

Employee Agreement



Name A Anton Abitharshan

NIC no 200125201150

Position Details:

- **Position:** Junior Full Stack Developer
- **Contract Duration:** 01.07.2025 – 31.01.2026
- **Working Hours:** 45 hours per week
- **Location:** Remote

Terms & conditions

Leave Policy

- Employees must **inform the employer at least 7 days in advance** before taking leave, except in emergencies.
- In addition to weekends, employees are entitled to **2 additional leave days per month**.
- If an employee decides to leave the organization, they must provide a **one-month notice period** before their departure.
- If an employee takes **leave for more than one week**, the additional leave days will be **adjusted against their contract period** later.

Termination Policy

- If an employee **violates company policies or rules**, the organization reserves the right to **terminate their employment immediately**.

By signing this agreement, the employee **acknowledges and agrees** to abide by all company policies, including the termination terms mentioned above.

A. A. Tharshan
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Signature

04/07/2025
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Date