

Dear Mr. Sachin Shakya,

Greetings!

Congratulations on completing your tasks.

We are pleased to inform you that you have been selected and we are happy to have you on board.

Your job will start from 29th August, 2022 as it was intimated to you over call.

Please find below your job details:

Job Profile: Full Stack Developer.

Package: 5.04 LPA (CTC)

1) Base Salary- Rs.30000 Per Month

2) Profession Tax- Rs. 200 Per Month (Rs.300 for February month. It will be deducted from CTC.)

3) Bonus- Rs.11800 Per Month (It is variable pay and will be based on performance/company's targets achieved/clients acquired, etc.)

Days: Monday-Saturday (6 days a week)

Timings: 10AM-7PM (9 hours)

Note: Days and Timings are flexible

Terms:

You agree:

1) to not store, misuse, copy, share, reproduce, use, reuse, sell software, credentials, source code, other codes, data, designs, etc.

2) to not infringe our proprietary rights, reveal, use, share, disclose trade secrets, client data, confidential/project information, files or data shared with you. Assignment/task submitted by you might be used by us at any point of time and you will have no right whatsoever over the same.

3) to respect and not do anything that will affect our reputation or attract losses to our company.

4) that for a period of three (3) years following the termination of this employment offer for whatever reason, he/she shall not, either personally, or as an employee, consultant or agent for any other entity or employer, seek to solicit, get employed or carry out any work of the same nature for any client, customer or client's associates of La Majeste Industries Pvt. Ltd with which Employee had any contact or dealings whilst employed by La Majeste Industries Pvt. Ltd.

These terms apply during and after leaving your job at La Majeste Industries Private Limited as well. If you are found breaching these terms, La Majeste Industries Private Limited shall be within its full rights to forthwith terminate your services without any liability and take legal recourse/ actions against you as it may be advised.

By replying to this mail, you accept this appointment letter and agree to our terms.

All the Best.

Regards,

Asif Lokhandwala.

La Majeste Industries Private Limited.

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