

Statewide Geotechnical (Aust) Pty Ltd

Health & Safety Policy

Statewide Geotechnical (Aust) Pty Ltd fosters a culture where any harm to our people through work is deemed unacceptable. The company is dedicated to ensuring safe and healthy working conditions for all individuals involved in our operations, including contractors, visitors, and the general public. Every member of Statewide Geotechnical shares responsibility for upholding this policy.

To fulfill this commitment, the company will:

- Lead by example, with a strong commitment to health and safety demonstrated by all management levels.
- Clearly define health and safety responsibilities for managers, frontline managers, employees, and contractors.
- Actively work to eliminate hazards and unsafe practices that could lead to incidents, injuries, or illnesses.
- Comply with all relevant health and safety laws and regulations at a minimum.
- Integrate health and safety considerations into the business planning process, allowing for goal-setting, strategic planning, and performance evaluation to continuously improve our management system.
- Provide training and development opportunities to ensure our employees possess the necessary skills and knowledge to work safely and contribute to ongoing safety improvements.
- Engage and consult with all individuals working for the company to identify, assess, and manage workplace hazards and regularly review health and safety performance.
- Support our people in achieving full recovery through prompt medical treatment and active rehabilitation programs following workplace illness or injury.
- Allocate the necessary resources to fulfill the commitments outlined in this policy.

This signed statement serves as confirmation of our personal commitment to ensuring Statewide Geotechnical's workplaces are safe and healthy for all employees and should be displayed at all work locations.