

MILIND KUMAR MISHRA

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Frontend software engineer specializing in React, Next.js, and high-performance UI engineering. Skilled in building scalable, user-centric web applications with strong foundations in component architecture, design systems, performance optimization, and accessibility. Experienced in shipping AI-integrated SaaS platforms to large user bases. Active contributor to the React ecosystem and frequent speaker at community meetups.

EXPERIENCE

Product Engineer

Full Time

Foyer (Merlin AI & Thine)

February 2025 — Present

Product engineering ownership across Merlin AI and Thine, spanning core platform maintenance, growth, payments, churn reduction, and revenue-impacting product initiatives, alongside high-performance frontend development.

- Took end-to-end ownership of Merlin AI’s platform health, including maintenance, stability, and production issue resolution across critical user flows.
- Improved payments and subscription lifecycle improvements, optimizing billing reliability and reducing payment-related drop-offs.
- Shipped churn-reduction strategies across cancellation and downgrade flows, directly improving customer retention.
- Drove revenue-focused product updates by identifying high-impact user friction points and shipping meaningful feature improvements to retain and up-sell users.
- Shipped ChatGPT Imports UI, enabling 10,000+ users to migrate chat history seamlessly and accelerating product adoption.
- Built project-based chat history pages, improving navigation clarity and increasing session retention by 15%.
- Revamped the Model Selector, boosting model adoption by 80% and improving user satisfaction by 30%.
- Led real-time prompt and streaming UX enhancements, supporting smooth, responsive interactions for 2M+ users.
- Engineered animation-centric product experiences for Thine’s web platform with a strong focus on visual storytelling and brand expression.
- Developing an interactive landing page featuring a video timeline to communicate product narrative and value.
- Implemented advanced split-text and motion-driven animations to elevate engagement across manifesto and marketing pages.

Software Engineer

Full Time

SARAL - The Influencer OS

December 2024 — February 2025

Built core features and internal tools improving efficiency and decision-making for influencer campaigns.

- Enhanced real-time campaign metric tracking, empowering managers with data to improve campaign ROI by up to 20%.
- Built a content submission system to streamline influencer-brand collaboration, reducing content approval times by 60%.
- Engineered a multi-select drag-and-drop feature for campaign management, increasing ops efficiency by 40% for large-scale campaigns.
- Delivered revamped dashboard—reduced onboarding and insight delivery time by 30%.

Founding Product Engineer

Full Time

Proof-of-Skill Protocol

June 2024 — December 2024

Architected and launched a decentralized skill validation protocol, revolutionizing unbiased, transparent candidate evaluation for tech hiring.

- Scaled cloud infra (EC2, NGINX, PM2, Next.js) to support 5000+ actions on the platform.
- Launched recruiter dashboard with skill heatmaps, driving smarter hiring for 20+ partners.
- Built proctored assessment workflow with real-time streaming, cutting time-to-interview by 50%.
- Designed and implemented a voting-based consensus algorithm to ensure fair and transparent skill validation across a network of 150+ validators.
- Led MVP development for validators, candidates, and recruiters.

Frontend Engineer

Freelance

Skillmates

February 2024 — May 2024

Delivered AI-powered products for hiring and skills validation as an independent engineer.

- Deployed scalable Next.js UIs with AI workflow integration.
- Engineered an AI-powered quiz system with Vercel AI SDK and OpenAI.
- Built recruiter analytics platform with advanced candidate search.

Software Engineer

Full Time

StartupHire

August 2023 — January 2024

Built marketing pages and platform features.

- Developed internal tools and handled DevOps solutions to streamline operational workflows.
- Engineered job seeker dashboard and application flow for enhanced user experience.
- Designed and built consumer-facing landing page to drive user acquisition.
- Collaborated with cross-functional team to build recruiting pipeline, reducing manual workload for hiring managers.
- Played key role in building the StartupHire founding team through candidate sourcing, interview coordination, and talent acquisition processes.

Software Engineer & Research Assistant

Full Time

Locus Connect & NYCU

July 2022 — July 2023

Joint R&D collaboration between Locus Connect and National Yang Ming Chiao Tung University. Where I developed 3D visualization and positioning systems for IoT solutions, bridging commercial product development and academic research.

- Dockerized and maintained internal services, achieving 99.9% uptime and cutting deployment times by 80%.
- Produced frontend for 3D positioning platform, supporting live deployments.
- Created and maintained the marketing site for B2B outreach.
- Enabled 3D real-time visualization of tracking data for production ready factories and research labs.
- Enhanced UWB positioning accuracy from 20cm to under 10cm—significantly improving research outcomes.
- Developed a frontend for an MQTT-powered indoor positioning platform to visualize real-time data from IoT devices.

UX Designer

Internship

iNeuron.ai

May 2022 — June 2022

Designed intuitive user experiences and managed design systems for ed-tech platforms.

