

PERSONAL/CONFIDENTIAL

26th November 2020

Mr. P.H.T.D.Weeraratne.
No. 241/E, Athurwatte
Penideniya,
Peradeniya.

Dear Tharindu,

LETTER OF APPOINTMENT

Further to our recent discussion, I am pleased to offer you employment with Unichela (Pvt) Ltd - Linea Clothing Division (hereinafter referred to as "Company"), as **Executive - Production** with effect from **07th December 2020**.

The following will constitute your main terms and conditions of employment. You are hereby advised that the terms and conditions listed within this agreement is not exhaustive and that you are required to comply with all other conditions that may be inherent to your position as well as customs and practices observed at MAS, whether inferred or expressed.

You will also be subject to MAS Intimates policies and procedures which will form part of your contract of employment. You are therefore advised to familiarize yourself on such policies and procedures. You will be notified in advance of any future changes and they will automatically be incorporated into your contract of employment.

DESIGNATION

Your designation will be **Executive - Production**

You will report to the **Manager - Production**

The principal accountabilities and competencies relating to your job role will be made known to you from time to time.

The Company reserves the right to add or reduce your responsibilities as may be required by it from time to time.


PLACE OF WORK

Your normal place of work will be at **Unichela (Pvt) Ltd - Linea Clothing Division, Kandy Industrial Park, BOI, Pallekelle, Kandy**. However, the Company reserves the right to require you to work from other MAS Intimates business units and travel within Sri Lanka and overseas as and when required and to carry out your work from other venues.

HOURS OF WORK

General Shift

In the event you are required to work the General Shift, your normal hours of work will be from Monday to Friday, 7.30am - 5.30pm/8.00am - 6.00pm including a meal break. However,

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UNICHEL (PRIVATE) LIMITED | Company No. PV 1027

Registered Address: 10th Floor, Aitken Spence Tower II, 315, Vauxhall Street, Colombo 2, Sri Lanka

Business Address: Kandy Industrial Park, BOI, Pallekelle, Kandy, Sri Lanka

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