

Cookie Files Policy

What is a "Cookie" file?

Cookies are individual text files sent by visited websites and downloaded on the user's computer or mobile device. Cookies allow a website to remember your actions and preferences. The information contained in these files allows the information contained in them to be read only by the party that created them. Thus, the website cannot access other files on the user's computer.

What does the [karieratp.pl](https://www.karieratp.pl) website use cookies for?

The cookies used on the [karieratp.pl](https://www.karieratp.pl) website enable the appropriate personalization of the information displayed on it and the presentation of content tailored to the user's needs. They also allow you to measure user interaction on the website.

We use cookies to customize and improve the way the website works, and to measure the effectiveness of the actions carried out on the website.

Cookies allow us to additionally examine the preferences of users and thus improve the quality of our services.

Examples of the use of cookies on the [karieratp.pl](https://www.karieratp.pl) website:

- establishing, maintaining, and managing a user session as well as remembering language preferences and other settings on the [karieratp.pl](https://www.karieratp.pl) website
- measuring user traffic on websites using the Google Analytics code (more information can be found at: <https://www.google.com/analytics/learn/privacy.html?hl=pl>) and Adobe Analytics code (more information at <http://www.adobe.com/privacy.html>)
- adapting the content placed on the website to the user's profile obtained based on the collected demographic data, i.e. data on the age and gender of the user
- use of the probe mechanism examining user preferences,
- remembering the lack of consent to display some content in the future,
- measuring the effectiveness (conversion tracking) of actions carried out for Teleperformance Poland, e.g., in the Google advertising network, partner programs, affiliate networks.

What cookies do we use?

Two types of cookies can be used on the [karieratp.pl](https://www.karieratp.pl) website:

- session - they remain on the user's device until they leave the website or turn off the software (web browser)
- permanent - they remain on the user's device for the time specified in the file parameters or until they are manually deleted by the user. They are used to remember the user's preferences regarding the website. We use these cookies to analyze user behavior in order to determine the flow of visits to the website. These cookies enable us to deliver tailored advertising to you and measure the effectiveness of our website functions.

Our website displays content from external entities, e.g., YouTube. To view third party content, you must first agree to their specific terms and conditions. Part of these terms is a cookie policy over which Teleperformance Poland has no control. If you do not view this type of content, third party cookies will not be installed on your device.

Third parties on the [karieratp.pl](https://www.karieratp.pl) website:

- Facebook
- Instagram

These entities may at any time change their terms of service, purpose and use of cookies, etc.

Can I opt out of accepting cookies?

Activities related to the storage and sending of cookies are handled by web browsers and are invisible to the user. Most of the browsers used accept cookies by default. However, the user can set the browser to be able to reject requests to store cookies altogether or selected cookies. This can be done using the settings in your browser. However, before you decide to change the default settings, remember that many cookies help to improve the convenience of using the website. Disabling cookies may affect the way our website is displayed in your browser.

If you do not change the cookie settings, you accept the use of cookies.

In other words, by using our website without deleting or refusing some or all cookies, you consent to us placing cookies on your device that have not been deleted or rejected.

In most web browsers, you can: delete cookies from the computer's hard drive (from the browser settings), block all sent cookies or set a warning before saving them on the disk.

Below we show how to change cookie settings in the most popular search engines:

- Google Chrome Menu> Settings> Show advanced settings> Privacy> Content settings> Cookies - select the appropriate option.
- Internet Explorer Menu> Tools> Internet Options> Privacy - select the appropriate option.
- Mozilla Firefox Menu> Options> Privacy> History - select the appropriate option.
- Opera Menu> Preferences> Advanced> Cookies - select the appropriate option.
- Safari Menu> Preferences> Privacy> Cookies - select the appropriate option.