- Crafted marketing collateral for two campaign launches, contributing to a 20% increase in lead generation.
- Managed a scalable design system, increasing developer velocity by 30%.
- Created user flows for hiring and onboarding.

Technical Writer

Internship

Plusklass

January 2022 — April 2022

Authored and curated technical content for HTML/CSS/JS modules, driving learning impact for novices.

- Structured and reviewed curriculum, improving student course completion rates by 40%.
- Created beginner-friendly learning content adopted by 2,000+ new users.

OPEN SOURCE CONTRIBUTIONS

streamdown

vercel/streamdown

feat: add table markdown copy and csv/markdown download options #99

feat: add download functionality to code blocks #102

feat: add image download functionality with hover controls #103

ai-elements

vercel/ai-elements

feat: add speech to text input to prompt area and update test and example apps #112

PROJECTS

Thine Landing

November 2025

www.thine.com

Animated landing experience for Thine, a reflective AI companion.

- Delivered smooth transitions, scroll animations, and expressive motion design.
- Designed with Tailwind, Framer Motion, and custom animation systems.
- Optimized for fast load performance and emotional impact.

Models Surf

September 2025

models.surf

Interactive directory for exploring, filtering, and comparing AI models and their capabilities.

- Built lightweight searchable UI optimized with virtualization.
- Designed for discoverability and developer-first exploration.
- Open-source and built with clean modular architecture.

AI-powered personal knowledge base for collecting, organizing, and querying content with contextual understanding.

- Supports search and retrieval using LLMs and RAG patterns.
- Built for organizing web links, notes, and documents into a unified knowledge layer.
- Optimized around latency and streaming user workflows with React Query.
- Delivered frictionless knowledge exploration through a clean interface.

Modern browser-based TS/JS playground with real-time execution and console output.

- Built using TypeScript Compiler API for accurate diagnostics and evaluation.
- Open-source tool used by learners and interviewers.
- Smooth execution sandbox with intuitive editor-console interactions.

Fun meme soundboard where your most played sounds float to the top.

- Built with delightful animations using Framer Motion.
- Persistent state using Zustand for ranking and usage tracking.
- Lightweight, fast and mobile-responsive.

Revamped Saral's admin dashboard with improved design system and visibility of operational metrics.

- Reduced onboarding time and improved data discoverability for internal teams.
- Delivered clean, intuitive UI powered by TanStack Router and Framer Motion.
- Improved insights and data aggregation flow across modules.

Interactive visualization tool for nested JSON data structures to aid debugging and comprehension.

- Supports large datasets with efficient tree traversal and grid views.
- Used by hundreds of developers for integration debugging and backend validation.
- Praised for clarity, performance, and usability compared to alternatives.
- Open-source and referenced within developer community discussions.

Generates personalized learning paths leveraging LLMs and interactive visualizations.

- Built using Next.js, React, TypeScript, Canvas, and LLMs; used by thousands of engineers.
- Generated 250+ roadmaps and attracted over 5,600 unique visitors organically.
- Delivers real-time structured roadmap generation with intuitive navigation.
- Open-source with privacy-friendly sharing, topic clustering, and recommendations.
- Led full-stack architecture, visualization engine, and complete product UX.

EDUCATION

CERTIFICATES

Next.js App Router Fundamentals	Vercel
Animations on the Web	animations.dev
AI for React Developers	LinkedIn Learning
React: Design Patterns	LinkedIn Learning
React: State Management	LinkedIn Learning
React (Basic)	HackerRank

TALKS

Mastering ViewTransition in React for Stunning UI Updates	November 2025
React Play Bengaluru Meetup	
View transition animation and animation devtooling talk.	
Building Real-Time Applications with Reactive Databases	May 2025
React Play x React Bangalore Meetup	
Real-time applications with React and Convex.	
AI for React Developers	April 2025
React Bangalore Meetup	
A deep-dive into Vercel's AI SDK.	

SKILLS

Frontend Product Engineering	
React	Next.js
TypeScript	Modern JavaScript
UI Architecture	Component Design
State Management	
Performance Optimization	Responsive Design
Accessibility	
Product & UX	
User Experience (UX)	UI/UX Design
Figma	Workflow Optimization
Human-Centered Design	Rapid Prototyping
Usability Testing	
AI Product Integration	
OpenAI APIs	AI-Driven UX
Prompt Engineering	Conversational Interfaces
Real-time Applications	
Cloud & DevOps	
AWS Basics (EC2, S3, CloudFront)	GCP
CI/CD Pipelines	Docker
Deployment Automation	
Collaboration & Product Delivery	
Product Management	Agile Delivery
Team Collaboration	Cross-functional Communication
Documentation	
Stakeholder Alignment	

REFERENCES

100% AGREE! Also, the way team has launched the project is commendable. This is by far the most successful project launch on Peerlist - Appreciation on AI Roadmap Generator launch!
— Akash Bhadange (CEO, Peerlist)