

Evaluating Your Priorities

The following exercise involves choosing the life and work values that you consider to be most relevant to your actual needs. We recommend that you print out this page and highlight the values that are most important to you.

The Job	The Company	Location	Benefits	You
Opportunity for advancement & mobility	Size	Climate	Insurance (health, dental, vision, life)	Maintaining close friendships
Salary (current or future)	Image/reputation	Proximity to family	401(K)	Significant other's career
Security	Industry growth & trends	Culture	Stock options	Making new friends
Opportunity to work in teams	Flexible work hours	Cost of living	Relocation expenses	Fun
Significant responsibility/job status	Paid time off	Commuting time	Tuition assistance	
Level of pressure on job	Perks and discounts			

List your five most important values (in no particular order).

- 1.
- 2.
- 3.
- 4.
- 5.

Rank the five in order of importance.

If you find this task difficult, write each value on a separate piece of paper. Of the five listed values, discard the least important one. Complete this task until there is only one piece of paper left. That should be the value that you consider to be most significant.

Ask yourself: will the job(s) you've been offered meet these high priority needs?

NOTE: If you have received more than one offer that meets your needs, you may need to evaluate the offers more closely using the [Comparing Offers](#) exercise.

