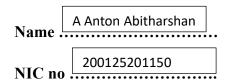
ONCODE TECH SOLUTION (PVT) LTD

PV 00310278

Employee Agreement





Position Details:

• **Position**: Junior Full Stack Developer

• **Contract Duration**: 01.07.2025 – 31.01.2026

• Working Hours: 45 hours per week

• Location: Remote

Terms & conditions

Leave Policy

- Employees must inform the employer at least 7 days in advance before taking leave, except in emergencies.
- In addition to weekends, employees are entitled to 2 additional leave days per month.
- If an employee decides to leave the organization, they must provide a departure. one-month notice period before their
- If an employee takes leave for more than one week, the additional leave days will be adjusted against their contract period later.

Termination Policy

• If an employee violates company policies or rules, the organization reserves the right to terminate their employment immediately.

By signing this agreement, the employee **acknowledges and agrees** to abide by all company policies, including the termination terms mentioned above.

Signature

04/07/2025

Date