1.0, 0.4, 0.4 for a,b, and c, respectively. Here,  $S_{min}$  is set to 0.4. In the second stage, we retrieve all items with  $\langle f,g \rangle \geq 0.4$  for each embedding set, i.e., item d, and then calculate their corresponding MoL score, i.e., 0.7. The algorithm returns a and d as the top 2 items.

Retrieval with Approximate Algorithm (Theorem 2). Consider again the example shown in Table 6. Assume we want to retrieve the top 2 items. With top K over component-level embeddings, item a,b,c are retrieved, and  $S_k=0.4$ . Since S is calculated as  $\max\{0.7,0.2\}$ , the upper bound of the gap is 0.3. Here, the gap is exact, i.e., the actual second largest MoL score with item d is 0.3 higher than the second largest MoL score from the set of retrieved items  $\{a,b,c\}$ . If we bound the gap with the retrieved items only, i.e., a,b,c, then we will get a looser bound of 0.8-0.4=0.4.