
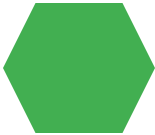


# Employee Data Analysis using Excel



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# PROJECT TITLE

## Employee Performance Analysis using Excel

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEMSTATEMENT

The performance analysis of each employee is important to identify the best employee and give appraisal and also to identify the least performing employee and motivating them to do more better. By this ,the company can easily track and make decisions and corrective actions.



# PROJECT

## OVERVIE



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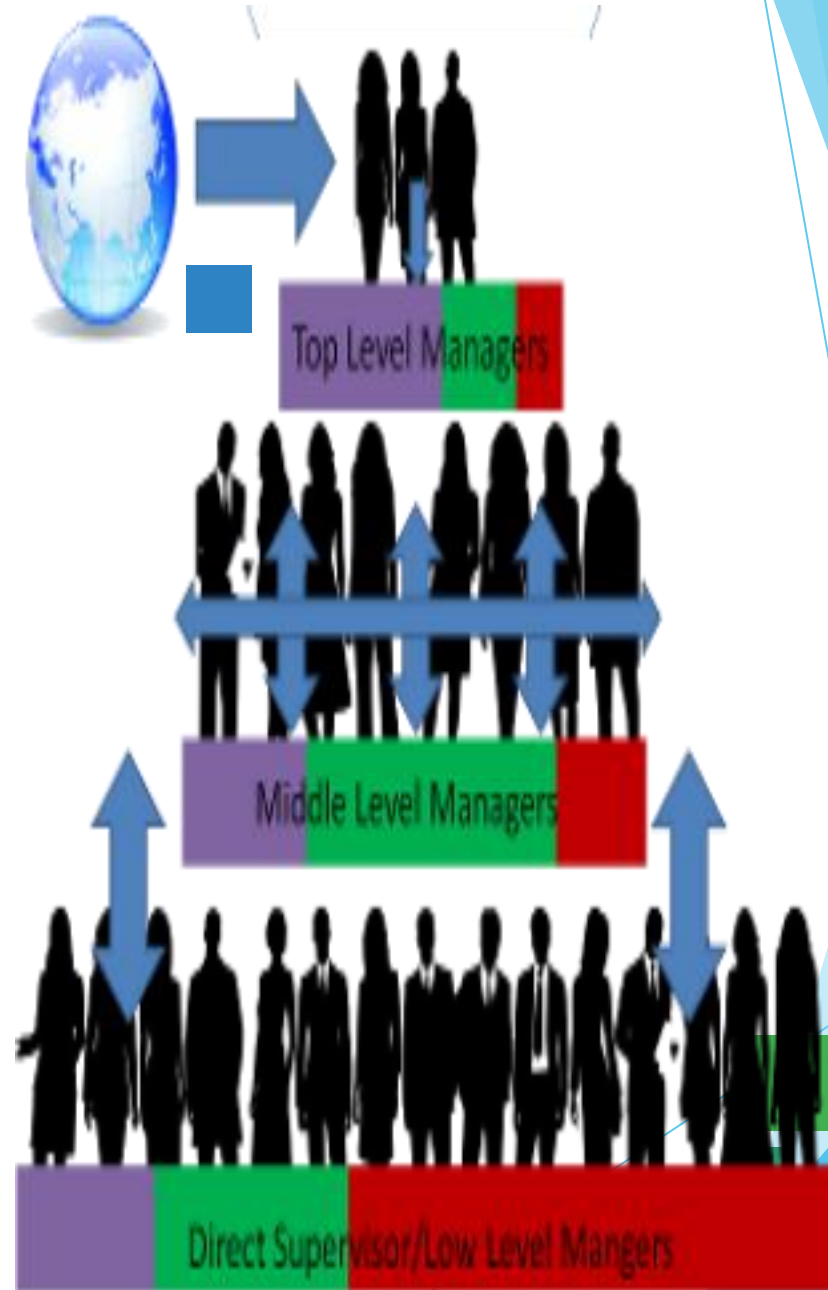
Here, I have done a project on employee performance where the factors such as performance rating, score, gender are analysed.



# WHO ARE THE END USERS?

The users of this analysis are

1. Board of Directors
2. Managers
3. Employers
4. Employee and more



# OUR SOLUTION AND ITS VALUE PROPOSITION



■

Conditional formatting -to highlight missing values.  
Filter -to remove those blanks/highlighted values.  
Formula-IFS formula has been used to set the performance level.  
Pivot table-to give a summary .  
Graph-to understand the analysis easily.

