Oracle Middleware/DBA Analyst- job post

CMiC

3.4

3.4 out of 5 stars

Toronto, ON

Full-time

Profile insights

Here's how the job qualifications align with your profile.

Skills

Weblogic

SharePoint

SDLC

+ show more

Do you have experience in Weblogic?

Education

Bachelor's

Do you have a Bachelor's?

Job details

Here's how the job details align with your profile.

Job type

Full-time

Shift and schedule

8 hour shift

Weekends as needed

Afternoon shift

+ show more

Location

Toronto, ON

Benefits

Pulled from the full job description

Dental care

Paid vacation

RRSP match

Wellness program

Full job description

Computer Methods International Corp. (CMiC) is a software Development firm specializing in enterprise financial and cost management systems designed for the Construction and Engineering industries.

Duties & Responsibilities

An opening currently exists for an Oracle Middleware/DBA Evening Analyst. Duties and responsibilities (may include, but are not limited to, the following):

Working hours for this position will be either in 8 am to 4.30 pm EST or 2 to 10.30 pm EST.

Accountable for the deployment, development, enhancement, support and maintenance of databases within our Enterprise application

Develops/improves database standards ensuring CMiC meets our overall SLA's in order to provide optimum maintenance and consistency across applications

Research technical problems, analyze business requirements, evaluate alternative design approaches, and design technical processes to meet business requirements

Participates in project and team meetings interacting and collaborating with team members and other departments as appropriate

Estimate and document required work effort to develop, test and implement new technical processes/changes

Create technical documentation of implementation activities for management and other team members

Test and debug program units in conjunction with other units and/or systems and integrate with other program modules and systems

Provides technical support and mentoring to other team members in order to foster professional development

Provide guidance, support and reporting with other management members

Other related duties as assigned

We are looking for a candidate who is technically sound with strong communication and leadership skills.

Requirements

College/University Degree - preferable in Computer Science, Electrical/Software Engineering or Math/Physics (Computer Sc. stream) or equivalent experience

Minimum 5 years in Oracle DBA, systems analysis, programming or a comparable role within a software company and proven problem-solving skills

Minimum 2 years of management experience

Working in the morning shift (8-4.30 pm EST) or evening shift (2-10.30 pm EST) is a must.

Experience with web-based client applications and enterprise deployment strategies (load balancing and high availability installs)

Should have previous hands-on technical working experience with the following Technologies:

Oracle Application Weblogic Server 11g/12c is a must

Oracle Identity 10g/11g/12c is a must

Oracle Access Manager 12c is a must

Oracle Forms

Oracle Reports

Oracle Database 11g/12c/18c

J2EE Programs

Knowledge of RAC is welcome.

Knowledge of DataGuard is welcome.

Some in-depth knowledge of design and analysis methodology and application development processes from both a Business (Project Management/Accounting) and IT perspective

Solid understanding of Software Development Lifecycle (SDLC) and Quality Assurance (QA) requirements

Experience working with clients or in a team-based environment and working under pressure/time constraints

Shift work: CMIC DBA Services has multiple shifts and provides coverage from 7 am to 11.59 pm EST. The applicant needs to understand that the shift might not be standard 9-5 pm EST and needs to be comfortable working very early or in the afternoon. Once the shift is established, the hours don't change significantly but are subject to change.

On-Call requirements: Applications understand that they will be participating in on-call rotation for the weekends to cover the issues, projects or outages that occur on the weekend.

Excellent written and oral communication skills

Proficiency using MS Office Products

Proficiency using MS SharePoint

Benefits

Competitive benefits Package (including Health & Dental benefits)

Paid vacation and personal days

Quarterly townhall meetings where all employees are encouraged to participate in open discussions

An active Social Events Committee (past events include annual seasonal parties, pool and bowling tournaments, karaoke nights, Game nights, BBQ's, and more)

Health and Wellness focus including virtual yoga classes and wellness webinars

RRSP Matching Program after 2 years of employment

Availability for some remote work

Experience in a rapidly growing, socially responsible corporation

CMiC is an Equal Opportunity Employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, CMiC will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform Human Resources staff of the nature of any accommodation(s) that you may require.