



### General Questions

- Walk me through your resume.
- Tell me about yourself.
- Why do you want to work in industry x?
- Why do you think you would be successful in this industry?
- Why should we hire you?
- Describe your ideal job.
- What was your favorite class and why?
- If you had the opportunity to do one thing differently what would you change?
- You have 30 seconds to convince me to hire you – go!

### Personal Goals and Accomplishments

- What are your strengths/weaknesses? (Have at least 3 examples for each)
- What is your proudest accomplishment?
- What are you passionate about?
- Which new goals have you established for yourself recently?
- What has been your most challenging experience?
- Where do you see yourself in 5 years? 10 years?
- Describe a failure. What did you learn from it?
- Do you have anything else to tell me about yourself?

### Teamwork/Collaboration

- Have you held leadership roles in extracurricular activities? How did you lead? Give an example.
- Describe a time when you had to influence another student/peer to cooperate with you. What did you say?
- Describe a situation where you were able to help out a peer or team member.
- Which bosses have you worked most effectively for? Why? Which bosses have been the hardest to work for?
- Describe an incident where you had a clash/disagreement with someone in your work/school.
- Give me an example of a time when you were able to work effectively with a person from a cultural background that was very different from yours.
- Have you ever been in a group with an uncooperative or unproductive person? How did you handle this?
- Describe the last time you were criticized by your instructor or boss. What was the situation? How did you handle it? How do you get along now?
- What do you do when someone else takes credit for your idea?

### Technical/Professional Knowledge

- Describe how you've gone about learning a new technical skill.
- What information is available for your career search and how have you used it?

### Communications

- What difficulties have you encountered in trying to communicate technical information?
- Tell me about a time when you were most persuasive in overcoming resistance to your point of view.
- Give me an example of an argument, which you lost, and what you did about it.



## Interview Practice Questions

### Practical Learning

- Describe a course in which you felt challenged. How did you do, and what did you learn from the experience?
- Describe a time when you had difficulty learning something complex.
- Tell me about a time when you were able to treat a negative experience as a learning opportunity?
- Give me an example of a time when you first resisted a change at work and then accepted it.

### Analysis/Problem Assessment (defining a problem)

- Have you ever recognized a problem before your boss or others in your department/team?
- Describe the most difficult trouble-shooting challenge you have had.
- Describe the biggest problems you have faced in the recent past.
- What is the hardest thing you have ever done?

### Judgment/Problem Solving (solving a problem)

- Which types of decisions do you tend to make rapidly, and which ones do you take more time on? Give some examples.
- Tell me about a decision you have made which was the wrong one, and what you did about it.
- Give an example of a time when you used logic to solve a very difficult problem. What decision have you had to think about the longest before deciding what to do? Why was it difficult?
- What were the alternatives? Was it a good decision in the end?

### Initiative

- Give an example of ways you have found to make your work easier.
- Can you think of a situation you had to handle in which old solutions didn't work?
- Describe a situation where you were able to make a difference (i.e., where something was accomplished that would not have been if you weren't there)
- Give an example of doing more than is required in your current classes.
- Tell me about your most innovative project or assignment. What did you do that was resourceful? How did it turn out?
- Tell me about a project you initiated.

### Planning and Organizing/Work Management

- Tell me about a time when your course load was heaviest. How did you get all your work done?
- If you are balancing a part-time job with full-time school, how do you prioritize your activities?
- We have all had occasions when we were working on something that just "slipped through the cracks." Can you give me an example of when this happened to you? Cause? Results?

### Motivational Fit

- What are your standards of success in your school?
- What have you done to meet these standards?
- What conditions are most frustrating to you?
- Have you ever worked on a project you didn't enjoy?
- Describe the last goal you set for yourself that you feel particularly proud of. What happened?