■  
■

# Dataset Description

Employee data from Kaggle.

11 features were taken out of 26 features.

Few features used in this project are  
Empid, performance level, first and last  
name, employee rating, gender, business unit  
etc



# THE "WOW" IN OUR SOLUTION



Additional features are  
Performance level=IFS  
( $Z_2 \geq 5$  "VERY  
HIGH",  $Z_2 \geq 4$  "HIGH", " $Z_2 \geq 3$  "ME  
D", TRUE", LOW")



# MODELLING

Data collection

1.Data set from Kaggle

Features collection

1.collected few features from it

Data cleaning

Used conditional formatting and removed the blanks by  
Filter option

Performance level

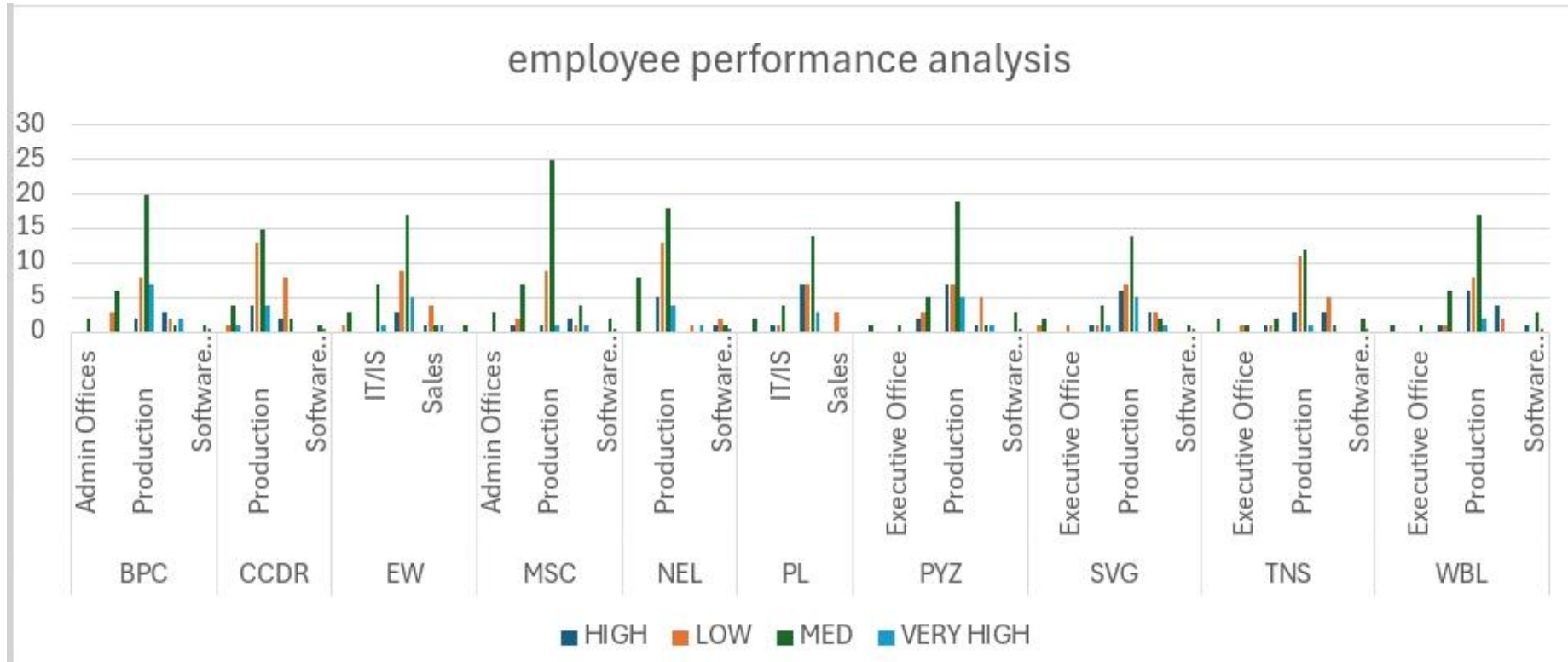
Identified the employees performance level by creating a  
new formula

Summary

Summarized by use of Pivot tables

Data Visualization by Chart graph

# RESULTS



This chart deals with employee performance in each department .

# conclusion

And hence it is concluded that the MSC ,with its production in Medium performance level is higher when compared with other departments.