

Hello Andy

Develop

Welcome to your career development site

Career Development > Develop in your current role

During our career, the majority of our development happens through our experiences "on-the-job". Here we look at ways to maximise development in your current role through understanding your strengths and capabilities and provide access to a range of development activities and resources.

"...don't worry too much about the route to the top. Understand you current role, and become really good at it and trust that the organisation will recognise that and help you with your next opportunity."

Group CEO John Flint

Discover

Career development tips

Career development tips


Open

Open

our approach to career development at HSBC

2 min read

Consider your career objectives



Consider your career objectives

Not everybody wants to be CEO. Consider what you want from your career. What is important to you?

Reflect on your strengths and development needs. Keep asking for feedback from your colleagues.

What do you want to be known for?
What's the best way of demonstrating this?

Heading 1
38px/24px Univers Next Pro Regular
#252525
Note: This becomes ### on Level 1 pages with red paint highlight

Heading 2
28px/28px Univers Next Pro Thin
#252525

Breadcrumb Navigation
14px/24px Univers Next Pro Light
#252525
Chevron Icon
8px clearance on left and right
#d40011

Body Text
16px/24px Univers Next Pro Light
#757575

Intro Quote
18px/24px Univers Next Pro Regular
#252525
Quote Source as per Body Text Styling

Heading 3
18px/24px Univers Next Pro Bold
#d40011

Section Jump-to
Idle State:
16px/24px Univers Next Pro Regular
#252525
padding: 16px
border: 1px solid #757575
border-radius: 2px

Hover/Active State:
16px/24px Univers Next Pro Regular

padding: 16px
background-color:#252525
border: 1px solid #252525
border-radius: 2px
Text moves up 2px

Button
Idle State:
16px/24px Univers Next Pro Regular
#252525
padding: 16px
border: 1px solid #757575
border-radius: 2px
Hover/Active State:
16px/24px Univers Next Pro Regular

padding: 16px
background-color:#252525
border: 1px solid #252525
border-radius: 2px
Text moves up 2px

Sub-heading (after Heading 3)
16px/24px Univers Next Pro Regular
#252525

Read Time Indicator
16px/24px Univers Next Pro Light
#757575

Heading 4
16px/24px Univers Next Pro Bold
#252525

Card: one column icon with caption
20px padding
If on grey background, card will have white background
If on white background, card will have grey background
Max icon width: 48px
Caption Text:
Use Heading 4 and Body Text respectively

Card: two-column icon with caption
20px padding
If module is on grey background, module will have white background
If module is on white background, module will have grey background

Max icon width: 42px
Icon clearance on right side: 16px
Caption Text:
Use Heading 4 and Body Text respectively

Card: two-column icon with caption - no container
20px padding
Max icon width: 42px
Icon clearance on right side: 16px

Caption text:
14px/22px Univers Next Pro Regular
#757575

Is mentoring right for you? >
A worksheet to help you understand if mentoring is the correct development option.

Card: resource link
20px padding

Link Text:
Use Heading 4
Caption text:
14px/22px Univers Next Pro Regular
#757575



Dependable
Standing firm for what is right, delivering on commitments, being resilient and trustworthy.

Taking personal accountability, being decisive, using judgment and common sense, empowering others.

Card: photo card
20px padding in caption area
If on grey background, card will have white background
If on white background, card will have grey background

Max image height: 168px

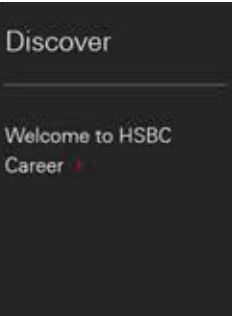
Caption text:
Use Heading 4 and Body Text respectively.

Promotion



Card: photo card w. button
20px padding in caption area
Heading 3 appears above photo
Max image height: 122px

Caption text:
Body Text



Top navigation:
Section Heading:
22px/24px Univers Next Pro Light
24px bottom padding with border-bottom: 1px solid #757575
24px bottom margin
Section Link:
Link Text:
16px/24px Univers Next Pro Regular

Chevron Icon
8px clearance on left
#d40011

Becoming a manager >

Becoming a manager >

Secondary link:
Idle:
Link Text:
16px/24px Univers Next Pro Regular
#757575
Chevron Icon
8px clearance on left
#d40011
Hover/Active State:
Link Text:
16px/24px Univers Next Pro Regular
#252525
Text moves up 2px

English

English

Select Language Button
Idle State:
14px/22px Univers Next Pro Regular
#252525
padding: 8px
border: 1px solid #3f3f3f
Hover/Active State:
12px/22px Univers Next Pro Regular

background-color:#3f3f3f
border: 1px solid #3f3f3f
Text moves up 2px



New connections
Build professional relationships that support and guidance.

Caption text:
14px/22px Univers Next Pro Regular
#757575